Train to Gain Delivery Plan Summary
A Plan for Growth

Date of issue 25 October 2007
Audience National Council
LSC office National Office
Publication intent Internal
Agenda item 4
Internal paper ref LSC 44/2007

Train to Gain – A Plan for Growth

I thought you would be interested to see the latest summary of the Train to Gain Delivery Plan – A Plan for Growth. The Plan sets out the actions that we will take in order to build on the success of the first year, respond to a series of reviews of lessons learned and to achieve the further boost that we need to reach the ambitious skills trajectories set out in the Leitch report and agreed with DIUS Ministers. The Plan itself includes details of the actions and investments that are required as well as the impact on targets.

Lord Leitch’s report in 2006 made the case for increased investment in skills by employers, individuals and the state, to increase our economic competitiveness. Train to Gain was endorsed as the primary skills service through which workforce skills would be enhanced and much of the Government’s skills strategy would be delivered. Train to Gain was of course designed with employers to provide the services they needed. It continues to have the support of the CBI (and other employer organisations) and of the TUC.

The Delivery Plan brings together the actions that are needed for increasing take-up so that we can match the ambitions in Leitch for a service to employers at all skill levels. It includes a number of new flexibilities such as making volunteers eligible for Train to Gain support; positioning Apprenticeships firmly within the Train to Gain ‘offer’; and better supporting those wishing to return to work such as those on incapacity benefits and prisoners on work programmes nearing release. There are four main strands of work within Train to Gain as follows:

- A new offer to employers
- Building a stronger network of Train to Gain providers
- An intensified approach to lifting performance and ensuring consistency across the LSC
- Clearer communication of the Train to Gain service and why employers need to invest more in the skills of their workforce

The Plan is still work in progress and we will have the opportunity to discuss its content at the Council meeting on 30/31 October. However, I am more than happy to discuss it with individual Council members prior to the meeting if you wish.

David Way

**Paper creator**  David Way  
**Date created**  25 October 2007  
**Document ref.**  G:\Chairmans Division\Secretariat\NATIONAL COUNCIL\2007 Meetings\071031\FINALS\44 - 2007 TRAIN TO GAIN DELIVERY PLAN SUMMARY Cover paper.doc