

remember introducing all of the LAJI members that were there and I remember being especially pleased that Tom Reilly had been able to come along due to his background as a Chief of Police in New Jersey. I thought that perhaps Chief Reilly would be able to reach out to Chief Flanagan on some common level, particularly since they both had attended the FBI Academy in Quantico, Virginia, although at different times.

108. At the beginning of the meeting, there was some initial friendly small talk between Tom Reilly and Chief Flanagan and I thought that this was a good sign. We all had the impression from our various visits to Northern Ireland that the RUC had serious problems with impartial law enforcement. I think that it was fair that we were critical of the leadership of the RUC when, in our view, the man in charge did not seem to be exercising effective leadership in any sense. Tom Reilly spoke eloquently on behalf of our delegation and explained his view of the necessity to deal with disciplinary problems at their outset. He stated that unless these concerns are tackled promptly and up front, the message soon spreads down the chain of command that offensive behaviour is acceptable and, as a result, the whole team becomes out of control. I recall that while Tom Reilly was speaking and making his points upon effective police discipline, Chief Flanagan seemed to be getting flushed in the face and neck and became more and more resistant. It did not appear that Chief Flanagan took the criticism in a positive sense. His standard response to Mr Reilly and to the other members of our delegation was that the matter was "under investigation".
109. I remember that Tom Reilly spoke to Chief Flanagan at the meeting because many members of the community had raised issues of RUC discipline with us at our public meetings. Mr Reilly was particularly concerned about the public perception in terms of the lack of RUC disciplinary action.
110. I recall that when Mr Reilly mentioned Rosemary Nelson's name, there was some suggestion by Chief Flanagan that he didn't know much about her circumstances.