

Police Service Strength




10/02

England and Wales, 31 March 2002

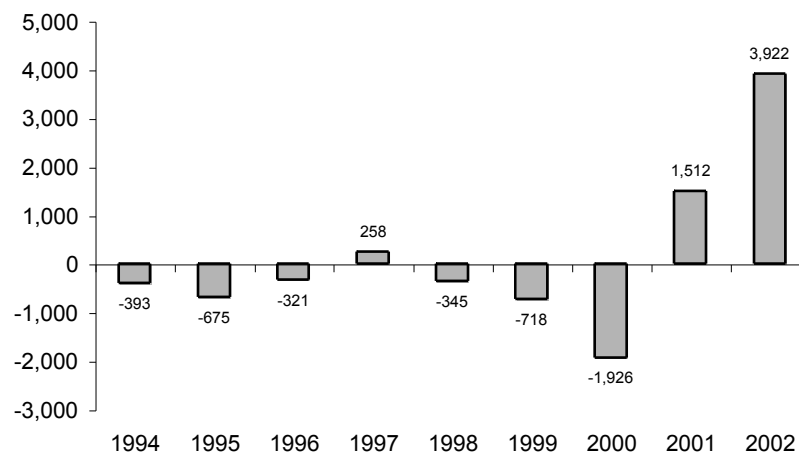
Celia Smith, Sonia Rundle & Rachel Hosking 17 September 2002

MAIN POINTS

- Police officer numbers in England and Wales have reached record levels with 129,603 officers (full-time equivalents) on 31 March 2002. This is an increase of 3,922 or 3.1 per cent compared to a year earlier and is the largest increase for 26 years.
- This total includes 2,336 officers seconded to the National Crime Squad, National Criminal Intelligence Service, central services and inter-force units.
- Forces recruited 10,215 officers over the latest 12 months, 38 per cent more than the previous year and the most since 1975. The wastage rate remains static at less than 5 per cent of strength, with 6,420 officers leaving over this period.
- There were 3,386 minority ethnic officers, 2.6 per cent of the total police strength. This is a rise of 14 per cent over the last year.

Figure 1:  **Total police officer strength (full-time equivalents)**
  **Change in number of officers from the previous year**

Change in the year to March



1 POLICE OFFICER STRENGTH (Tables A, 1, 2, 3, 9; Figures 1, 2)

(a) On 31 March 2002, total police service strength was 129,603 full-time equivalent (f.t.e.) officers. This represents an increase of 3,992 or 3.1 per cent in the year since 31 March 2001. The 30 March 2002 figure is the highest ever number of police officers (f.t.e.) in England and Wales, and the annual increase is the largest for 26 years. The Home Office's target is to reach 130,000 by Spring 2003.

(b) Within the total strength, 2,336 officers were on secondment, 76 more than on 30 September 2001 and 130 more than on 31 March 2001. The secondees included 1,176 to the National Crime Squad (NCS) and 287 to the National Criminal Intelligence Service (NCIS). The remainder were seconded to central services (839) and inter-force units (35). Secondments to other England and Wales forces are excluded here, as they are included in the strength of the respective forces.

