



Police Service Strength

13/09

England and Wales, 31 March 2009

Ravi Mulchandani and Jenny Sigurdsson

23 July 2009

The Research, Development and Statistics Directorate exists to improve policy making, decision taking and practice in support of the Home Office purpose and aims, to provide the public and Parliament with information necessary for informed debate and to publish information for future use.

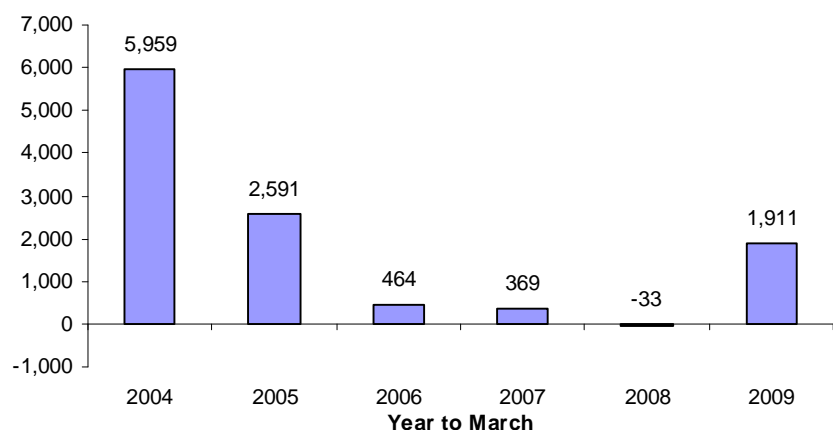
Statistical Bulletins are prepared by staff in Home Office Statistics under the National Statistics Code of Practice and can be downloaded from both the UK Statistics Authority website and the Home Office Research, Development and Statistics website:

www.statistics.gov.uk
www.homeoffice.gov.uk/rds

MAIN POINTS

- There were 143,770 full-time equivalent (FTE) police officers in the 43 police forces of England and Wales as at 31 March 2009. This is an increase of 1,911 officers compared to a year earlier, and brings officer numbers to a record high.
- There were 6,290 FTE minority ethnic officers in the 43 forces of England and Wales, 4.4 per cent of the total police strength, compared with 4.1 per cent on 31 March 2008.
- The FTE police officer strength figure for the 43 forces of England and Wales as at 31 March 2009, calculated on the old basis which excludes those on career breaks or maternity/paternity leave, was 141,647 (see text box on page 3 for further explanations). This is an increase of 1,919 officers compared to a year earlier.
- FTE police staff numbers for the 43 forces of England and Wales stand at 79,296, an increase of 3.1 per cent compared to a year earlier.
- The total number of FTE police community support officers in the 43 police forces of England and Wales was 16,507, an increase of 4.4 per cent on the previous year.

Figure 1: Total police officer strength in 43 English and Welsh Forces (FTE), change in number of officers from the previous year

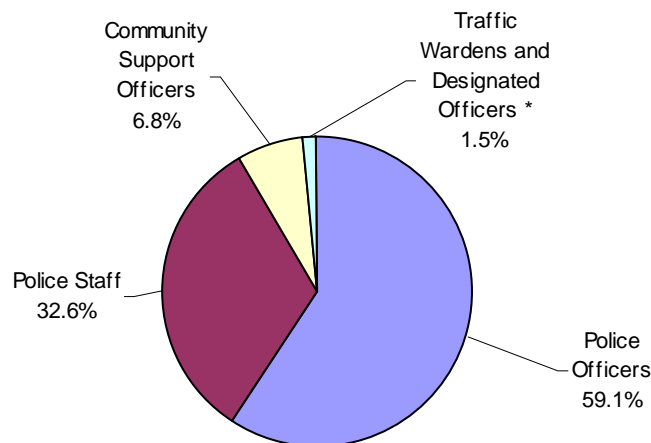


1 POLICE SERVICE STRENGTH

(a) As at 31 March 2009, there were 243,126 full-time equivalent (FTE) staff working in the 43 police forces of England and Wales. Police officers accounted for 59.1 per cent of this total, police community support officers 6.8 per cent, traffic wardens 0.2 per cent, designated officers 1.3 per cent (see text box below) and other police staff 32.6 per cent (Figure 2 and Table A).

(b) In addition, there were 14,251 special constables providing a voluntary police resource to police forces and local communities in England and Wales. Special constables provide at least four hours a week to their force but do not have contracted hours, hence their numbers are shown here as headcount rather than full-time equivalent (Table 11).

Figure 2: Police service strength by type of police worker as at 31 March 2009, England and Wales



* Designated officers and traffic wardens account for 1.3% and 0.2% of police service strength respectively.

Designated Officers

Designated Officers are persons employed by the police authority who have been chosen by Chief Officers to exercise specified powers which would otherwise only be available to police officers. Designated Police Staff were introduced as part of the Police Reform Act 2002, sections 38 and 39 and legislation enables the appropriate designation of skilled police staff to one or more of four roles: Police Community Support Officer, Investigation Officer, Detention Officer and Escort Officer.

The figures for Designated Officers (S.38, S.39) in this report exclude Police Community Support Officers, the figures for which are referred to separately.

Table A: Police service strength as at 31 March 2009, England and Wales

Rank	All staff (FTE comparable with figures prior to March 2003) ¹	All staff (FTE)	All staff (Headcount)	Staff available for duty (Headcount)
ACPO ranks	217	217	217	213
Chief Superintendents	478	480	480	477
Superintendents	1,011	1,016	1,017	1,006
Chief Inspectors	1,907	1,916	1,920	1,887
Inspectors	7,350	7,398	7,438	7,300
Sergeants	22,412	22,664	22,901	22,357
Constables	108,272	110,080	111,976	108,012
Total police ranks	141,647	143,770	145,949	141,252
Police Staff (exc PCSO, TW & DO S.38, 39)	77,609	79,296	86,224	82,705
Police Community Support Officers (PCSO)	16,331	16,507	16,732	16,239
Traffic Wardens (TW)	458	469	499	461
Designated officers (DO S.38, S.39) ²	3,058	3,083	3,189	3,119
Total police service strength	239,104	243,126	252,593	243,776
Special Constabulary ³	-	-	14,251	-

1. Excludes staff on career breaks or maternity/paternity leave.
2. Excludes Police Community Support Officers.
3. Headcount only.

Measures of Police Service Strength

In January 2001 a Police Numbers Task Force (PNTF) was established by the Home Secretary to look at problems with the existing data on police numbers and to produce recommendations on how these data might be improved. On the basis of the conclusions reached by the PNTF, a new data requirement for police force employees was developed.

One of the recommendations of the PNTF was that the data collected should enable a clear presentation of the numbers of staff employed by police forces as well as the number available for duty. The 'all staff' figure is a measure of the total full-time equivalent staff employed by the force, including staff seconded in to the force and staff on any type of long- or short-term absence. The headcount of the number of staff available for duty excludes those on long-term leave of absence.

These new calculations for counting police numbers were first used to produce the police service strength at March 2003 (Home Office Statistical Bulletin 11/03) and are not comparable with data prior to March 2003. Figures, calculated on the old or 'comparable' basis and excluding those on career breaks and maternity/paternity leave, are provided in this bulletin to allow comparison with figures prior to March 2003 (see Tables A, 1 and 3).

2 POLICE OFFICER STRENGTH

(a) As at 31 March 2009, there were 143,770 full-time equivalent (FTE) police officers in the 43 police forces of England and Wales, of which 141,252 (headcount) were available for duty. This is an increase of 1,911 officers (FTE) compared with 31 March 2008, and brings officer numbers to a record high. An additional 2,811 officers were employed by the British Transport Police across England and Wales, and a further 504 were seconded to Central Services such as the National Policing Improvement Agency or Her Majesty's Inspectorate of Constabulary.

(b) Police officer strength, including officers from the British Transport Police and those seconded to Central Services, was 147,085 as at 31 March 2009, an increase of 2,146 officers compared to 31 March 2008.

(c) Following the recommendations of the Police Numbers Task Force, a revised method of calculating police officer strength was adopted from March 2003 onwards. The police officer strength, calculated on the old basis and for comparison with figures prior to March 2003 (see text box on page 3), was 141,647 at 31 March 2009 (Table 1).

(d) Twenty-seven forces increased their total officer strength in the 12 months to 31 March 2009. The largest increases in percentage terms were in Norfolk (up 5.8% or 91 officers), Leicestershire (up 5.4% or 122 officers) and Cambridgeshire (up 5.2% or 71 officers). The largest numerical increase was in the Metropolitan Police (up 3.7% or 1,151 officers, Table 9).

(e) There were 16 forces reporting falls in officer numbers over the 12 months to 31 March 2009. The largest decreases in percentage terms were in North Yorkshire (down 7.7% or 121 officers), Humberside (down 5.9% or 133 officers) and South Yorkshire (down 4.6% or 148 officers). South Yorkshire also had the largest numerical decrease.

(f) There were increases in total officer strength in eight of the nine English Government Office Regions in the 12 months to March 2009, while there was a decrease in the remaining English Region and in Wales. The largest

increase in percentage terms was in the London region (up 3.5% or 1,134 officers). The largest decrease was in the Yorkshire and the Humber region (down 2.9% or 371 officers) (Table 9).

(g) The Metropolitan Police Service was the largest force, accounting for 22.7 per cent of all officers on 31 March 2009. The eight Metropolitan forces (Greater Manchester, City of London, Merseyside, Metropolitan Police, Northumbria, South Yorkshire, West Midlands and West Yorkshire) accounted for 47.2 per cent of all officers.

(h) The number of officers on secondment to Central Services shows a marginal increase from 502 at 31 March 2008 to 504 at 31 March 2009, an increase of 0.4 per cent.

Gender

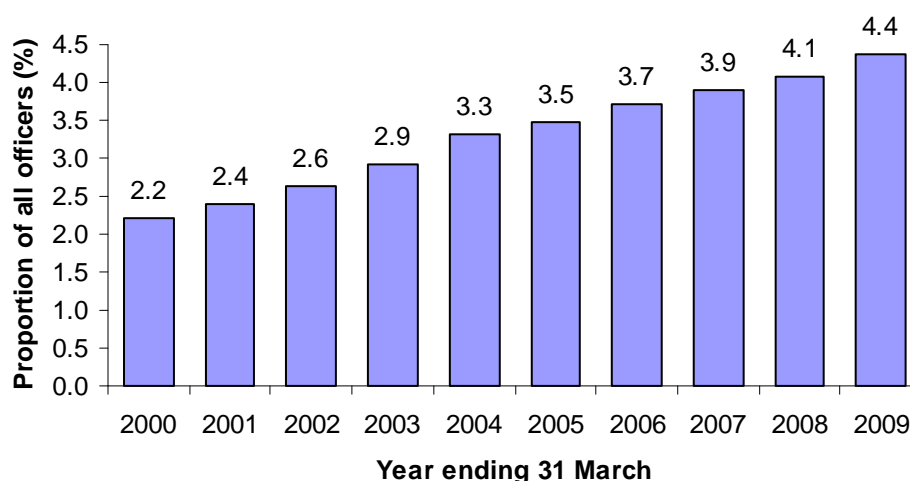
(i) 36,187 of the 144,274 officers in England and Wales (including Central Service secondments) were female, representing 25.1 per cent of the total, compared with 24.2 per cent in March 2008. The proportion of women in the more senior ranks of Chief Inspector and above was 13.0 per cent (up from 12.3%), compared with 27.9 per cent of women at constable rank (up from 27.0%) (Table 2).

