Heads of Agreement

ECITB, DIUS and LSC

Delivery of the ambition set out in this compact is predicated on achieving the targets and ambition set out in this Heads of Agreement. Achievement against each year’s agreed milestones will form the basis for review and agreement of future years’ commitments. Baselines are taken from the last full year of LSC ILR and Train to Gain data. The anticipated outcomes will be subject to the introduction of new qualifications.

Apart from the flexibilities within the Train to Gain service set out within this compact, the standard Train to Gain eligibility and funding arrangements apply.

Anticipated Outputs (over three years)

Supported through Train to Gain and the ECITB training levy:
- Minimum 300 employer engagements and referrals to Train to Gain Skills Brokers in England
- An increase of 925 learners at full Level 2 NVQ above the current baseline figure, (550 supported through Train to Gain), of which 80% will be first achievements and 20% second achievements
- An increase of 1,990 learners at full Level 3 NVQs above the current baseline figure, (1,270 supported through Train to Gain), of which 80% will be first achievements and 20% second achievements
- 200 Skills Pledge commitments
- 100 Management and Leadership outcomes
- 2,725 Apprenticeships starts, (of which 100 non-technical)
- 120 Skills for Life achievements

The LSC offer to employers will be as follows:

Repeat full Level 2
Funding to support learners’ achievement of a repeat full level 2 qualification from the named list below, as appropriate to the needs of the employer/learner:
- Supporting Engineering Activities
- Project Control Support

Repeat full Level 3
Funding to support learners’ achievement of a repeat full level 3 qualification from the named list below, as appropriate to the needs of the employer/learner:
- Fabricating Steel Structures (Plating)
- Installing Plant and Systems
- Pipefitting
- Mechanical
- Instrument Pipefitting
- Welding (Pipework)
- Welding (Plate)
- Constructing Capital Plant Steel Structures – Erecting
- Moving Loads
- Installing and Commissioning Electrotechnical Systems and Equipment (Plant)
- Non Destructive Testing
- Maintaining Plant and Systems
- Mechanical
- Electrical
- Instrument & Controls
- Design and Draughting
- ECITB Level 3 NVQ in Management
- Management (Level 3)
- Project Control

**Apprenticeships**
- All technical apprenticeships from the existing ECITB apprenticeships Advanced Apprenticeships at Level 3.

**Skills pledges**
- Standard core skills pledge applies.

**Management and Leadership**
- Standard Train to Gain rules apply.

**DIUS/LSC and ECITB have agreed:**

- LSC to support a national Train to Gain Senior Manager post (£70K per annum)
- LSC will work with ECITB on up to two marketing campaigns, which will be funded and scheduled as part of the Train to Gain marketing and communications strategy. This will include activity to the value of up to £60,000 per annum, exact details to be negotiated between ECITB and LSC.
- The LSC and ECITB will share Management Information in order to track progress of the Compact, and work together to ensure MI for the sector is clear and timely.
- To explore further the options for supporting experienced skills existing workers undertaking limited training to achieve NVQ L3, subject to meeting LSC criteria.