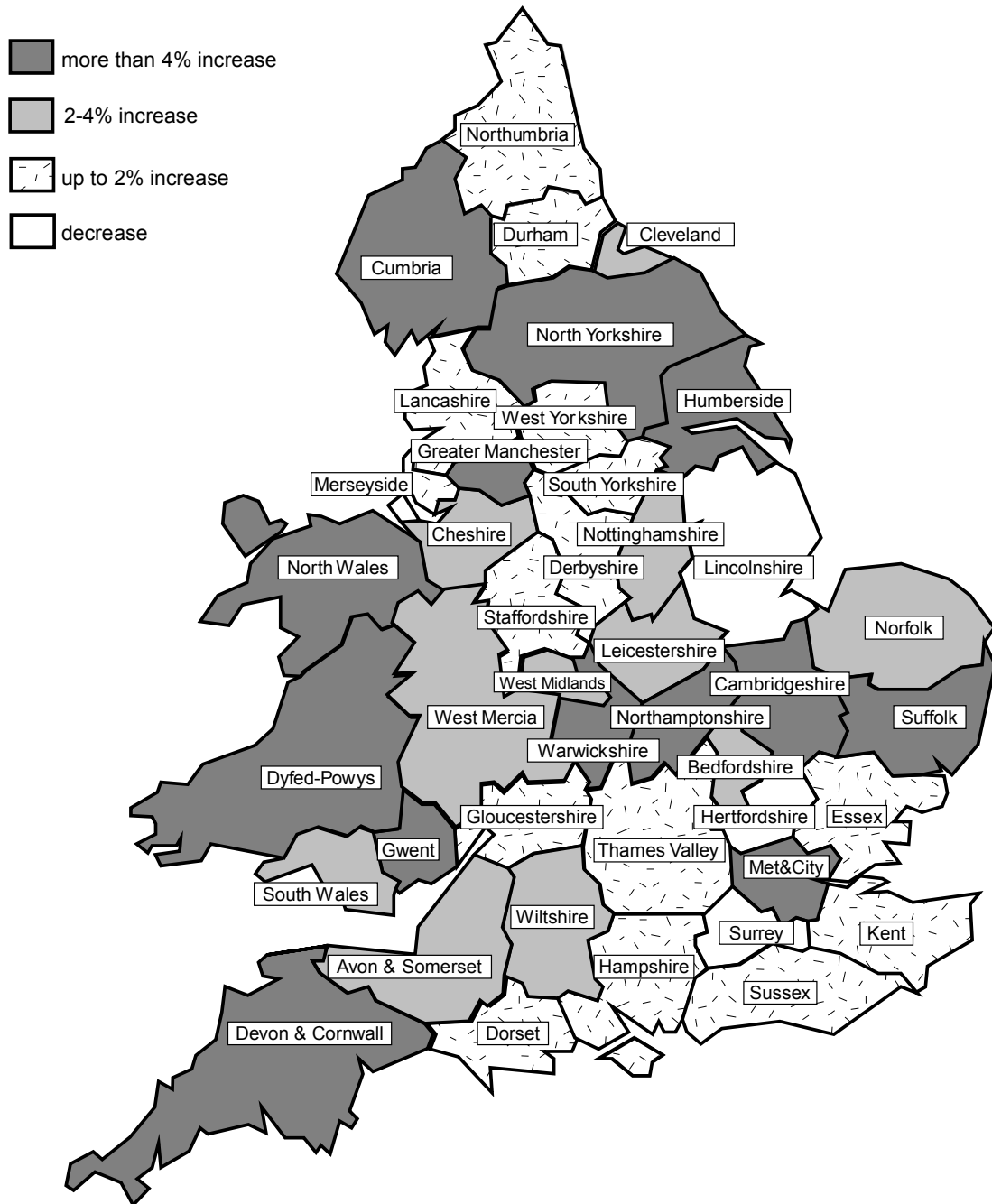
(c) In the 43 police forces in England and Wales, there were 127,267 officers available for ordinary duty on 31 March 2002. This is 2,317 or 1.9 per cent more than on 30 September 2001 and 3,791 or 3.1 per cent more than on 31 March 2001. Since 31 March 2001, there were increases in 40 forces and falls in three.

Table A Police officer strength (full-time equivalents and excluding secondments) in the 43 police force areas, by rank and gender as at 31 March 2002

| England and Wales | | | | |
|---------------------------|---------|--------|---------|----------|
| Rank | Male | Female | Total | % Female |
| Chief Constable | 47 | 6 | 53 | 11% |
| Assistant Chief Constable | 141 | 10 | 151 | 7% |
| Superintendent | 1,173 | 83 | 1,256 | 7% |
| Chief Inspector | 1,433 | 117 | 1,550 | 8% |
| Inspector | 5,717 | 479 | 6,195 | 8% |
| Sergeant | 16,621 | 1,953 | 18,574 | 11% |
| Constable | 79,351 | 20,137 | 99,487 | 20% |
| All ranks | 104,483 | 22,784 | 127,267 | 18% |