Ethnicity

(j) As at 31 March 2009, there were 6,310 minority ethnic police officers in England and Wales (including Central Service secondments), accounting for 4.4 per cent of all officers compared with 4.1 per cent in March 2008 (Table 7). One per cent of officers had not stated their ethnicity (Table 8).

(k) Figure 3 shows how the proportion of minority ethnic officers in the police service has increased over the last ten years. The number of minority ethnic officers increased by 497 (8.6%) in the 12 months to 31 March 2009 (Table 7).

Figure 3: Minority ethnic officers as a proportion of all officers as at 31 March 2000 to 2009, England and Wales



Note: Proportions for 2000 to 2002 were calculated using the headcount minority ethnic officer strength as a proportion of all full-time equivalent officer strength. The proportions from 2003 were calculated using full-time equivalent minority ethnic strength as a proportion of all full-time equivalent officer strength.

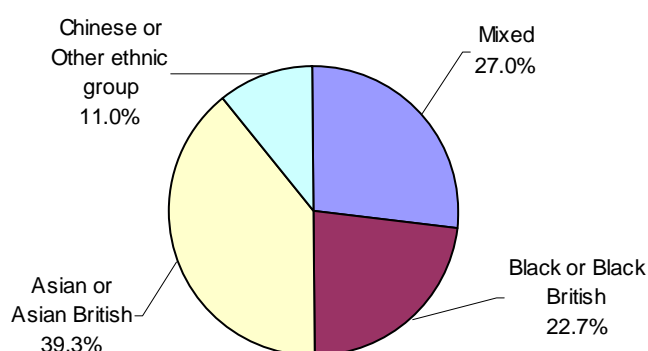
(l) The Metropolitan Police had the largest proportion of minority ethnic officers (8.8%), followed by West Midlands (7.7%), Leicestershire (6.6%) and Bedfordshire (6.1%) (Table 7). Minority ethnic officers were under-represented at senior ranks, accounting for 2.8 per cent of officers at the rank of Chief Inspector or above compared with 4.8 per cent of constables (Table B).

Table B: Minority ethnic police officer strength (including Central Service secondments) by rank as at 31 March 2009, England and Wales

Rank	Percentage of minority ethnic officer strength
ACPO	4.0
Chief Superintendents	2.8
Superintendents	3.2
Chief Inspectors	2.7
Inspectors	3.1
Sergeants	3.2
Constables	4.8
Total minority ethnic strength	4.4

(m) Figure 4 shows that, of those minority ethnic officers that stated their ethnicity, 39.3 per cent classified themselves as Asian or Asian British, 22.7 per cent as Black or Black British, 27.0 per cent as Mixed and 11.0 per cent as Chinese or other ethnic group (these figures exclude Central Service secondments, as figures are not collected by ethnicity). These proportions vary by police force area (Table 8).

Figure 4: Minority ethnic officers by ethnic group (excluding Central Service secondments) as at 31 March 2009, England and Wales



Joiners and leavers

Joiners and leavers

A further recommendation of the Police Numbers Task Force (see text box on page 3) was that the new data requirement should enable a reconciliation to take place for each force between the total number reported to the Home Office in a period, those joining and leaving in the subsequent period and the resulting new total. This required ALL joiners and leavers to be counted, including transfers to and from other police forces. Previously, transfers were excluded from joining and leaving figures.

Prior to 2003, police strength bulletins presented the number of joiners and leavers as a headcount figure, but the data collection system introduced in April 2002 also provides a full-time equivalent figure. Full-time equivalent figures have been used in Tables 5 and 6 to be consistent with other tables in the bulletin.

(n) In the 12 months to 31 March 2009, the 43 police forces recruited 9,873 full-time equivalent officers (Table 5). It is estimated that transfers between Home Office forces accounted for 15.6 per cent of these joiners.

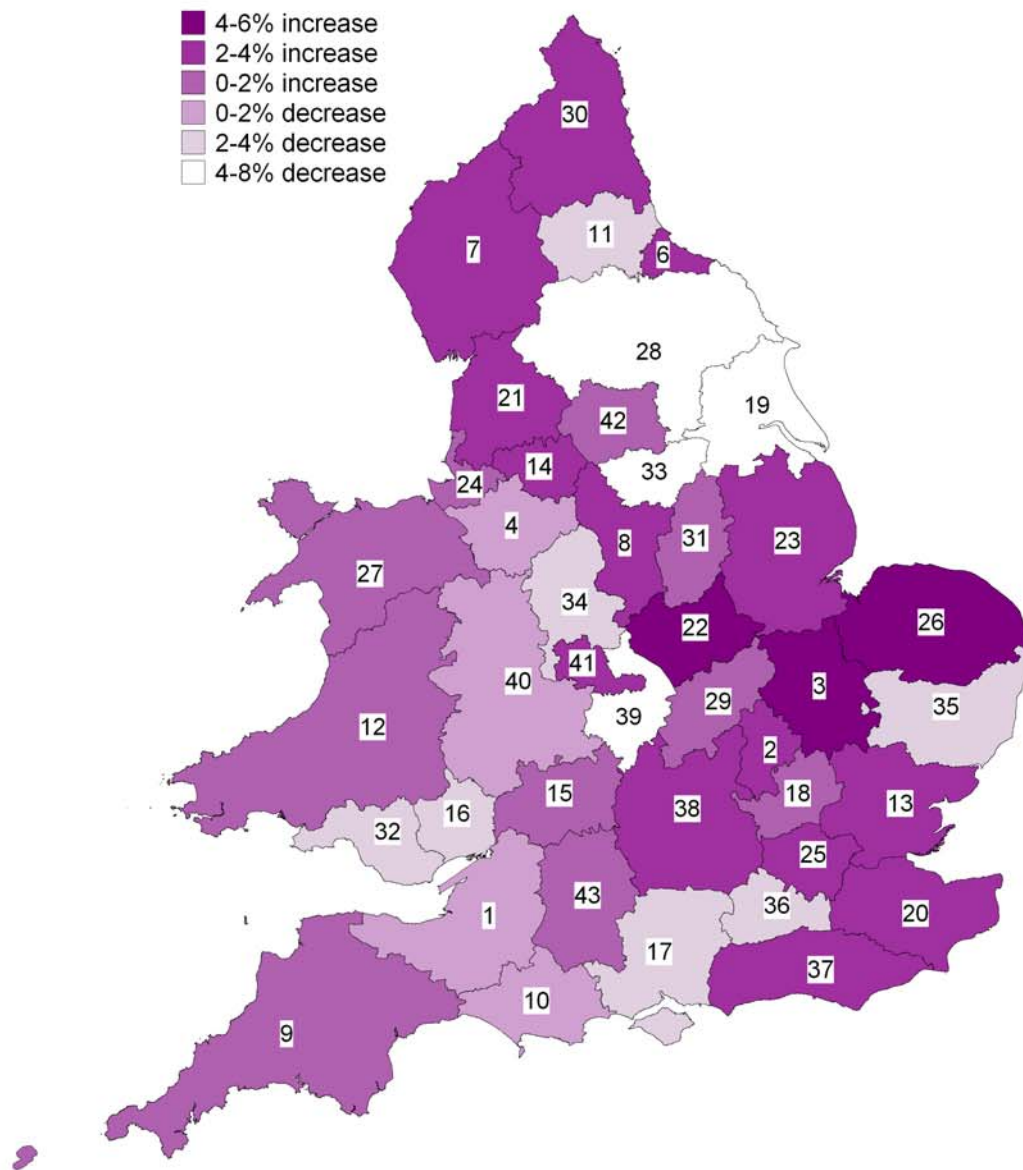
(o) Female officers accounted for 32.8 per cent of joiners and 95.7 per cent of all joiners came in at constable rank (Table 5). New recruits to the police service have to start as constables, so the 4.3 per cent of all joiners who came in at other ranks are likely to be transfers or those who leave and re-join.

(p) Norfolk had the most joiners in percentage terms (12.5% of total strength) in the year to 31 March 2009 followed by Cambridgeshire (12.2%) and Sussex (11.3%) (Table 5).

(q) During the year to 31 March 2009, 7,729 full-time equivalent officers left the 43 forces (Table 6). This total included officers transferring to other England and Wales forces, who are estimated to account for 18.2 per cent of leavers.

(r) The 7,729 full-time equivalent officers leaving represented a wastage rate of 5.4 per cent of the total strength. Females accounted for 16.6 per cent of officers leaving. Lancashire had the lowest wastage rate for the year (3.9%) and Surrey had the highest (9.0%) (Table 6).

Figure 5: Police officer strength (full-time equivalents), England and Wales, percentage change between March 2008 and March 2009



- | | | | |
|----------------------------|------------------------|---------------------------|-------------------|
| 1. Avon and Somerset | 12. Dyfed-Powys | 23. Lincolnshire | 34. Staffordshire |
| 2. Bedfordshire | 13. Essex | 24. Merseyside | 35. Suffolk |
| 3. Cambridgeshire | 14. Greater Manchester | 25. Metropolitan and City | 36. Surrey |
| 4. Cheshire | 15. Gloucestershire | 26. Norfolk | 37. Sussex |
| 5. City of London (see 25) | 16. Gwent | 27. North Wales | 38. Thames Valley |
| 6. Cleveland | 17. Hampshire | 28. North Yorkshire | 39. Warwickshire |
| 7. Cumbria | 18. Hertfordshire | 29. Northamptonshire | 40. West Mercia |
| 8. Derbyshire | 19. Humberside | 30. Northumbria | 41. West Midlands |
| 9. Devon and Cornwall | 20. Kent | 31. Nottinghamshire | 42. West Yorks. |
| 10. Dorset | 21. Lancashire | 32. South Wales | 43. Wiltshire |
| 11. Durham | 22. Leicestershire | 33. South Yorkshire | |

3. SPECIAL CONSTABULARY STRENGTH

(a) There were 14,251 special constables as at 31 March 2009, 296 or 2.0 per cent less than last year. This follows a 3.8 per cent increase in March 2008, a 6.4 per cent increase in March 2007 and an 10.6 per cent increase in March 2006.

(b) Females accounted for 33.0 per cent of special constables, a much higher proportion than for police officers. The 9.6 per cent of special constables who were minority ethnic was also higher than the proportion among police officers. The Metropolitan Police had the highest proportion of minority ethnic special constables (32.6%), followed by West Midlands (20.6%) and Leicestershire (18.9%).

