

Comment by DCC Simon Chesterman for Publication on the Azelle Rodney Inquiry Website to Accompany the Organisational Learning Debrief Note, Authorised Professional Practice in Death or Serious Injury Cases

"The Metropolitan Police Service, College of Policing and the National ACPO Lead for Armed Policing have worked together to produce approved practice for conducting Organisational Learning Debriefs in Death or Serious Injury Cases.

We recognise that previous practice of only conducting debriefs in exceptional circumstances limited our ability to learn from experience in a timely manner.

Whilst it is imperative to allow an independent investigation to progress we should act, as soon as practicable, in order to identify areas which can help improve public safety. Conducting a debrief in controlled circumstances is a way of achieving that purpose.

Any decision to undertake an Organisational Learning Debrief will require careful consideration in the context of the individual circumstances. The facilitation of such a debrief will need to be appropriately and sensitively managed by someone with the requisite skills and relevant subject matter knowledge. For this reason it is proposed that an accredited Post Incident Manager, with debriefing skills and who has not performed a PIM, command or operational role in the original incident, will be selected to facilitate an Organisational Learning Debrief. The College of Policing is developing training to ensure a consistent approach is taken across the country when a debrief in this manner takes place."