Cogent Sector Compact - Skills Pledge Process

The sentiment of the National Skills Pledge has been encompassed in the establishment of two sector specific skills pledges; one for the Process Academy and one for the Nuclear Academy. These are immediately clear and relevant to employers in these particular sectors in a way that they can immediately identify with and which adds value to the National Skills Pledge. Cogent and their Academies have found that employers are very willing to make these sector specific pledges.

Within the Sector Compact the measurement of outcomes is based upon the number of employers making the National Skills Pledge and so it is essential that employers see the two as part of the same process. This parallel process will be instigated via two routes as far as the employer is concerned;

1. Following discussions with the Academy representative, with input from the Skills Broker, the employer can request that the Academy make the National Pledge on their behalf. The Academy then works with the employer on the pledge processes including the training planning. Skills broker support will be available at all stages.

2. Following discussions with a skills broker, the employer will make the National Pledge and work through the pledge processes with the broker. Academy expert support will be available at all times, including assistance in making the Sector Pledge.