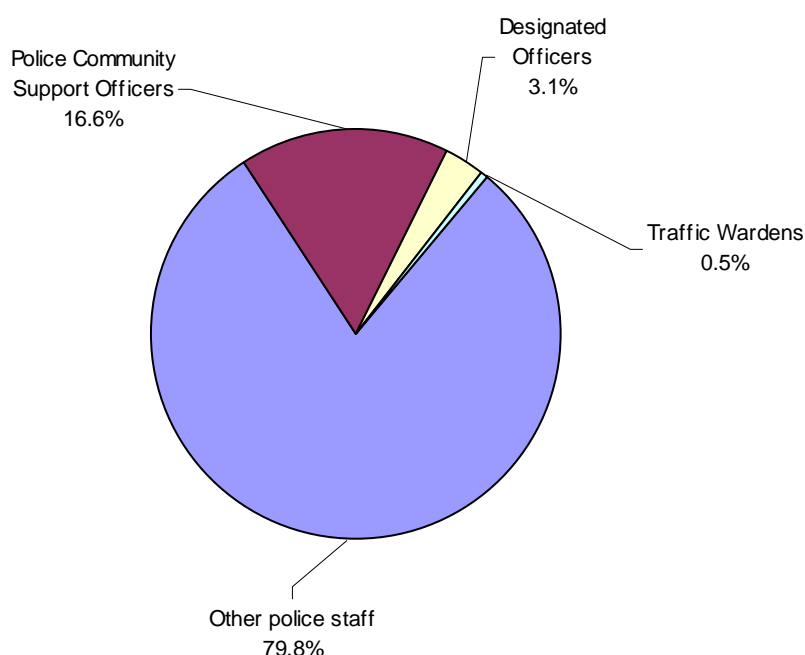
(c) In the year to 31 March 2009, 3,358 special constables joined the special constabulary and 3,071 left. (In addition, some had ceased to be active over the last few years and were removed from forces' records but were not recorded as leaving in the 12 months to 31 March 2009, hence the discrepancy between the strength and leaving and joining figures for special constables.) The wastage rate increased to 21.5 per cent in the year to 31 March 2009, from 18.5 per cent in the year to 31 March 2008.

(d) During the 12 months to 31 March 2009, 3.2 per cent of police officer joiners were previously special constables. These new police officers would have left their post as a special constable in order to join as an officer.

4 STRENGTH OF STAFF IN SUPPORTING ROLES

(a) As at 31 March 2009, there were 99,356 full-time equivalent staff in all supporting roles (Tables 10a and b). This is an increase of 4.3 per cent from the previous year. Police Community Support Officers (PCSOs) made up 16.6 per cent of this total. Designated officers made up 3.1 per cent, and traffic wardens comprised a further 0.5 per cent of this total.

Figure 6: Staff in supporting roles as at 31 March 2009, England and Wales



(b) Police staff numbers (i.e. non-officer police employees, excluding PCSOs, traffic wardens and designated officers) increased by 3.1 per cent compared to 31 March 2008. The number of PCSOs increased by 4.4 per cent to 16,507 in the year ending March 2009. Traffic warden numbers have decreased by 20.6 per cent over the same period. The continued decline in the number of traffic wardens reflects the increasing role of local authorities in parking control (Tables 10a and b).

Police Community Support Officers

Police Community Support Officers (PCSOs) are police staff employed by a police authority in a highly visible, patrolling role. They complement the work of police officers by focusing predominantly on lower-level crime, disorder and anti-social behaviour. They also free up police officer time by taking on those policing functions that do not require the full expertise of a police officer. The legislation for PCSOs was introduced as part of the Police Reform Act 2002. The Act enables force chief officers to designate PCSOs with limited enforcement powers. Unlike police officers they do not have the power of arrest, though they can be designated with a power to detain suspects for half an hour. The first PCSOs started work on the streets of London in September 2002.

(c) Females accounted for 61.5 per cent of police staff, a much higher proportion than in the police officer ranks. Females accounted for 43.6 per cent of all PCSOs.

(d) As at 31 March 2009, there were 7,324 minority ethnic staff in supporting roles, accounting for 7.4 per cent of the total. The proportion of minority ethnic PCSOs was 11.5 per cent, a higher proportion than for other police staff and police officers.

(e) The Metropolitan Police had 27.8 per cent of all PCSOs (4,594 officers), the largest percentage when compared with other police forces. The second highest was West Midlands police who had 4.9 per cent (or 812 officers).

Table 1 Police officer strength in England and Wales by police force area on 31 March 2009

Police force	All officers (FTE) ¹			All officers ² (FTE) less staff on career breaks or maternity/paternity leave (comparable with previously published figures)			Officers available for duty ² (Headcount)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Avon and Somerset	2,545	811	3,355	2,529	774	3,303	2,491	819	3,310
Bedfordshire	891	353	1,244	888	332	1,219	878	345	1,223
Cambridgeshire	1,065	384	1,450	1,055	358	1,414	1,043	365	1,408
Cheshire	1,635	545	2,180	1,608	515	2,123	1,598	531	2,129
Cleveland	1,390	366	1,756	1,390	366	1,756	1,394	383	1,777
Cumbria	876	408	1,284	872	385	1,257	863	398	1,261
Derbyshire	1,620	517	2,137	1,616	503	2,119	1,593	517	2,110
Devon and Cornwall	2,695	861	3,556	2,684	835	3,518	2,662	876	3,538
Dorset	1,158	353	1,512	1,135	328	1,463	1,107	352	1,459
Durham	1,185	403	1,588	1,178	387	1,566	1,164	394	1,558
Essex	2,540	944	3,484	2,533	920	3,454	2,533	977	3,510
Gloucestershire	998	373	1,372	998	371	1,370	992	390	1,382
Greater Manchester	6,151	2,081	8,232	6,133	1,991	8,124	6,049	2,010	8,059
Hampshire	2,762	1,049	3,811	2,725	975	3,700	2,701	1,017	3,718
Hertfordshire	1,518	654	2,172	1,501	616	2,117	1,493	639	2,132
Humberside	1,577	534	2,110	1,568	510	2,078	1,566	548	2,114
Kent	2,823	976	3,799	2,797	919	3,716	2,777	962	3,739
Lancashire	2,757	996	3,753	2,714	939	3,653	2,694	962	3,656
Leicestershire	1,782	581	2,363	1,779	559	2,338	1,764	584	2,348
Lincolnshire	943	286	1,229	937	267	1,204	918	268	1,186
London, City of	646	167	813	644	160	804	637	164	801
Merseyside	3,432	1,062	4,494	3,427	1,035	4,462	3,373	1,047	4,420
Metropolitan Police	25,225	7,385	32,610	25,059	7,062	32,121	24,485	7,124	31,609
Norfolk	1,254	414	1,668	1,243	401	1,644	1,231	428	1,659
Northamptonshire	970	356	1,326	962	339	1,301	959	362	1,321
Northumbria	3,092	1,019	4,111	3,050	978	4,028	3,021	1,003	4,024
North Yorkshire	1,102	358	1,460	1,101	334	1,435	1,086	343	1,429
Nottinghamshire	1,860	548	2,408	1,855	525	2,380	1,813	546	2,359
South Yorkshire	2,260	793	3,053	2,248	769	3,017	2,249	801	3,050
Staffordshire	1,667	544	2,211	1,660	529	2,189	1,648	562	2,210
Suffolk	968	323	1,291	968	312	1,280	947	320	1,267
Surrey	1,308	565	1,872	1,287	537	1,824	1,276	555	1,831
Sussex	2,294	902	3,196	2,288	875	3,163	2,267	911	3,178
Thames Valley	3,148	1,169	4,317	3,139	1,111	4,251	3,106	1,158	4,264
Warwickshire	745	249	994	738	237	975	710	230	940
West Mercia	1,813	658	2,471	1,808	628	2,436	1,750	635	2,385
West Midlands	6,211	2,425	8,637	6,188	2,371	8,559	6,137	2,449	8,586
West Yorkshire	4,290	1,564	5,854	4,265	1,522	5,787	4,228	1,574	5,802
Wiltshire	888	341	1,229	883	329	1,212	871	335	1,206
Dyfed-Powys	900	297	1,197	898	277	1,176	897	293	1,190
Gwent	1,079	359	1,438	1,076	356	1,432	1,080	378	1,458
North Wales	1,191	395	1,586	1,189	389	1,578	1,184	398	1,582
South Wales	2,392	753	3,146	2,377	726	3,103	2,334	730	3,064
Total 43 forces	107,648	36,121	143,770	106,996	34,651	141,647	105,569	35,683	141,252
Central Service secondments	438	66	504	438	66	504	443	71	514
British Transport Police	2,410	401	2,811	2,401	394	2,795	2,381	431	2,812
Total other police services³	2,848	467	3,315	2,839	460	3,299	2,824	502	3,326
Total police service strength³	110,497	36,588	147,085	109,835	35,111	144,946	108,393	36,185	144,578
Total police service strength (excluding BTP)³	108,087	36,187	144,274	107,434	34,717	142,151	106,012	35,754	141,766

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. For definitions of 'all officers' and 'officers available for duty' see text box on page 3.

3. From 31 March 2007 onwards details of officers seconded to NCIS and NCS will no longer appear following the launch of the Serious Organised Crime Agency (SOCA) in April 2006.

Table 2 Police officer strength in England and Wales (including Central Service secondments), by rank and gender, as at 31 March 2009

Rank	Full-time equivalents ¹			
	Male	Female	Total	% Female
ACPO ranks	188	35	223	16%
Chief Superintendent	448	60	508	12%
Superintendent	938	120	1,058	11%
Chief Inspector	1,698	293	1,990	15%
Inspector	6,389	1,100	7,488	15%
Sergeant	18,996	3,780	22,776	17%
Constable	79,430	30,801	110,231	28%
All Ranks	108,087	36,187	144,274	25%

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 3 Total police officer strength in the police service in England and Wales, 31 March 1994 to 31 March 2009

