Sector Compact Heads of Agreement

DIUS, LSC, Proskills

Delivery of the ambition set out in this compact is predicated on achieving the targets and ambition set out in this Heads of Agreement. Achievement against each year’s agreed milestones will form the basis for review and agreement of future year’s commitments. It should be recognised that the anticipated outcomes are based on best estimates which are currently being revisited following the receipt of ILR data from the LSC. In addition the anticipated outcomes will be subject to the introduction of new qualifications.

Apart from the flexibilities within the Train to Gain service set out within this compact, the standard Train to Gain eligibility and funding arrangements apply.

Anticipated Outputs (over three years)

- 1500 employer engagements, which will include sector specific support for Train to Gain skills brokers
- 20,623 full L2 qual’s, comprising 70% (14,436, 1st L2’s) & 30% (6,187, 2nd L2’s)
- 7,981 full L3 qual’s, comprising 70% (5,587, 1st L3’s) & 30% (2,394 2nd L3’s)
- 1500 skills pledge commitments; 100 (Y1), 400 (Y2) and a 1000 (Y3).
- 900 management & leadership outcomes.
- 6000 apprenticeships starts, existing frameworks 3000, new frameworks 3000.
- 1455 Skills for Life achievements over three years.

Note 1: to avoid confusion the above outputs exclude unitised qualifications with L2/L3 equivalence as these are still in development as part of SQS activity

Note 2: It is anticipated that the 70%/30% ratio between first full qualifications and second full qualifications will remain unchanged throughout the period of the Compact.

The LSC offer to employers will be as follows:-

Skills Pledge

- Sector specific skills pledges, utilising a form of words that builds on the Government’s national Skills Pledge

Repeat Level 2

- Repeat level 2 will be for agreed named qualifications only which will be identified before they become eligible for funding under this compact

Repeat Level 3
Sector Compact Heads of Agreement

DIUS, LSC, Proskills

- Repeat level 3 will be for agreed named qualifications only which will be identified before they become eligible for funding under this compact.

Management and Leadership

- Standard Train to Gain rules will apply.

Apprenticeships

- Roll out of existing apprenticeship frameworks for Printing; Furniture, Glass and Ceramics; and the roll out of new apprenticeship frameworks for the Building Products; Coatings; Extractives and Mineral Processing sectors.

Skills for Life

- Literacy, numeracy and language related qualifications to meet the specific needs of employees/learners.

Unitised Qualifications

Proskills, LSC and DIUS will work together to consider how best to introduce and fund unitised qualifications that appear in the Proskills SQS and the QCF recognising that to attract LSC funding they will need to meet the definition of a full qualification and other funding rules.

In year 1 of the compact Proskills, LSC and DIUS will also consider how best to stimulate demand and facilitate the role out, delivery and promotion of unitised qualifications

DIUS/LSC and Proskills have agreed

- LSC will support a national Train to Gain post (£70K per annum; £210K total) to oversee delivery of the proposed three year programme.

- LSC and Proskills will support development and introduction of Profile a web-based skills profiling tool for use by brokers and employers

- Proskills will undertake direct employer engagement to facilitate take up of Skills Pledges, and will help to enhance/develop the Train to Gain brokerage service through a range of sector specific initiatives including training in the use of Profile, and joint visits when there is a shortfall of sector specific knowledge (£262,500 total)
Sector Compact Heads of Agreement

DIUS, LSC, Proskills

- The LSC and Proskills will share Management Information in order to track progress of the Compact, and work together to ensure MI for the sector is clear and timely. Should this require additional resource outside of that already included in the compact, resource will be increased based on need.

- The LSC and ProSkills will work together to actively promote the apprenticeships programme. In year 1 of the compact we will establish how to work effectively with the new apprenticeships field force.

- Proskills will work with the LSC to develop and implement sector specific campaigns for employers within the Train to Gain marketing and communications strategy (Assume two campaigns per annum at up to £60K each)