



Coaching for Acceleration

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Coaching for Acceleration

Aim

To train Chief Executives and Senior Leaders in Executive Coaching Skills to support emerging and clinical leaders and leaders from diverse backgrounds.

This work will contribute to developing a coaching culture in the NHS.





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Deliverables

- Executive Coaching Skills Programme
- National Coaching Web Platform
- Key sponsor for first NHS EMCC Coaching Conference





The story so far

- Developing an internal coaching community
- First organisation to have bespoke training for internal supervisors
- NHS corporate membership of EMCC





Examples of best practice in coaching in the NHS

Robust assessment process for quality assured Executive Coaching Register and Team Coaching Register

“The recruitment to the NHS Institute Coaching Register set the new benchmark for coaching assessment process particularly the detail and thoroughness of the process”

Leading UK Business School





Coaching to support the cost and quality agenda

Evidence on return on investment from coaching in the NHS

“Coaching directly attributable to the development of a new service bringing in an additional £400,000 p.a. for trust”

NHS Institute Coaching Evaluation 2008





So what do we mean by coaching?

Coaches provide:

- A mirror for reflection to help you become more self aware
- A safe place to work on difficult issues





How does this differ from mentoring?

- Mentors provide:
 - Signposting
 - Networking
 - Patronage
- NHS leaders used to mentoring, but coaching is a new skill for us all

