Occupation codes of practice for Tier 2

This section has the codes of practice for skilled occupations under Tier 2 of the points-based system. The information on related job titles and examples of job tasks is taken from Standard Occupational Classification (SOC) 2000 and may not be fully up-to-date.

Section B: Mining and quarrying

This page gives the SOC codes for the mining and quarrying sector.

Choose the SOC code that is most relevant to the job you are looking to fill, and then you will be taken to a page giving you more information on the skill level, appropriate salary rate and how to meet the resident labour market test.

Appropriate salary rates are based on a 37½ hour working week, unless otherwise stated. Salaries should be pro-rated for other working patterns.

From 31 March 2009 all jobs in this sector must be advertised in Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland) and at least one other listed method to pass the resident labour market test.

1. Skilled jobs
All jobs in this occupation are at NVQ or SVQ level 3 or above. Sponsors can issue certificates of sponsorship for any jobs in this occupation:

<table>
<thead>
<tr>
<th>SOC Code</th>
<th>SOC code description</th>
<th>Related job titles</th>
<th>Examples of job tasks</th>
</tr>
</thead>
</table>
| 1123     | Managers in mining and energy | Operations manager (mining, water and energy) Overman/woman Quarry manager | • co-ordinates the activities of mines, quarries, drilling operations and offshore installations  
• determines staffing, material and other needs  
• co-ordinates and supervises coal-face production activities and ensures compliance with health and safety regulations  
• ensures that all haulage, storage, purification and distribution work is performed efficiently and in compliance with statutory and other regulations  
• arranges for the provision of gas, water and electricity supplies |
2. Borderline jobs
No occupations in this sector are classed as borderline.

3. Lower-skilled jobs
The following occupations do not contain any jobs at NVQ or SVQ level 3 or above. There are no codes of practice for these occupations. Sponsors cannot issue certificates of sponsorship for any jobs in these occupations:

<table>
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<tr>
<th>SOC Code</th>
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<th>Related job titles</th>
<th>Examples of job tasks</th>
</tr>
</thead>
<tbody>
<tr>
<td>8122</td>
<td>Coal mine operatives</td>
<td>Coal miner&lt;br&gt;Miner (&lt;em&gt;coal mine&lt;/em&gt;)&lt;br&gt;Power loader (&lt;em&gt;coal mine&lt;/em&gt;)&lt;br&gt;Underground worker</td>
<td>• uses machine or portable drill to drill holes to required depth for blasting, bursting, release of gas or water infusion&lt;br&gt;• inserts and compacts appropriate explosive, primer and detonator in drilling hole and detonates charge to break and loosen coal and rock from solid formations&lt;br&gt;• operates heading, ripping and coal cutting-loading machines to remove material from working face, and monitors conveyor carrying away loose material&lt;br&gt;• cleans machinery, equipment and tools, and maintains refuge holes, roads and airways&lt;br&gt;• erects permanent and temporary wall and roof supports from dry stone material, timber and metal, withdraws supports and serviceable material/equipment from worked out or abandoned faces&lt;br&gt;• stows waste in area from which coal has been removed using feed hopper or stowing machine&lt;br&gt;• conveys goods and materials to and from coal face and work areas, loads and unloads mine cars and transfers materials from underground and surface conveyors to bunkers, tubs and rail trucks</td>
</tr>
<tr>
<td>8123</td>
<td>Quarry workers and related operatives</td>
<td>Miner (&lt;em&gt;mine, not coal&lt;/em&gt;)&lt;br&gt;Quarry worker&lt;br&gt;Roughneck&lt;br&gt;Washery operator&lt;brWell driller</td>
<td>• inspects blasting area, drills shot holes, inserts explosives and detonates charges to loosen large pieces of rock/ore&lt;br&gt;• assembles drilling and cutting tools, operates controls to start machines and to regulate the speed and pressure of cutting and drilling&lt;br&gt;• erects timber or metal supports to shore up tunnel and assists tunnel miner with the excavation of vertical shafts and underground tunnels&lt;br&gt;• conveys goods and materials to and from the workforce, loads and unloads mine cars and transfers materials from underground and surface conveyors to bunkers, tubs and rail trucks&lt;br&gt;• operates agitators/vibrators to separate minerals and ensures that screened, filtered, crushed and separated material is discharged to appropriate chutes or conveyors&lt;br&gt;• performs other mining and quarrying tasks not elsewhere classified including digging clay from open pits, operating high-pressure hoses to wash china clay from open pit faces and otherwise assisting miners</td>
</tr>
</tbody>
</table>
1123 Managers in mining and energy

This page explains the skill level and appropriate salary rate for managers in mining and energy, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

<table>
<thead>
<tr>
<th>Annual Survey of Hours and Earnings</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other code of practice</td>
<td>No</td>
</tr>
<tr>
<td>Minimum rate</td>
<td>£18.59 per hour</td>
</tr>
</tbody>
</table>

3. Shortage Occupation details

ONLY the following jobs in this occupation code are currently on the United Kingdom shortage occupation list:

- the following jobs in the electricity transmission and distribution and the electricity generation industries:
  - site manager
  - station manager
  - shift/group leader

A resident labour market test is not mandatory for shortage occupations.

All other jobs in this occupation code are not currently on the shortage occupation list and a resident labour market test may be required.

4. Resident labour market test

<table>
<thead>
<tr>
<th>Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland)</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>National newspapers</td>
<td>Yes</td>
</tr>
<tr>
<td>Professional journals</td>
<td>No</td>
</tr>
</tbody>
</table>

Tier 2 occupational codes of practice - version 03/10: valid from 01/03/2010
Milkround: Yes, for jobs for new graduates or internships only.

You do not need to advertise the post in Jobcentre Plus if you have carried out a milkround provided you have also used at least one other method in the code and you have advertised on one of the following specific websites:

- www.jobs.ac.uk
- www.milkround.com
- www.prospects.ac.uk

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): Yes, for jobs where the annual salary is at least £40,000

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.