Note: As these figures are full-time equivalents and are rounded to the nearest whole number, they may not add precisely to the totals

**Figure 2: Police officer strength (full-time equivalents & excluding secondments)
Percentage change between March 2001 and March 2002.**



(d) Within the total of the 43 forces, 22,784 were female, 4.5 per cent more than on 30 September 2001. This represents 18 per cent of the total, although the proportion varies according to rank, and is generally lower in the more senior

ranks. Whereas 20 per cent of constables and 11 per cent of sergeants were female, this was true for only 7 per cent of superintendents and 8 per cent at assistant chief constable or chief constable rank (i.e. 16 of the 204). However, the overall proportion has risen over the last six years from 14 per cent in March 1996 to 18 per cent in March 2002.

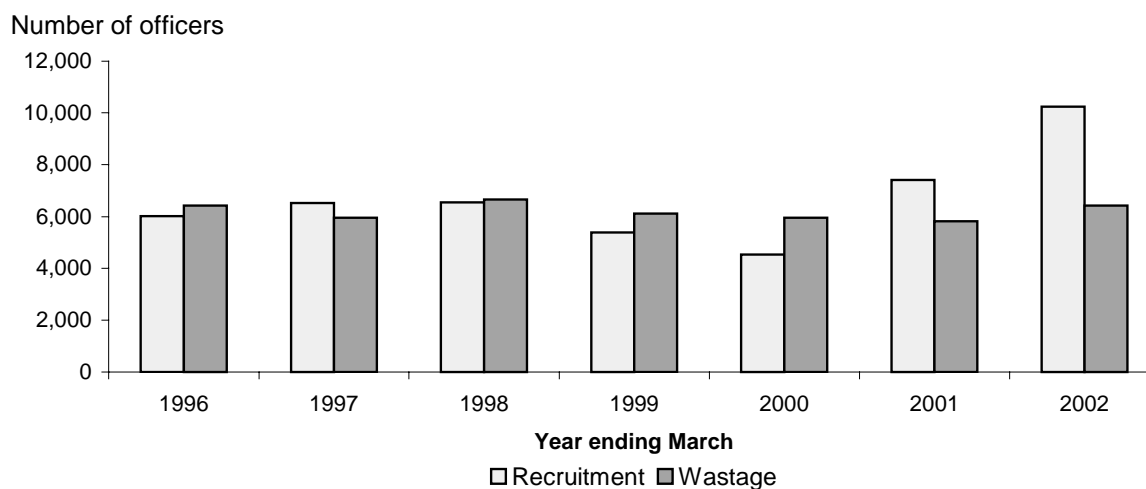
2 RECRUITMENT AND WASTAGE (Tables 4, 5, 10; Figure 3; Note 4)

(a) In the 12 months to 31 March 2002, the 43 police forces recruited 10,215 officers. This is 2,801 or 38 per cent more than in the previous year, and is the highest annual total since at least 1975. (The 1975 recruitment total included transfers from other England and Wales forces and returning secondees, and therefore would have been lower on a basis comparable to 2002.) Twenty-seven per cent of recruits were female. Almost all recruits come in at constable rank as appointments on probation. Transfers from other England and Wales forces are not included here.

(b) A proportion of the recruits over this period were funded by the Home Office's Crime Fighting Fund (CFF). The fund was set up in part to enable police forces to recruit 9,000 officers over and above the number they otherwise planned to recruit in the three years to March 2003. About 3,200 of the 2001/2002 recruits were funded by CFF.

(c) During the year to 31 March 2002, 6,420 officers left the 43 forces, 606 or 10 per cent more than in the previous year. This relatively small increase means that the wastage rate (i.e. the total leaving as a proportion of strength) remains low at 5 per cent. Within this total, 4,075 officers retired (271 or 7 per cent more), and 1,644 resigned (244 or 17 per cent more). A further 701 left for other reasons, including transfers to forces outside England and Wales, dismissals and deaths. Transfers to other England and Wales forces are not included here. Fourteen per cent of officers leaving were female, and 73 per cent of all officers leaving were constables.

