The DIUS, Semta LSC ‘Train to Gain’ Compact: Heads of Agreement – May 2008

Delivery of the ambition set out in this compact is predicated on achieving the targets and ambition set out in this heads of agreement. Achievement of each year’s agreed milestones will form the basis for review and agreement of future year’s commitments.

Anticipated Outputs over two years [this section needs to be first]

- 3-4,000 employer engagements leading to a skills broker referral within Train to Gain
- 12-16000 new learner starts within Train to Gain\(^1\), [all to to note this was missing from my minutes of the semta meeting but obv needs to be added]
- 3-4,000 Skills Pledge commitments
- 3000 management & leadership grant achievements
- 3000 apprenticeships starts across age bands
- 3-4,000 Skills for Life achievements
- 15% of target employers engaged also referred to other agencies/programmes e.g. MAS/Business Link

The LSC will ensure the offer to Semta employers will be as follows:-

Leadership and Management of £1,000 plus £500 for a diagnostic to companies who employ between 10 to 250 employees

- aimed at the owner manager or key worker but to support a business need
- this element to be aligned with the regional management and leadership specialist broker
- the current size band eligibility is applicable, further reductions to be reviewed in year 2
- £1,000 match required ideally as cash (the ambition is to encourage employer investment) plus £500 for a diagnostic – but not mandatory
- Standard Train to Gain rules apply

First Level 2 and second Level 2 of B-IT estimated at a split of 70% any relevant first level 2 and the 30% comprising exclusively of a B-IT Qualification. Standard Train to Gain rules apply.

First Level 3 and second Level 3 of B-IT estimated at a split of 70% for any relevant first level 3 and the 30% comprising exclusively of a B-IT Qualification. Standard Train to Gain rules apply.

All Age Apprenticeships Standard Train to Gain rules apply.

Level 4 funding will be part of the Compact, however the specifics and mechanics are not yet well enough understood. Semta, DIUS, LSC and HEFCE shall work together to resolve these issues within Train to Gain with a view to making specific Level 4 available from Year 2 of the Compact.

Skills for Life Standard Train to Gain rules apply

Training Providers Standard Train to Gain rules apply

DIUS/LSC and Semta have agreed

- a unit price of £1,000 per company to a maximum £3.4M over two years will be paid per company engaged and visited
- LSC to fund up to £70K per annum over two years for a national Train to Gain post within Semta

\(^1\) Note that Semta will not be held to account for these learner numbers but this matches the current level of conversion through the existing Train to Gain service and will be a key indicator of the success of the compact. This also exemplifies what DIUS can anticipate for funding and PSA purposes
• LSC will work with Semta on up to two marketing campaigns which will be funded as part of the Train to Gain marketing and communications strategy
• LSC will provide an initial up front payment of £100,000 to Semta for employer engagement and after 100 engagements will pay against profile
• Semta and LSC will agree a Master Schedule for the Compact