England and Wales	Full-time equivalents ¹													
	ACPO ranks	Superintendents (includes Chiefs)	Chief Inspectors	Inspectors	Sergeants	Constables	Total excluding secondments	Secondments ²	Total police strength	Special Constables	Civilian Staff	Police Community Support Officers	Traffic Wardens	Designated Officers
Police officer strength														
31 March 1994	204	1,668	1,990	6,652	19,377	95,915	125,806	2,091	127,897				4,968	-
31 March 1995	206	1,414	1,842	6,559	19,132	96,027	125,180	2,042	127,222		54,709		4,691	-
31 March 1996	195	1,318	1,706	6,272	18,832	96,521	124,844	2,057	126,901	19,775	52,933		4,385	-
31 March 1997	193	1,290	1,679	6,164	18,811	96,914	125,051	2,107	127,158	19,874	53,011		4,180	-
31 March 1998	192	1,230	1,609	6,050	18,603	97,072	124,756	2,058	126,814	18,256	52,975		3,788	-
31 March 1999	200	1,213	1,604	5,936	18,738	96,150	123,841	2,255	126,096	16,484	53,031		3,342	-
31 March 2000	196	1,226	1,574	5,941	18,500	94,518	121,956	2,214	124,170	14,347	53,227		2,855	-
31 March 2001	195	1,218	1,552	6,012	18,601	95,898	123,476	2,206	125,682	12,738	54,588		2,516	-
31 March 2002	204	1,256	1,550	6,195	18,574	99,487	127,267	2,336	129,603	11,598	58,909		2,233	-
31 March 2003 ³	195	1,256	1,659	6,269	18,612	103,435	131,426	1,940	133,366	11,037	62,172	1,176	2,067	-
31 March 2004 ³	208	1,380	1,755	6,411	18,828	108,524	137,105	2,095	139,200	10,988	67,581	3,417	1,652	-
31 March 2005 ³	214	1,456	1,841	6,760	20,183	109,037	139,491	1,735	141,230	11,918	70,869	6,201	1,252	1,128
31 March 2006 ³	216	1,467	1,847	6,923	20,899	108,279	139,631	1,748	141,381	13,179	73,243	6,737	1,036	1,323
31 March 2007 ³	206	1,453	1,840	6,999	21,715	107,819	140,032	482	140,514	14,021	73,793	13,438	751	1,601
31 March 2008 ³	202	1,492	1,860	7,118	22,008	107,048	139,728	502	140,230	14,547	75,424	15,683	584	1,903
31 March 2009 ³	217	1,489	1,907	7,350	22,412	108,272	141,647	504	142,151	14,251	77,609	16,331	458	3,058
Change between														
31.3.08 and 31.3.09	15	-3	47	232	404	1,224	1,919	2	1,921	-296	2,185	648	-126	1,155

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Secondments to NCIS, NCS and Central Services. From 31 March 2007 onwards details of officers seconded to NCIS and NCS no longer appear following the launch of the Serious Organised Crime Agency (SOCA) in April 2006 (See note 4).

3. Strength comparable to earlier years (i.e. excluding staff on career breaks or maternity/paternity leave). These figures therefore do not match those in other tables within this publication.

Table 4 Police officer strength as at 31 March 2009 by police force area, rank and gender, and officers per 100,000 population

England and Wales																	Full-time equivalents ¹			
Police force	Male ranks								Female ranks								Total officers per 100,000 population ²	Total Constables	Constables per 100,000 population	
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total female ranks				Total police ranks
Avon and Somerset	5	6	20	44	149	434	1,887	2,545	1	6	2	7	26	68	702	811	3,355	213	2,589	164
Bedfordshire	2	4	11	15	49	137	673	891	2	1	1	3	11	38	297	353	1,244	209	970	163
Cambridgeshire	2	5	12	20	78	193	756	1,065	1	1	1	8	10	54	309	384	1,450	191	1,065	140
Cheshire	4	7	14	21	106	299	1,184	1,635	0	0	2	3	19	61	460	545	2,180	217	1,644	164
Cleveland	4	4	9	20	69	221	1,063	1,390	0	0	1	2	7	28	328	366	1,756	314	1,391	249
Cumbria	1	5	6	17	56	146	645	876	1	1	1	3	7	31	364	408	1,284	258	1,009	203
Derbyshire	3	6	13	24	92	279	1,204	1,620	1	1	2	5	12	43	452	517	2,137	215	1,656	166
Devon and Cornwall	4	8	27	25	155	498	1,978	2,695	2	2	5	4	29	89	730	861	3,556	213	2,708	163
Dorset	4	4	12	21	76	205	836	1,158	0	2	1	6	12	31	302	353	1,512	213	1,138	161
Durham	3	4	9	14	72	194	890	1,185	0	2	1	2	14	37	347	403	1,588	263	1,236	204
Essex	4	10	19	36	120	406	1,945	2,540	1	2	3	3	26	98	812	944	3,484	206	2,757	163
Gloucestershire	4	6	9	19	63	165	733	998	0	1	1	2	12	33	325	373	1,372	235	1,058	182
Greater Manchester	6	15	47	77	296	953	4,757	6,151	0	4	7	22	63	207	1,779	2,081	8,232	321	6,536	255
Hampshire	4	9	24	48	162	515	2,000	2,762	1	4	3	10	40	131	860	1,049	3,811	207	2,860	155
Hertfordshire	4	7	15	25	103	246	1,118	1,518	2	1	2	8	23	74	544	654	2,172	204	1,662	156
Humberside	4	9	12	31	101	284	1,136	1,577	0	0	5	4	11	43	471	534	2,110	233	1,607	177
Kent	5	13	21	54	161	425	2,144	2,823	0	0	6	8	33	98	831	976	3,799	231	2,975	181
Lancashire	4	9	19	43	156	509	2,017	2,757	1	2	2	8	39	105	840	996	3,753	259	2,857	197
Leicestershire	4	10	11	28	98	306	1,326	1,782	0	1	3	4	17	49	507	581	2,363	243	1,833	189
Lincolnshire	3	5	6	11	62	134	722	943	0	1	3	0	5	31	246	286	1,229	177	968	140
London, City of	3	4	11	16	52	106	454	646	0	0	1	2	6	28	131	167	813	*	585	*
Merseyside	4	14	31	41	200	576	2,566	3,432	2	0	2	10	34	101	913	1,062	4,494	333	3,479	258
Metropolitan Police	31	79	194	390	1,534	5,003	17,994	25,225	5	6	19	44	238	852	6,221	7,385	32,610	432	24,215	321
Norfolk	3	7	14	19	71	221	919	1,254	1	1	3	3	13	43	351	414	1,668	198	1,270	151
Northamptonshire	3	3	12	23	57	168	704	970	1	0	0	3	11	44	298	356	1,326	196	1,002	148
Northumbria	4	12	25	46	159	510	2,337	3,092	1	2	7	8	23	98	879	1,019	4,111	294	3,216	230
North Yorkshire	3	5	10	12	77	224	771	1,102	1	1	0	4	6	45	301	358	1,460	185	1,072	136
Nottinghamshire	2	10	16	28	112	349	1,343	1,860	2	1	2	4	12	71	455	548	2,408	227	1,799	170
South Yorkshire	5	10	23	28	130	376	1,688	2,260	0	0	2	5	22	77	687	793	3,053	235	2,375	183
Staffordshire	4	5	16	29	99	307	1,207	1,667	0	1	0	3	13	65	462	544	2,211	208	1,669	157
Suffolk	2	6	9	24	66	182	679	968	1	0	2	2	6	33	278	323	1,291	182	957	135
Surrey	3	7	15	27	80	232	944	1,308	1	1	2	9	28	71	453	565	1,872	170	1,397	127
Sussex	5	12	16	42	148	419	1,652	2,294	0	0	3	9	36	97	757	902	3,196	208	2,409	157
Thames Valley	3	11	26	50	172	533	2,354	3,148	1	0	5	11	35	123	994	1,169	4,317	198	3,347	154
Warwickshire	4	3	10	16	45	122	545	745	0	0	1	1	7	12	228	249	994	189	773	147
West Mercia	4	12	16	27	118	326	1,310	1,813	1	1	1	9	14	74	559	658	2,471	208	1,869	158
West Midlands	6	26	38	48	314	878	4,901	6,211	1	4	7	15	68	230	2,101	2,425	8,637	332	7,002	269
West Yorkshire	5	19	38	61	250	650	3,267	4,290	0	3	3	14	43	146	1,354	1,564	5,854	268	4,621	212
Wiltshire	3	5	10	19	67	152	632	888	1	0	1	2	10	36	291	341	1,229	191	923	144
Dyfed-Powys	3	5	9	16	57	167	643	900	0	0	0	2	9	22	265	297	1,197	236	908	179
Gwent	2	5	11	18	66	200	777	1,079	1	0	1	3	10	28	316	359	1,438	257	1,093	195
North Wales	3	7	15	17	72	238	839	1,191	0	1	0	2	11	36	345	395	1,586	234	1,184	174
South Wales	3	11	20	43	143	416	1,756	2,392	2	2	2	8	19	80	640	753	3,146	255	2,397	194
Total of all 43 forces	182	424	901	1,633	6,312	18,901	79,296	107,648	35	56	115	284	1,086	3,763	30,784	36,121	143,770	266	110,080	204
Central Service secondments	6	24	37	65	77	95	134	438	0	4	5	9	14	17	66	504			151	
British Transport Police	4	12	21	50	166	400	1,757	2,410	0	0	3	5	19	46	328	401	2,811		2,085	
Total other services	10	36	58	115	243	495	1,891	2,848	0	4	8	14	33	63	345	467	3,315		2,236	
Total police service strength	192	460	959	1,748	6,555	19,396	81,187	110,497	35	60	123	298	1,119	3,826	31,129	36,588	147,085	266	112,316	204
Total police service strength (excluding BTP)	188	448	938	1,698	6,389	18,996	79,430	108,087	35	60	120	293	1,100	3,780	30,801	36,187	144,274	266	110,231	204

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items

2. Officers per 100,000 population for City of London and Metropolitan Police are combined

Table 5 Police officer joiners¹ from 1 April 2008 to 31 March 2009, by police force area, rank and gender

