List of Tier 2 (ICT) Graduate Occupations

The following list shows the 75 graduate occupations that migrants can be sponsored for in the new Tier 2 (Intra-Company Transfer) sub-categories for graduate trainees and skills transfers.

We use the Standard Occupational Classification (SOC) 2000 for describing occupations under Tier 2. This widely-used system was designed by the Office for National Statistics to cover every possible occupation within 353 SOC codes. The SOC code system is split into four skill levels. The MAC uses the top two skill levels as evidence that an occupation is skilled to S/NVQ level 3. For graduate occupations, we will use the top skill level alone. As described by the Office for National Statistics:

“The fourth skill level relates to what are termed ‘professional’ occupations and managerial positions in corporate enterprises or national/local government. Occupations at this level normally require a degree or equivalent period of relevant work experience.”

Our list of graduate occupations contains all the SOC codes in this fourth skill level, with one exception. Our list does not include the SOC code ‘2444 Clergy’ as this occupation falls under Tier 2 (Minister of Religion) and not under Tier 2 (Intra-Company Transfer).

1111 Senior officials in national government
1112 Directors and chief executives of major organisations
1113 Senior officials in local government
1114 Senior officials of special interest organisations
1121 Production, works and maintenance managers
1122 Managers in construction
1123 Managers in mining and energy
1131 Financial managers and chartered secretaries
1132 Marketing and sales managers
1133 Purchasing managers
1134 Advertising and public relations managers
1135 Personnel, training and industrial relations managers
1136 Information and communication technology managers
1137 Research and development managers
1141 Quality assurance managers
1142 Customer care managers
1151 Financial institution managers
1152 Office managers
1161 Transport and distribution managers
1162 Storage and warehouse managers
1163 Retail and wholesale managers
1171 Officers in armed forces
1172 Police officers (inspectors and above)
1173 Senior officers in fire, ambulance, prison and related services
1174 Security managers
1181 Hospital and health service managers
1182 Pharmacy managers
1183 Healthcare practice managers
1184 Social services managers
1185 Residential and day care managers
2111 Chemists
2112 Biological scientists and biochemists
2113 Physicists, geologists and meteorologists
2121 Civil engineers
2122 Mechanical engineers
2123 Electrical engineers
2124 Electronics engineers
2125 Chemical engineers
2126 Design and development engineers
2127 Production and process engineers
2128 Planning and quality control engineers
2129 Engineering professionals not elsewhere classified
2131 IT strategy and planning professionals
2132 Software professionals
2211 Medical practitioners
2212 Psychologists
2213 Pharmacists/pharmacologists
2214 Ophthalmic opticians
2215 Dental practitioners
2216 Veterinarians
2311 Higher education teaching professionals
2312 Further education teaching professionals
2313 Education officers, school inspectors
2314 Secondary education teaching professionals
2315 Primary and nursery education teaching professionals
2316 Special needs education teaching professionals
2317 Registrars and senior administrators of educational establishments
2319 Teaching professionals not elsewhere classified
2321 Scientific researchers
2322 Social science researchers
2329 Researchers not elsewhere classified
2411 Solicitors and lawyers, judges and coroners
2419 Legal professionals not elsewhere classified
2421 Chartered and certified accountants
2422 Management accountants
2423 Management consultants, actuaries, economists and statisticians
2431 Architects
2432 Town planners
2433 Quantity surveyors
2434 Chartered surveyors (not quantity surveyors)
2441 Public service administrative professionals
2442 Social workers
2443 Probation officers
2451 Librarians
2452 Archivists and curators