Heads of Agreement

SKILLFAST-UK, DIUS and LSC – draft: 17-Sept-08v2

Delivery of the ambition set out in this compact is predicated on achieving the targets and ambition set out in this Heads of Agreement. Achievement against each year’s agreed milestones will form the basis for review and agreement of future years’ commitments. Baselines are taken from the last full year of LSC ILR and Train to Gain data. The anticipated outcomes will be subject to the introduction of new qualifications.

Apart from the flexibilities within the Train to Gain service set out within this compact, the standard Train to Gain eligibility and funding arrangements apply.

Anticipated Outputs (over three years)

- Minimum 1,500 employer engagements and referrals to Train to Gain Skills Brokers in England
- An increase of 8,000 learners at full Level 2 NVQ above the current baseline figure, of which 70% will be first achievements and 30% second achievements
- An increase of 2,500 learners at full Level 3 NVQs above the current baseline figure, of which 80% will be first achievements and 20% second achievements
- 1,000 Skills Pledge commitments
- 200 Management and Leadership outcomes
- 500 Apprenticeships starts
- 600 Skills for Life achievements

The LSC offer to employers will be as follows:

Repeat full Level 2
Funding to support learners’ achievement of a repeat full level 2 qualification from the named list below, as appropriate to the needs of the employer/learner:

- Manufacturing Sewn Products (NVQ) 50012010
- Manufacturing Textiles (NVQ) 10033014
- Footwear Manufacture (NVQ) 10028432
- Footwear Repair (NVQ) 10028444
- Leather Goods (NVQ) 10028456
- Leather Production (NVQ) 10028468
- Dry Cleaning Operations (NVQ) 50011662
- Dry Cleaning Service Support (NVQ) 50011674
- Laundry Operations (NVQ) 50011650
- Laundry Service Support (NVQ) 50011649
- Certificate in Apparel Product Development 10062531
- Certificate in Apparel / Footwear Production 10058436

Repeat full Level 3
Funding to support learners’ achievement of a repeat full level 3 qualification from the named list below, as appropriate to the needs of the employer/learner:

- NVQ in Manufacturing Textiles 10033026
- NVQ in Footwear and Leather Products Manufacture 1002847X
- NVQ in Footwear Repair 10028481
- NVQ in Leather Production 10028493
- Diploma in Apparel/Footwear Production 10056762
- Certificate in Apparel Product Development 10062543

Apprenticeships
- Roll-out of existing and new apprenticeships frameworks.

Skills pledges
- Sector specific skills pledges, utilising a form of words that builds on and is consistent with the Government’s national Skills Pledge.

Management and Leadership
- Standard Train to Gain rules apply. In addition, eligibility for TtG management and leadership will also be extended to employers in the Skillfast-UK footprint with between 5 and 9 employees.

DIUS/LSC and Skillfast-UK have agreed:

- LSC to support a national Train to Gain Senior Manager post (£70K per annum)
- LSC will work with Skillfast-UK on up to two marketing campaigns, which will be funded and scheduled as part of the Train to Gain marketing and communications strategy. This will include activity to the value of up to £60,000 per annum, exact details to be negotiated between Skillfast-UK and LSC.
- The LSC and Skillfast-UK will share Management Information in order to track progress of the Compact, and work together to ensure MI for the sector is clear and timely.
- LSC and DIUS will review with Skillfast-UK at the Year 1 review, the effectiveness of the marketing and brokerage in engaging employers to take up key compact priorities including Train to Gain management and leadership support.
- As part of the unit-based funding trials, Skillfast-UK, LSC and DIUS will work together to consider options for introducing and funding unit-based qualifications that appear in the Skillfast-UK’s SQS and the QCF recognising that to attract LSC funding they will need to meet the definition of a full qualification and other funding rules.