Police force	Male ranks								Female ranks								Full-time equivalents ²	
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total female ranks	Total police ranks	
Avon and Somerset	0	0	0	0	0	4	66	70	0	0	0	0	0	3	30	33	103	
Bedfordshire	1	0	0	1	2	2	70	76	0	0	0	1	1	1	35	38	114	
Cambridgeshire	0	0	0	0	0	1	121	122	0	0	0	0	0	0	54	54	176	
Cheshire	1	0	0	0	0	0	69	70	0	0	0	0	0	0	42	42	112	
Cleveland	1	0	0	0	0	4	111	116	0	0	0	0	0	1	33	34	150	
Cumbria	0	1	0	0	0	3	58	62	0	0	0	0	0	0	50	50	112	
Derbyshire	0	0	1	0	3	2	95	101	0	0	0	0	0	1	51	52	153	
Devon and Cornwall	1	0	0	0	3	1	148	153	1	0	0	0	1	0	71	73	225	
Dorset	0	0	0	0	1	3	36	40	0	0	0	0	0	0	17	17	57	
Durham	1	1	0	0	3	1	29	35	0	0	0	0	0	1	18	19	54	
Essex	0	0	1	1	0	11	250	263	0	0	0	0	0	0	94	94	357	
Gloucestershire	1	0	0	0	0	0	69	70	0	0	0	0	0	0	29	29	99	
Greater Manchester	2	0	1	1	1	9	393	407	0	0	0	0	0	2	159	161	568	
Hampshire	1	0	0	0	2	5	89	97	0	0	0	0	0	1	40	41	138	
Hertfordshire	0	0	0	0	0	8	99	107	0	0	0	0	0	0	64	64	171	
Humberside	0	1	0	0	0	0	1	2	0	0	0	0	0	0	0	0	2	
Kent	0	1	0	0	0	3	190	194	0	0	0	0	0	0	74	74	268	
Lancashire	1	0	0	0	0	0	137	138	0	0	0	0	0	0	90	90	228	
Leicestershire	0	0	0	0	2	14	139	155	0	0	0	0	0	5	78	83	238	
Lincolnshire	1	1	0	0	0	3	68	73	0	0	0	0	0	2	27	29	102	
London, City of	0	0	0	0	1	0	36	37	0	0	0	0	0	0	14	14	51	
Merseyside	0	0	1	0	0	1	189	191	0	0	0	0	0	0	102	102	293	
Metropolitan Police	1	7	5	5	18	91	1,686	1,813	0	0	0	1	0	5	812	818	2,631	
Norfolk	0	0	4	0	1	3	109	117	0	0	1	0	0	1	90	92	209	
Northamptonshire	0	0	1	1	0	3	64	69	0	0	0	0	0	0	38	38	107	
Northumbria	0	0	0	0	3	1	182	186	0	0	0	0	0	0	127	127	313	
North Yorkshire	0	0	0	0	0	0	6	6	0	0	0	2	0	0	2	4	10	
Nottinghamshire	0	0	2	0	1	0	102	105	1	0	1	0	0	0	65	67	172	
South Yorkshire	1	0	0	1	0	2	33	37	0	0	0	0	0	0	26	26	63	
Staffordshire	0	0	0	0	0	0	41	41	0	0	0	0	0	0	15	15	56	
Suffolk	1	0	0	0	1	4	28	34	0	0	0	0	0	0	25	25	59	
Surrey	1	0	0	0	2	0	65	68	0	0	0	0	0	0	35	35	103	
Sussex	1	0	0	0	1	5	228	235	0	0	0	0	0	2	123	125	360	
Thames Valley	0	1	1	0	2	8	262	274	0	0	1	0	0	1	125	127	401	
Warwickshire	0	0	0	1	0	0	12	13	0	0	0	0	0	0	9	9	22	
West Mercia	1	0	0	0	0	3	83	87	0	0	0	0	0	0	58	58	145	
West Midlands	0	0	1	1	9	12	448	471	0	0	1	0	0	5	220	226	697	
West Yorkshire	0	0	5	1	8	24	225	263	0	0	0	1	0	2	110	113	376	
Wiltshire	1	0	0	0	0	2	42	45	1	0	0	0	0	0	23	24	69	
Dyfed-Powys	2	0	0	0	1	0	46	49	0	0	0	0	0	0	17	17	66	
Gwent	0	0	1	0	1	0	18	20	1	0	0	0	0	0	9	10	30	
North Wales	1	0	0	0	0	1	44	46	0	0	0	0	0	0	56	56	102	
South Wales	1	0	0	0	0	0	74	75	1	0	0	0	0	0	38	39	114	
Total police service strength	22	13	24	13	66	234	6,260	6,632	5	0	4	5	2	33	3,193	3,241	9,873	

1. Includes transfers from other England and Wales forces but does not include officers returning after a period of secondment

2. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 6 Police officer leavers¹ from 1 April 2008 to 31 March 2009, by police force area, rank and gender

England and Wales																	Full-time equivalents ²	
Police force	Male ranks							Female ranks							Total female ranks	Total police ranks	Wastage rate ³	
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant				Constable
Avon and Somerset	0	1	1	3	6	17	104	132	0	0	0	0	1	1	24	26	158	4.7%
Bedfordshire	0	2	3	0	1	15	57	78	1	0	0	0	0	0	8	9	86	6.9%
Cambridgeshire	0	1	1	2	6	17	51	78	0	0	0	0	0	1	18	19	97	6.7%
Cheshire	1	2	0	3	10	18	50	84	0	1	0	0	1	2	16	20	104	4.8%
Cleveland	1	0	3	1	8	12	46	71	0	0	0	0	1	3	12	16	87	4.9%
Cumbria	2	1	3	1	5	11	40	63	0	0	0	0	0	1	9	10	73	5.7%
Derbyshire	0	1	0	1	11	18	69	100	0	1	0	0	0	0	10	11	111	5.2%
Devon and Cornwall	1	4	2	3	11	20	140	181	0	0	0	0	0	3	33	36	217	6.1%
Dorset	0	0	1	0	2	16	45	64	0	0	0	0	0	2	10	12	76	5.0%
Durham	0	2	3	2	10	11	52	80	0	0	0	0	0	1	12	13	93	5.8%
Essex	0	3	5	3	8	28	147	194	1	0	0	0	2	7	41	51	245	7.0%
Gloucestershire	0	1	0	5	6	7	39	58	0	0	1	0	0	0	12	13	71	5.2%
Greater Manchester	1	2	10	4	23	49	217	306	1	0	2	3	4	6	64	80	386	4.7%
Hampshire	3	5	4	2	22	21	146	202	0	0	2	0	1	6	28	35	237	6.2%
Hertfordshire	0	1	0	2	7	13	99	122	0	0	0	1	1	0	21	23	145	6.7%
Humberside	0	3	1	1	9	19	84	117	0	0	1	0	0	2	18	21	138	6.5%
Kent	1	1	1	3	3	16	121	146	0	1	0	1	0	5	29	36	182	4.8%
Lancashire	0	2	1	0	11	20	86	120	0	0	1	0	1	3	22	27	147	3.9%
Leicestershire	1	2	0	1	4	12	64	84	0	1	1	0	0	2	25	29	113	4.8%
Lincolnshire	1	1	2	2	7	11	42	66	0	0	0	0	1	0	9	10	76	6.1%
London, City of	0	2	2	5	1	13	35	58	0	0	1	1	0	1	9	12	70	8.5%
Merseyside	1	3	5	4	24	37	149	223	0	0	1	1	2	1	29	34	257	5.7%
Metropolitan Police	6	13	30	39	128	232	792	1,240	2	1	3	4	7	16	158	188	1,428	4.4%
Norfolk	0	1	0	0	5	17	70	93	0	0	0	0	0	0	17	17	110	6.6%
Northamptonshire	0	1	2	1	2	7	45	58	0	0	0	1	0	2	14	17	75	5.6%
Northumbria	1	1	2	3	17	25	136	185	0	0	0	0	0	2	9	11	196	4.8%
North Yorkshire	1	0	2	2	2	18	61	86	0	0	0	0	0	2	20	22	108	7.4%
Nottinghamshire	1	0	3	5	12	16	84	121	0	0	0	0	0	2	17	19	140	5.8%
South Yorkshire	0	2	2	10	14	15	96	139	0	0	1	2	4	2	35	44	183	6.0%
Staffordshire	0	4	0	3	7	27	57	98	0	0	0	0	0	2	11	13	110	5.0%
Suffolk	0	2	2	2	6	10	48	70	0	0	0	0	0	2	12	14	84	6.5%
Surrey	0	2	3	0	6	20	102	133	0	0	0	0	0	5	31	36	168	9.0%
Sussex	1	1	0	6	10	34	140	192	0	0	1	0	0	1	37	39	231	7.2%
Thames Valley	1	2	2	1	14	29	147	196	0	0	1	0	1	3	59	64	260	6.0%
Wanwickshire	0	1	2	2	2	8	35	50	0	0	1	0	0	0	9	10	60	6.0%
West Mercia	1	0	2	1	8	18	91	121	0	1	0	0	1	1	24	27	147	6.0%
West Midlands	2	3	1	3	22	55	281	367	0	0	0	0	4	12	76	92	459	5.3%
West Yorkshire	1	1	6	6	14	42	202	272	1	0	0	1	3	5	45	55	327	5.6%
Wiltshire	1	0	0	2	4	2	47	56	0	0	0	0	0	0	17	17	72	5.9%
Dyfed-Powys	0	0	2	0	7	10	29	48	0	0	0	0	0	1	8	9	57	4.8%
Gwent	1	0	3	2	5	14	49	74	0	1	0	0	0	0	9	10	84	5.8%
North Wales	0	0	0	2	6	12	33	53	0	1	0	1	0	0	12	14	67	4.2%
South Wales	1	1	1	3	20	36	104	166	0	0	0	0	3	2	23	28	194	6.2%
Total police service strength	31	75	113	141	506	1,047	4,530	6,443	6	8	15	13	37	106	1,100	1,286	7,729	5.4%

1. Includes transfers to other England and Wales forces but does not include officers leaving after a period of secondment

2. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. Wastage rate is the total number of police officers leaving as a proportion of the total strength

Table 7 Minority ethnic officer strength by police force area, rank and gender as at 31 March 2009