Figure 3: Recruitment and wastage



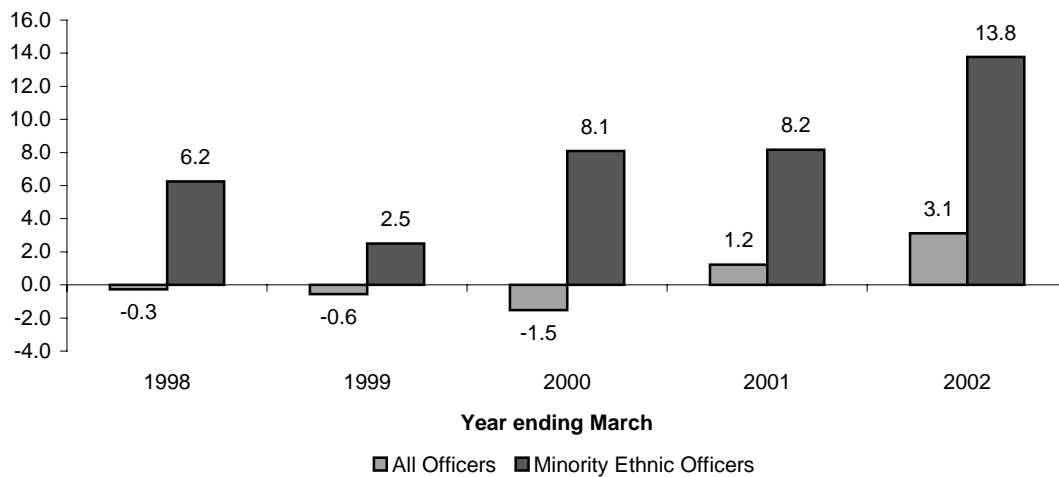
(d) All police officer strength figures contained in section 1 and tables 1, 2 and 3 represent full-time equivalent (f.t.e.) officers, and totals are rounded to the nearest whole number. Figures on recruitment and wastage in this section and in tables 4, 5 and 7 represent actual numbers of persons, regardless of the number of hours worked. For this and other reasons, the net difference between number of officers recruited and leaving does not fully account for the change in officer strength over a particular period.

3 MINORITY ETHNIC OFFICERS (Table 7, 11; Figure 4)

(a) On 31 March 2002, there were 3,386 minority ethnic officers in the 43 police forces, NCS and NCIS, an increase of 251 or 8 per cent over 30 September 2001 and 410 or 14 per cent more than on 31 March 2001. The Metropolitan Police Service accounted for 1,286 minority ethnic officers on 31 March 2002. This was 237 or 23 per cent more than their 31 March 2001 total.

(b) Figure 4 shows the change in the number of minority ethnic officers compared to the change in total officer strength. It shows the minority ethnic increase in the six months to March 2002 to be larger in percentage terms than the previous six months, and over four times the percentage increase for all officers.

Figure 4: Percentage change (over previous 12 months) in all officers and minority ethnic officers



(c) Over all 43 forces the proportion of minority ethnic officers to all full-time equivalent officers was 2.6 per cent, which is the highest ever. The Metropolitan Police had the highest proportion of 4.9 per cent, followed by West Midlands (4.8 per cent) and Leicestershire and Bedfordshire (both with 4.6 per cent). When comparing actual numbers of minority ethnic officers, some of whom may be part-time, with full-time equivalent total officers, the proportions may be overstated.

4 POLICE FORCE COMPARISONS (Tables 3, 9, 10, 11)

(a) Forty forces increased their total officer strength in the 12 months to 31 March 2002. The largest in percentage terms were in City of London (up 8.7 per cent or 61 officers), North Yorkshire (up 8.6 per cent or 112 officers) and Dyfed Powys (up 7.4 per cent or 78 officers). The largest officer increase was in the Metropolitan Police (up 1,345 or 5.4 per cent). In all, seven forces increased their strength by 100 officers or more.

(b) In 19 of the forces the latest increases have taken officer strength to record levels. The forces are shown in Table 3.

