



The First NHS National Coaching Conference.

The Midlands Hotel, Manchester
Wednesday 10th March 2010





Appreciative Inquiry

David Megginson





The 5D framework

- Definition –
 - CHOOSE THE POSITIVE AS FOCUS FOR INQUIRY
- Discovery –
 - VALUE THE BEST OF WHAT IS
- Dream –
 - ENVISION WHAT MIGHT BE
- Design –
 - DIALOGUE WHAT SHOULD BE
- Destiny/delivery –
 - INNOVATE WHAT WILL BE





Exploring current coaching practice in the NHS

- Question 1: How can coaching support high performing NHS organisations? What other question is good for you? Or are you engaged with the question above?
- Question 2: What coaching in support of performance in the NHS have you been inspired by? What is good about this that others might use? Who is the contact person for this idea – name, email, phone?
- Question 3: What is our dream for how coaching could influence NHS organisations?





Q & A With Panel

- Prof. David Clutterbuck
- Sue James
- Prof. David Megginson
- Phil Morley
- Dr. Nigel Spencer
- Jeremy Gomm





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