England and Wales																				Full-time equivalent ¹		
Police force	Male ranks								Female ranks								Total female ranks	Total police ranks	Percentage of total officer strength	Minority ethnic officer strength at 31 March 2008 ²	Change between 31.03.08 and 31.03.09 ¹	Percentage change between 31.03.08 and 31.03.09
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable							
Avon and Somerset	0	0	0	1	2	5	30	38	0	0	0	0	0	0	15	15	53	1.6%	51	2	4%	
Bedfordshire	0	0	0	0	2	10	46	58	0	0	0	0	0	2	15	17	75	6.1%	71	5	7%	
Cambridgeshire	0	1	0	1	1	6	20	29	0	1	0	0	1	0	3	5	34	2.3%	31	3	10%	
Cheshire	0	0	0	0	0	2	13	15	0	0	0	0	0	2	6	8	23	1.0%	22	1	5%	
Cleveland	0	0	0	0	3	5	17	25	0	0	0	0	0	0	4	4	29	1.7%	25	4	16%	
Cumbria	0	0	1	0	0	0	9	10	0	0	0	0	0	1	2	3	13	1.0%	12	1	8%	
Derbyshire	0	0	3	0	5	13	42	63	0	0	0	1	0	1	13	14	77	3.6%	75	2	3%	
Devon and Cornwall	0	0	0	0	2	2	20	24	0	0	0	0	0	1	5	6	30	0.8%	28	2	7%	
Dorset	0	0	0	0	3	1	10	14	0	0	0	0	0	0	2	2	16	1.1%	15	1	7%	
Durham	0	0	0	0	0	6	14	20	0	0	0	0	0	1	4	5	25	1.6%	27	-2	-8%	
Essex	0	0	0	1	0	7	50	58	0	0	1	0	1	1	19	22	80	2.3%	78	1	2%	
Gloucestershire	0	0	0	1	0	8	15	24	0	0	0	0	0	0	1	1	25	1.8%	22	3	14%	
Greater Manchester	0	0	2	5	15	45	226	293	0	0	0	0	0	7	54	61	354	4.3%	334	20	6%	
Hampshire	0	0	0	1	3	8	45	57	0	0	0	1	1	0	20	22	79	2.1%	85	-6	-7%	
Hertfordshire	0	1	0	0	4	9	39	53	0	0	0	0	0	4	16	20	73	3.3%	64	9	13%	
Humberside	0	0	0	2	1	5	6	14	0	0	0	0	0	1	5	6	20	0.9%	23	-3	-13%	
Kent	1	2	0	1	4	4	74	86	0	0	0	0	1	1	21	23	108	2.8%	91	18	19%	
Lancashire	0	0	0	1	6	10	78	95	0	0	0	0	0	3	22	25	120	3.2%	107	13	12%	
Leicestershire	0	1	0	0	5	16	99	121	0	0	0	0	0	5	31	36	157	6.6%	137	20	14%	
Lincolnshire	0	0	0	0	1	3	7	11	0	0	0	0	0	1	5	6	17	1.4%	17	0	0%	
London, City of	0	0	1	0	3	4	25	33	0	0	0	0	1	0	9	10	43	5.3%	44	-1	-2%	
Merseyside	0	0	3	1	3	12	76	95	1	0	0	0	2	3	31	37	132	2.9%	127	5	4%	
Metropolitan Police	2	2	9	17	70	236	1,836	2,172	0	0	0	2	7	37	663	710	2,881	8.8%	2,594	287	11%	
Norfolk	0	0	0	0	0	1	16	17	0	0	0	0	0	0	5	5	22	1.3%	19	3	16%	
Northamptonshire	0	0	0	1	2	7	33	43	0	0	0	0	0	0	12	12	55	4.1%	52	3	6%	
Northumbria	0	0	0	0	2	11	32	45	0	0	0	0	0	0	17	17	62	1.5%	54	8	15%	
North Yorkshire	0	1	1	0	1	5	7	15	0	0	0	1	0	0	0	1	16	1.1%	18	-2	-11%	
Nottinghamshire	0	1	1	2	1	9	53	67	0	0	0	0	1	3	18	21	88	3.7%	76	12	16%	
South Yorkshire	1	0	0	1	4	10	55	71	0	0	0	0	0	0	21	21	92	3.0%	95	-3	-3%	
Staffordshire	0	0	0	0	4	4	24	32	0	0	0	0	0	1	10	11	43	2.0%	42	1	2%	
Suffolk	0	0	0	0	0	3	12	15	0	0	0	0	0	1	8	9	24	1.9%	25	-1	-4%	
Surrey	0	0	1	1	3	4	42	51	0	0	0	0	1	0	18	19	70	3.7%	68	2	2%	
Sussex	0	0	0	0	0	7	28	35	0	0	0	0	0	2	13	15	50	1.6%	44	5	12%	
Thames Valley	1	0	1	2	8	22	93	126	0	0	0	0	1	4	42	47	174	4.0%	156	18	12%	
Warwickshire	0	0	2	0	2	6	20	30	0	0	0	0	0	0	14	14	44	4.4%	40	4	10%	
West Mercia	0	0	0	0	5	9	13	27	0	0	0	0	0	2	7	9	36	1.5%	38	-1	-3%	
West Midlands	1	0	5	4	23	62	379	474	0	0	0	0	6	12	171	189	663	7.7%	624	39	6%	
West Yorkshire	1	0	3	1	9	35	156	205	0	0	0	0	0	6	55	61	266	4.5%	246	20	8%	
Wiltshire	0	1	0	0	1	0	12	14	0	0	0	0	0	1	1	2	16	1.3%	17	-1	-6%	
Dyfed-Powys	0	1	0	0	0	0	6	7	0	0	0	0	0	0	1	1	8	0.7%	9	-1	-11%	
Gwent	0	0	0	0	1	0	18	19	0	0	0	0	0	0	4	4	23	1.6%	22	1	5%	
North Wales	0	0	0	0	2	1	7	10	0	0	0	0	0	0	2	2	12	0.8%	7	5	71%	
South Wales	1	0	0	3	3	2	39	48	0	0	0	0	1	1	14	16	64	2.0%	62	2	4%	
Total of 43 forces	8	11	33	47	204	614	3,840	4,757	1	1	1	5	25	102	1,399	1,533	6,290	4.4%	5,793	497	9%	
Central Service secondments	0	2	0	1	2	3	8	16	0	0	0	0	0	1	3	4	20	3.9%	20	0	0%	
British Transport Police	0	0	1	1	5	19	131	157	0	0	0	0	2	3	25	30	187	6.7%	166	21	13%	
Total other services	0	2	1	2	7	22	139	173	0	0	0	0	2	4	28	34	207	6.2%	186	21	11%	
Total police service	8	13	34	49	211	636	3,979	4,930	1	1	1	5	27	106	1,427	1,567	6,497	4.4%	5,979	518	9%	
Total police service (excluding BTP)	8	13	33	48	206	617	3,848	4,773	1	1	1	5	25	103	1,402	1,537	6,310	4.4%	5,813	497	9%	

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Percentage of minority ethnic total officer strength at 31 March 2008 was 4.1.

Table 8 Police officer strength by ethnicity, police force area and gender as at 31 March 2009

Police force	Male							Female							Full-time equivalents ¹	
	White	Mixed	Black or Black British	Asian or Asian British	Other ethnic group	Not stated	Total male	White	Mixed	Black or Black British	Asian or Asian British	Other ethnic group	Not stated	Total female	Total all staff	
Avon and Somerset	2,506	10	11	8	9	1	2,545	795	6	8	1	1	1	811	3,355	
Bedfordshire	815	16	8	34	0	18	891	333	5	5	8	0	3	353	1,244	
Cambridgeshire	1,028	8	6	14	1	9	1,065	374	3	1	1	0	5	384	1,450	
Cheshire	1,610	9	1	4	1	10	1,635	531	6	0	2	0	6	545	2,180	
Cleveland	1,365	5	1	16	2	0	1,390	362	0	0	3	1	0	366	1,756	
Cumbria	866	3	2	4	1	0	876	404	2	0	1	0	1	408	1,284	
Derbyshire	1,557	15	6	39	3	0	1,620	502	2	2	10	0	0	517	2,137	
Devon and Cornwall	2,434	14	6	1	3	237	2,695	738	2	2	0	2	117	861	3,556	
Dorset	1,140	7	2	4	1	4	1,158	350	1	1	0	0	1	353	1,512	
Durham	1,165	9	1	8	2	0	1,185	398	3	0	2	0	0	403	1,588	
Essex	2,478	31	11	12	4	4	2,540	921	18	1	2	1	2	944	3,484	
Gloucestershire	962	12	4	3	5	12	998	371	0	0	1	0	1	373	1,372	
Greater Manchester	5,857	105	42	122	25	0	6,151	2,021	22	12	20	7	0	2,081	8,232	
Hampshire	2,481	23	6	15	13	224	2,762	988	9	1	8	4	38	1,049	3,811	
Hertfordshire	1,452	20	12	17	4	14	1,518	624	9	3	7	1	10	654	2,172	
Humberside	1,563	6	3	4	1	0	1,577	528	2	3	1	0	0	534	2,110	
Kent	2,737	30	13	33	10	0	2,823	953	8	3	7	5	0	976	3,799	
Lancashire	2,375	34	2	57	2	287	2,757	929	13	0	10	2	43	996	3,753	
Leicestershire	1,634	26	21	73	1	27	1,782	542	6	6	24	0	3	581	2,363	
Lincolnshire	932	3	3	4	1	0	943	279	3	1	2	0	2	286	1,229	
London, City of	611	10	9	13	1	2	646	157	2	5	4	0	0	167	813	
Merseyside	3,337	50	13	12	20	0	3,432	1,025	22	7	2	6	0	1,062	4,494	
Metropolitan Police	22,998	386	610	833	343	56	25,225	6,653	175	237	198	100	23	7,385	32,610	
Norfolk	1,233	13	2	2	0	4	1,254	408	4	0	0	1	1	414	1,668	
Northamptonshire	846	13	17	11	2	81	970	331	5	4	2	1	13	356	1,326	
Northumbria	3,039	19	4	14	8	8	3,092	998	12	1	3	1	3	1,019	4,111	
North Yorkshire	1,087	9	0	6	0	0	1,102	357	0	0	0	0	0	358	1,460	
Nottinghamshire	1,787	17	20	28	2	6	1,860	527	8	5	9	0	0	548	2,408	
South Yorkshire	2,173	10	21	40	1	15	2,260	771	8	4	8	1	2	793	3,053	
Staffordshire	1,634	15	8	9	0	1	1,667	532	4	3	5	0	0	544	2,211	
Suffolk	942	9	4	1	1	11	968	313	8	0	1	0	1	323	1,291	
Surrey	1,238	24	5	17	5	19	1,308	539	8	3	5	4	7	565	1,872	
Sussex	2,254	12	5	4	14	5	2,294	887	7	4	2	2	0	902	3,196	
Thames Valley	2,909	51	23	42	11	113	3,148	1,105	18	8	20	1	17	1,169	4,317	
Warwickshire	703	3	2	22	3	12	745	235	3	1	10	0	0	249	994	
West Mercia	1,786	6	4	13	4	0	1,813	648	4	3	1	2	0	658	2,471	
West Midlands	5,714	87	94	286	7	23	6,211	2,226	55	36	94	4	11	2,425	8,637	
West Yorkshire	4,071	36	30	129	10	14	4,290	1,501	17	13	22	9	2	1,564	5,854	
Wiltshire	864	5	4	4	1	10	888	329	1	1	0	0	10	341	1,229	
Dyfed-Powys	893	3	1	1	2	0	900	296	0	0	1	0	0	297	1,197	
Gwent	1,060	9	4	5	1	0	1,079	355	3	0	1	0	0	359	1,438	
North Wales	1,180	4	1	2	3	1	1,191	393	2	0	0	0	0	395	1,586	
South Wales	2,096	27	3	14	4	248	2,392	695	12	2	0	2	42	753	3,146	
Total of 43 forces	101,415	1,203	1,045	1,978	531	1,476	107,648	34,225	498	383	494	158	364	36,121	143,770	
British Transport Police	2,194	43	48	57	9	59	2,410	357	12	10	7	1	14	401	2,811	
Total other services²	2,194	43	48	57	9	59	2,410	357	12	10	7	1	14	401	2,811	
Total police service²	103,609	1,246	1,093	2,035	540	1,535	110,058	34,582	510	393	501	159	378	36,522	146,581	
Total police service (excluding BTP)²	101,415	1,203	1,045	1,978	531	1,476	107,648	34,225	498	383	494	158	364	36,121	143,770	

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Figures are not collected on Central Service secondments by minority ethnic group.