(c) The largest falls, in both officer and percentage terms, were in Hertfordshire (down 97 or 5.0 per cent) and Surrey (down 74 or 3.6 per cent). Both these forces were affected by boundary changes in April 2000, which saw the Metropolitan Police's area reduced to that of Greater London, with the remaining parts being incorporated in Essex, Hertfordshire and Surrey, according to county boundaries. These boundary changes led to the budgetary equivalent of 887 officers being made available from the Metropolitan force to the neighbouring forces. As a result, Hertfordshire and Surrey had large increases in strength in the six months to 30 September 2000. Some of these officers have since returned to the Metropolitan Police and new recruits have not yet replaced many of them; hence the latest falls.

(d) There were increases in total officer strength in all of the English Government Office Regions (see table 9) in the 12 months to March 2002. The largest increase in percentage terms was in London (up 5.5 per cent). There were increases in the six months to 31 March 2002 in all the English regions and Wales.

(e) The Metropolitan Police Service is the largest force, accounting for 21 per cent of officers on 31 March 2002. In total, the eight metropolitan forces (Greater Manchester, City of London, Merseyside, Metropolitan Police, Northumbria, South Yorkshire, West Midlands, and West Yorkshire) accounted for 46 per cent.

(f) Looking at officer strength in relation to the local population, there was an average of 240.4 officers available for duty per 100,000 population in England and Wales as a whole on 31 March 2002: that is about one officer for every 408 people. The combined Metropolitan and City of London forces had the highest number of officers per 100,000 population, at 365.9 compared to Hertfordshire which had the lowest at 173.7. Generally speaking the rates are higher in the more urban forces, reflecting generally higher levels of crime. In the eight metropolitan forces as a whole there were 308.3 per 100,000 population, 52 per cent more than the rate of 202.9 in the remaining forces.

5 SUPPORT STAFF (Tables 6, 8)

(a) On 31 March 2002 there were 58,909 full-time equivalent civilian staff employed in the 43 police forces areas, NCS and NCIS, an increase of 2,264 or 4 per cent over 30 September 2001 and 4,571 or 8 per cent over 31 March 2001. Over sixty per cent of the civilian staff were female.

(b) There were 11,598 special constables on 31 March 2002, 456 or 4 per cent fewer than on 30 September 2001 and 1,124 or 9 per cent fewer than on 31 March 2001. About one-third of special constables were female. Research¹ undertaken in 2000 found that the primary reasons for specials leaving prematurely were often external to the service, but that underlying internal factors such as conditions of work, training and management were sometimes contributory.

(c) There were 2,233 traffic wardens employed by the 43 police forces on 31 March 2002, 79 or 3 per cent fewer than on 30 September 2001, and 281 or 11 per cent fewer than on 31 March 2001. The continuing fall in the number of traffic wardens reflects the increasing role of local authorities in traffic control.

¹ 'An Investigation into the Premature Wastage of Special Constables', Jackie Alexander, May 2000, Police Research Award Scheme.

Table 1: Total Police Officer Strength in the police service in England and Wales as at 31 March 2002.

| England and Wales | | | | | | | | Full time equivalents (1) | |
|---|------------------|----------------------------|-----------------|------------------|--------------|---------------|----------------|---------------------------|----------------|
| | Chief Constables | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | Total police ranks | |
| Police officer strength | | | | | | | | | |
| Metropolitan Police (2) | 9 | 30 | 221 | 366 | 1,288 | 4,099 | 20,209 | | 26,223 |
| Metropolitan counties | 9 | 28 | 322 | 364 | 1,496 | 4,339 | 25,247 | | 31,804 |
| Wales | 4 | 10 | 70 | 101 | 347 | 1,057 | 5,605 | | 7,194 |
| Other Forces in England | 31 | 83 | 643 | 719 | 3,064 | 9,079 | 48,427 | | 62,046 |
| Total | 53 | 151 | 1,256 | 1,550 | 6,195 | 18,574 | 99,487 | | 127,267 |
| Police Service Secondments | | | | | | | | | |
| NCS | 1 | 4 | 26 | 35 | 74 | 209 | 827 | | 1,176 |
| NCIS | 1 | 2 | 7 | 23 | 24 | 63 | 167 | | 287 |
| Central Services | 0 | 9 | 77 | 62 | 102 | 181 | 408 | | 839 |
| Inter-Force Units | 0 | 0 | 0 | 2 | 5 | 3 | 25 | | 35 |
| Total Police Service Secondments (3) | 2 | 15 | 110 | 122 | 205 | 456 | 1,427 | | 2,336 |
| Total Police Officer Strength (3) | 55 | 166 | 1,366 | 1,672 | 6,400 | 19,030 | 100,914 | | 129,603 |

(1) This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

(2) The Commissioner, Deputy Commissioner and Assistant Commissioners are counted as Chief Constables.