Table 9 Police officer strength by English Government Office Regions and Wales (full-time equivalents) ¹

English Government Office Regions and Wales	Strength as at:			Change in 12 months		Change in 6 months	
	Mar-08 fte	Sep-08 fte	Mar-09 fte	Mar-08 - Mar-09 Number	%	Sep-08 - Mar-09 Number	%
NORTH EAST	7,307	7,324	7,455	148	2.0%	131	1.8%
Cleveland	1,692	1,705	1,756	64	3.8%	51	3.0%
Durham	1,632	1,589	1,588	-44	-2.7%	-1	-0.1%
Northumbria	3,983	4,030	4,111	128	3.2%	81	2.0%
NORTH WEST	19,613	19,712	19,943	330	1.7%	232	1.2%
Cheshire	2,181	2,177	2,180	-1	0.0%	3	0.1%
Cumbria	1,246	1,255	1,284	38	3.1%	29	2.3%
Greater Manchester	8,034	8,102	8,232	198	2.5%	130	1.6%
Lancashire	3,675	3,717	3,753	78	2.1%	36	1.0%
Merseyside	4,477	4,461	4,494	17	0.4%	33	0.8%
YORKSHIRE AND THE HUMBER	12,848	12,666	12,477	-371	-2.9%	-189	-1.5%
Humberside	2,243	2,168	2,110	-133	-5.9%	-57	-2.6%
North Yorkshire	1,581	1,515	1,460	-121	-7.7%	-55	-3.6%
South Yorkshire	3,201	3,120	3,053	-148	-4.6%	-67	-2.1%
West Yorkshire	5,822	5,864	5,854	32	0.5%	-10	-0.2%
EAST MIDLANDS	9,215	9,318	9,464	249	2.7%	146	1.6%
Derbyshire	2,095	2,118	2,137	42	2.0%	19	0.9%
Leicestershire	2,241	2,295	2,363	122	5.4%	68	3.0%
Lincolnshire	1,201	1,233	1,229	28	2.3%	-3	-0.3%
Northamptonshire	1,309	1,309	1,326	17	1.3%	17	1.3%
Nottinghamshire	2,369	2,363	2,408	39	1.7%	45	1.9%
WEST MIDLANDS	14,203	14,230	14,311	109	0.8%	81	0.6%
Staffordshire	2,269	2,210	2,211	-58	-2.6%	1	0.0%
Warwickshire	1,036	1,017	994	-42	-4.1%	-23	-2.3%
West Mercia	2,486	2,487	2,471	-15	-0.6%	-16	-0.7%
West Midlands	8,412	8,516	8,637	225	2.7%	120	1.4%
EASTERN	11,028	11,181	11,309	281	2.5%	128	1.1%
Bedfordshire	1,207	1,229	1,244	37	3.1%	15	1.2%
Cambridgeshire	1,379	1,391	1,450	71	5.2%	59	4.2%
Essex	3,385	3,447	3,484	100	2.9%	38	1.1%
Hertfordshire	2,162	2,149	2,172	10	0.5%	23	1.0%
Norfolk	1,578	1,647	1,668	91	5.8%	22	1.3%
Suffolk	1,319	1,319	1,291	-28	-2.1%	-28	-2.1%
LONDON	32,290	32,409	33,424	1,134	3.5%	1,014	3.1%
London, City of	830	824	813	-17	-2.0%	-10	-1.3%
Metropolitan Police	31,460	31,585	32,610	1,151	3.7%	1,025	3.2%
SOUTH EAST	16,834	16,977	16,995	161	1.0%	18	0.1%
Hampshire	3,912	3,916	3,811	-102	-2.6%	-105	-2.7%
Kent	3,718	3,767	3,799	81	2.2%	32	0.8%
Surrey	1,944	1,935	1,872	-71	-3.7%	-62	-3.2%
Sussex	3,075	3,126	3,196	121	3.9%	70	2.2%
Thames Valley	4,186	4,234	4,317	131	3.1%	83	2.0%
SOUTH WEST	11,016	10,921	11,023	7	0.1%	102	0.9%
Avon and Somerset	3,407	3,341	3,355	-51	-1.5%	15	0.4%
Devon and Cornwall	3,529	3,527	3,556	26	0.7%	28	0.8%
Dorset	1,518	1,504	1,512	-6	-0.4%	7	0.5%
Gloucestershire	1,353	1,347	1,372	18	1.4%	24	1.8%
Wiltshire	1,210	1,202	1,229	19	1.6%	27	2.3%
WALES	7,503	7,488	7,367	-136	-1.8%	-121	-1.6%
Dyfed-Powys	1,194	1,193	1,197	3	0.3%	4	0.3%
Gwent	1,487	1,470	1,438	-49	-3.3%	-32	-2.1%
North Wales	1,579	1,574	1,586	8	0.5%	12	0.8%
South Wales	3,244	3,251	3,146	-99	-3.0%	-105	-3.2%
TOTAL of all 43 forces	141,859	142,227	143,770	1,911	1.3%	1,543	1.1%
Central Service secondments	502	487	507	6	1.1%	20	4.1%
British Transport Police	2,579	2,616	2,811	232	9.0%	195	7.5%
Total police officer strength	144,939	145,330	147,088	2,149	1.5%	1,758	1.2%
Total police officer strength (excluding BTP)	142,360	142,714	144,277	1,917	1.3%	1,563	1.1%

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 10a Police staff strength as at 31 March 2009, by police force area, gender and full/part-time employment

England and Wales													Number of staff ¹			
Police force	Police Staff (excluding PCSOs, TWs and DOs)								Police Community Support Officer							
	Male		Female		Total strength ²	Minority Ethnic ²			Male		Female		Total strength ²	Minority Ethnic ²		
	Full-time	Part-time	Full-time	Part-time		Male	Female	Total	Full-time	Part-time	Full-time	Part-time		Male	Female	Total
Avon and Somerset	808	117	998	493	2,176	0	0	0	189	5	166	29	381	0	0	0
Bedfordshire	235	19	401	184	764	15	39	54	54	1	64	5	122	10	5	15
Cambridgeshire	348	47	513	177	990	10	13	23	89	0	96	14	195	9	9	18
Cheshire	541	46	767	228	1,480	8	12	20	132	0	100	3	234	0	1	1
Cleveland	215	13	343	161	725	6	6	12	118	0	75	5	198	2	1	3
Cumbria	265	60	364	245	811	2	2	4	45	0	53	13	107	0	0	0
Derbyshire	359	55	664	382	1,288	9	37	46	106	1	97	2	205	3	5	8
Devon and Cornwall	664	109	834	362	1,790	2	7	9	204	3	134	30	362	3	2	5
Dorset	331	59	452	263	984	0	10	10	93	1	56	8	156	2	0	2
Durham	342	33	459	183	925	2	3	5	91	2	77	2	171	1	0	1
Essex	752	99	1,013	435	2,087	17	32	49	200	7	214	37	446	8	6	14
Gloucestershire	278	31	332	140	708	5	11	16	79	0	72	13	161	7	3	10
Greater Manchester	1,432	78	2,028	553	3,861	51	100	151	478	2	299	5	782	41	11	52
Hampshire	810	74	1,188	489	2,352	15	32	47	162	0	153	14	325	2	1	3
Hertfordshire	504	47	796	346	1,549	21	46	67	119	2	123	18	256	5	2	7
Humberside	531	53	688	290	1,404	9	6	15	155	0	162	7	321	3	2	5
Kent	858	98	1,197	493	2,430	18	41	59	197	1	186	8	390	6	9	15
Lancashire	631	38	1,067	434	1,982	24	42	66	240	0	187	14	437	10	0	10
Leicestershire	412	38	655	226	1,218	35	79	114	132	4	85	12	228	25	5	30
Lincolnshire	316	39	402	125	816	1	4	5	80	2	71	2	153	2	1	3
London, City of	136	3	145	21	297	28	39	67	27	0	20	1	48	5	4	9
Merseyside	813	38	1,103	431	2,221	16	21	37	240	0	193	12	442	7	11	18
Metropolitan Police	5,670	200	7,140	1,851	14,177	1,038	2,256	3,293	2,971	42	1,495	145	4,594	1,037	349	1,386
Norfolk	407	52	512	213	1,072	3	2	5	139	2	128	3	277	2	3	5
Northamptonshire	355	81	608	324	1,151	12	30	42	97	2	69	1	168	7	2	9
Northumbria	797	45	1,055	309	2,068	5	18	23	166	4	86	6	259	3	0	3
North Yorkshire	422	40	544	161	1,095	4	9	13	100	3	68	3	173	0	1	1
Nottinghamshire	512	68	705	401	1,505	22	41	63	136	1	98	14	243	6	1	7
South Yorkshire	715	93	1,033	564	2,120	17	24	41	190	0	126	19	328	13	5	18
Staffordshire	425	90	672	317	1,315	10	10	20	113	5	113	10	236	9	4	13
Suffolk	318	53	399	199	868	3	14	17	75	1	79	7	160	1	0	1
Surrey	621	72	904	263	1,732	23	47	71	103	2	90	19	206	7	5	12
Sussex	814	94	971	387	2,080	15	26	41	167	1	222	14	399	5	5	10
Thames Valley	1,069	84	1,476	472	2,897	49	94	143	237	8	265	18	517	17	11	28
Warwickshire	258	44	337	108	688	6	17	23	72	0	69	3	143	3	3	6
West Mercia	570	101	786	481	1,722	7	18	25	148	3	118	5	272	5	4	9
West Midlands	1,221	161	1,688	883	3,570	100	255	355	416	0	370	38	812	60	48	108
West Yorkshire	1,354	121	1,660	672	3,483	56	62	118	427	10	300	34	761	26	15	40
Wiltshire	299	23	486	121	854	6	8	14	64	0	71	0	135	0	0	0
Dyfed-Powys	236	40	281	153	633	3	1	4	48	0	32	3	82	1	0	1
Gwent	306	37	448	136	855	1	7	8	75	1	58	8	139	1	1	2
North Wales	272	22	441	176	823	2	4	6	73	0	82	5	159	1	0	1
South Wales	648	43	852	337	1,728	9	13	22	175	1	142	10	325	2	1	3
Total of 43 forces	28,870	2,758	39,407	15,189	79,296	1,683	3,537	5,220	9,222	117	6,764	629	16,507	1,357	536	1,893
British Transport Police ³	583	0	752	0	1,246	75	163	238	241	0	86	0	324	54	9	63
Total police service	29,453	2,758	40,159	15,189	80,542	1,758	3,700	5,458	9,463	117	6,850	629	16,831	1,411	545	1,956
Total police service (excluding BTP)	28,870	2,758	39,407	15,189	79,296	1,683	3,537	5,220	9,222	117	6,764	629	16,507	1,357	536	1,893

1. Full-time and part-time figures are given as headcount measures.

2. Total strength and minority ethnic strength are given as full-time equivalents. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. British Transport Police are unable to supply the number of part-time staff. Their personnel system does not currently have a reliable and consistent method of recording part-time employees.

Table 10b Police staff strength as at 31 March 2009, by police force area, gender and full/part-time employment

England and Wales										Number of staff ¹						
Police force	Designated Officers (S.38, S.39) ³								Traffic Wardens							
	Male		Female		Total strength ²	Minority Ethnic ²			Male		Female		Total strength ²	Minority Ethnic ²		Total
	Full-time	Part-time	Full-time	Part-time		Male	Female	Total	Full-time	Part-time	Full-time	Part-time		Male	Female	
Avon and Somerset	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bedfordshire	22	0	26	0	48	1	1	2	0	0	0	0	0	0	0	0
Cambridgeshire	23	0	13	1	36	2	0	2	0	0	0	0	0	0	0	0
Cheshire	42	1	30	0	73	0	0	0	0	0	0	0	0	0	0	0
Cleveland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cumbria	21	3	9	2	33	0	0	0	0	0	0	0	0	0	0	0
Derbyshire	73	4	51	12	134	4	2	6	0	0	0	0	0	0	0	0
Devon and Cornwall	201	16	85	24	314	0	0	0	2	0	0	1	3	0	0	0
Dorset	29	1	18	4	51	0	0	0	0	0	0	0	0	0	0	0
Durham	5	0	5	0	10	0	0	0	0	0	0	0	0	0	0	0
Essex	36	4	37	7	79	2	0	2	6	0	2	0	8	1	0	1
Gloucestershire	15	0	20	0	35	0	1	1	0	0	0	0	0	0	0	0
Greater Manchester	113	0	94	0	207	1	8	9	3	0	2	0	5	0	0	0
Hampshire	87	3	24	3	116	1	2	3	0	0	2	0	2	0	0	0
Hertfordshire	39	2	30	5	74	0	0	0	0	0	0	0	0	0	0	0
Humberside	79	2	76	6	158	2	1	3	7	0	2	1	10	0	0	0
Kent	95	6	83	15	189	5	1	6	0	0	0	0	0	0	0	0
Lancashire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leicestershire	24	0	17	3	43	0	1	1	0	0	0	0	0	0	0	0
Lincolnshire	20	0	15	0	35	0	0	0	5	1	1	1	7	0	0	0
London, City of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Merseyside	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Metropolitan Police	134	0	101	5	239	58	34	92	110	8	123	56	275	31	26	57
Norfolk	23	8	20	2	45	0	0	0	5	1	3	2	10	0	0	0
Northamptonshire	7	0	5	0	12	0	0	0	0	1	0	0	1	0	0	0
Northumbria	88	3	62	4	155	1	0	1	11	0	0	0	11	0	0	0
North Yorkshire	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0
Nottinghamshire	57	0	33	5	93	3	0	3	0	0	0	0	0	0	0	0
South Yorkshire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Staffordshire	65	0	53	1	116	0	0	0	0	0	0	0	0	0	0	0
Suffolk	31	2	14	0	46	0	1	1	0	0	0	0	0	0	0	0
Surrey	189	9	135	11	338	4	10	14	0	0	0	0	0	0	0	0
Sussex	7	2	7	1	16	0	0	0	21	0	11	0	32	0	1	1
Thames Valley	14	0	30	7	48	0	4	4	2	0	2	1	5	1	0	1
Warwickshire	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
West Mercia	0	0	0	0	0	0	0	0	2	0	1	0	3	0	0	0
West Midlands	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
West Yorkshire	0	0	0	0	0	0	0	0	2	0	2	1	5	0	0	0
Wiltshire	86	15	74	17	161	0	1	1	0	0	0	0	0	0	0	0
Dyfed-Powys	17	1	9	1	28	1	0	1	3	4	4	3	11	0	0	0
Gwent	0	0	0	0	0	0	0	0	9	0	8	2	19	0	0	0
North Wales	28	0	7	0	35	0	0	0	1	0	0	0	1	0	0	0
South Wales	75	0	42	1	117	0	0	0	39	0	20	2	60	0	0	0
Total of 43 forces	1,745	82	1,225	137	3,083	84	67	151	228	15	184	72	468	33	27	60
British Transport Police ⁴	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total police service	1,745	82	1,225	137	3,083	84	67	151	228	15	184	72	468	33	27	60
Total police service (excluding BTP)	1,745	82	1,225	137	3,083	84	67	151	228	15	184	72	468	33	27	60

1. Full-time and part-time figures are given as headcount measures.

2. Total strength and minority ethnic strength are given as full-time equivalents. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. Excludes Police Community Support Officers.

4. British Transport Police are unable to supply the number of part-time staff. Their personnel system does not currently have a reliable and consistent method of recording part-time employees.

Table 11 Special constable strength as at 31 March 2009, and joiners/leavers in the twelve months to 31 March 2009 by police force area, gender and ethnicity

England and Wales												Number of staff ¹
Police force	Special Constables											
	Total strength			Minority Ethnic strength			Joiners			Leavers		
	Male	Female	Total strength	Male	Female	Total	Male	Female	Total	Male	Female	Total
Avon and Somerset	295	133	428	0	0	0	55	21	76	39	23	62
Bedfordshire	95	50	145	9	3	12	18	14	32	22	19	41
Cambridgeshire	115	49	164	8	0	8	13	2	15	25	18	43
Cheshire	160	102	262	2	0	2	38	31	69	43	28	71
Cleveland	116	64	180	3	2	5	23	20	43	17	24	41
Cumbria	74	45	119	1	2	3	12	3	15	23	12	35
Derbyshire	223	137	360	10	3	13	18	14	32	38	31	69
Devon and Cornwall	350	214	564	2	0	2	58	56	114	25	12	37
Dorset	200	110	310	3	3	6	37	12	49	4	3	7
Durham	85	37	122	2	0	2	25	11	36	29	10	39
Essex	471	225	696	18	3	21	159	101	260	84	54	138
Gloucestershire	96	58	154	3	2	5	21	15	36	4	1	5
Greater Manchester	219	113	332	19	3	22	32	23	55	44	29	73
Hampshire	308	125	433	7	3	10	60	32	92	68	30	98
Hertfordshire	221	68	289	11	5	16	71	25	96	49	16	65
Humberside	202	182	384	2	1	3	54	67	121	37	35	72
Kent	225	73	298	10	4	14	28	5	33	47	30	77
Lancashire	292	156	448	10	9	19	85	37	122	31	16	47
Leicestershire	146	60	206	27	12	39	47	18	65	38	15	53
Lincolnshire	77	45	122	1	0	1	8	13	21	41	15	56
London, City of	61	24	85	12	0	12	22	6	28	6	6	12
Merseyside	246	174	420	7	3	10	83	64	147	98	60	158
Metropolitan Police	1,816	790	2,606	610	239	849	484	241	725	329	197	526
Norfolk	166	77	243	4	1	5	27	26	53	44	27	71
Northamptonshire	123	67	190	1	5	6	21	15	36	13	11	24
Northumbria	108	21	129	4	0	4	22	9	31	20	6	26
North Yorkshire	110	54	164	2	1	3	0	1	1	20	14	34
Nottinghamshire	197	112	309	16	3	19	52	48	100	82	63	145
South Yorkshire	158	78	236	7	1	8	29	28	57	31	28	59
Staffordshire	230	124	354	6	0	6	35	34	69	32	28	60
Suffolk	216	117	333	4	1	5	37	23	60	48	39	87
Surrey	210	104	314	9	5	14	43	20	63	23	15	38
Sussex	149	67	216	1	3	4	33	26	59	28	9	37
Thames Valley	202	108	310	14	5	19	79	49	128	40	24	64
Warwickshire	139	57	196	3	5	8	28	8	36	24	17	41
West Mercia	148	84	232	3	0	3	15	15	30	29	16	45
West Midlands	432	179	611	94	32	126	45	41	86	108	101	209
West Yorkshire	267	121	388	30	11	41	41	26	67	23	20	43
Wiltshire	84	51	135	1	2	3	12	7	19	5	3	8
Dyfed-Powys	113	63	176	1	1	2	26	15	41	25	15	40
Gwent	122	70	192	2	2	4	10	7	17	15	13	28
North Wales	95	57	152	1	0	1	56	28	84	34	24	58
South Wales	182	62	244	5	2	7	25	14	39	88	41	129
Total all 43 forces	9,544	4,707	14,251	985	377	1,362	2,087	1,271	3,358	1,873	1,198	3,071
British Transport Police	198	20	218	29	0	29	5	2	7	35	6	41
Total police service strength	9,742	4,727	14,469	1,014	377	1,391	2,092	1,273	3,365	1,908	1,204	3,112
Total police service strength (excluding BTP)	9,544	4,707	14,251	985	377	1,362	2,087	1,271	3,358	1,873	1,198	3,071

1. Special constable figures are given as headcount measures.

NOTES

1. The figures quoted in this report are for all officers including those officers on career breaks or maternity/paternity leave for a period exceeding 28 days, unless otherwise stated. Figures excluding those officers on career breaks and maternity/paternity leave have also been provided in this report to allow comparison with figures published prior to March 2003.
2. Police staff figures in this bulletin do not include school-crossing patrols or contract staff employed by private companies. However, staff on fixed-term contracts are included.
3. Secondments from one police force to another are included in the total for the destination force and therefore in the police officer strength total for the 43 forces of England and Wales.
4. Details for the strength of police officers and staff employed by the National Crime Squad (NCS) and the National Criminal Intelligence Service (NCIS) no longer appear following the launch of the Serious Organised Crime Agency (SOCA) on 1 April 2006. This amalgamated the NCS, NCIS, part of HM Revenue and Customs that dealt with drug trafficking and associated criminal finance, and some of those dealing with organised immigration crime in the UK Immigration Service. It is not possible to separately identify those officers and staff fulfilling the former functions of NCS and NCIS. The main police officer strength measure includes those officers on career breaks to SOCA (where their pay is not processed by their home force), but excludes staff employed by SOCA and also officers seconded to SOCA (where their home force retains responsibility for processing their pay).
5. The Police Statistics Section would like to acknowledge the assistance of the police force personnel sections, the staff at the Police Productivity Unit in the Home Office, and the Policing Data Collection Section in the Home Office for their collection of the data.

Contact information:

Copies of this and other Home Office statistical bulletins are available from the RDS (Policing Statistics Group) Internet site:

<http://www.homeoffice.gov.uk/rds/index.html>

For further information about police statistics, please contact David Povey, Jenny Sigurdsson, or Ravi Mulchandani at the Policing Statistics Group, Home Office Statistics, Peel Building, 2 Marsham Street, London, SW1P 4DF (Tel 020 7035 0279).

This statistical bulletin is a National Statistics output produced to the highest professional standards and free from political interference. It has been produced by statisticians working in the Home Office Statistics Unit. The governance arrangements in the Home Office for statistics were strengthened on 1 April 2008 to place the statistical teams under the direct line management of a Chief Statistician, who reports to the National Statistician with respect to all professional statistical matters.

RESEARCH DEVELOPMENT AND STATISTICS (RDS)

MISSION STATEMENT

RDS staff are part of the Home Office. They work closely with front-line staff and policy makers. The HO Chief Scientific Advisor, who is also Director of RDS, oversees professional development for RDS teams, quality assurance and strategic R & D issues.

The Home Office's purpose is to work together to protect the public. This is the guiding principle for Home Office policies to counter terrorism, cut crime, provide effective policing, secure our borders and protect personal identity.

Part of the remit of RDS staff is to provide Home Office National Statistics. These statistics inform Parliament and members of the public about the state of the nation and provide a window on the work and performance of government, allowing the impact of government policies and actions to be assessed.

Therefore -

Research Development and Statistics in the Home Office improves policy making, decision taking and practice in support of the Home Office purpose and aims, to provide the public and Parliament with information necessary for informed debate and to publish information for future use.