(3) There were also 1,131 other secondments outside the police service in England and Wales (eg to the private sector and law enforcement agencies overseas), but they are not included in the secondments or police officer strength totals.

Table 2: Total Police Officer Strength in the police service in England and Wales, March 1993 to March 2002.

| England and Wales | | | | | | | | Full time equivalents (1) | | |
|--------------------------------|------------------|----------------------------|-----------------|------------------|------------|-----------|------------|-----------------------------|-----------------|---------------------------|
| | Chief Constables | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | Total excluding secondments | Secondments (2) | Total police strength (2) |
| Police officer strength | | | | | | | | | | |
| 31 March 1993 | 46 | 176 | 1,873 | 2,133 | 6,767 | 19,632 | 95,501 | 126,128 | 2,162 | 128,290 |
| 31 March 1994 | 46 | 158 | 1,668 | 1,990 | 6,652 | 19,377 | 95,915 | 125,806 | 2,091 | 127,897 |
| 31 March 1995 | 51 | 155 | 1,414 | 1,842 | 6,559 | 19,132 | 96,027 | 125,180 | 2,042 | 127,222 |
| 31 March 1996 | 50 | 145 | 1,318 | 1,706 | 6,272 | 18,832 | 96,521 | 124,844 | 2,057 | 126,901 |
| 31 March 1997 | 48 | 145 | 1,290 | 1,679 | 6,164 | 18,811 | 96,914 | 125,051 | 2,107 | 127,158 |
| 31 March 1998 | 49 | 143 | 1,230 | 1,609 | 6,050 | 18,603 | 97,072 | 124,756 | 2,058 | 126,814 |
| 31 March 1999 | 49 | 151 | 1,213 | 1,604 | 5,936 | 18,738 | 96,150 | 123,841 | 2,255 | 126,096 |
| 31 March 2000 | 47 | 149 | 1,226 | 1,574 | 5,941 | 18,500 | 94,518 | 121,956 | 2,214 | 124,170 |
| 31 March 2001 | 46 | 149 | 1,218 | 1,552 | 6,012 | 18,601 | 95,898 | 123,476 | 2,206 | 125,682 |
| 30 September 2001 | 48 | 147 | 1,229 | 1,566 | 6,033 | 18,607 | 97,320 | 124,950 | 2,260 | 127,210 |
| 31 March 2002(2) | 53 | 151 | 1,256 | 1,550 | 6,195 | 18,574 | 99,487 | 127,267 | 2,336 | 129,603 |
| Change between | | | | | | | | | | |
| 31.3.01 and 31.3.02 | 7 | 2 | 38 | -2 | 184 | -26 | 3,589 | 3,791 | 130 | 3,922 |
| 30.9.01 and 31.3.02 | 5 | 4 | 27 | -16 | 163 | -32 | 2,167 | 2,317 | 76 | 2,393 |

(1) This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

(2) At 31 March 2002, there were also 1,131 other secondments outside the police service in England and Wales (eg to the private sector and law enforcement agencies overseas), but they are not included in the secondments or police officer strength totals.

Table 3 : Police Officer Strength as at 31 March 2002 by police force area, rank and gender, and officers per 100,000 population.

| England and Wales | | | | | | | | | | | | | | | | | | Full time equivalents (1) | | | | |
|---------------------------------------|------------------|----------------------------|-----------------|------------------|------------|-----------|------------|------------|------------------|----------------------------|-----------------|------------------|------------|-----------|------------|--------|--------------|---------------------------|-----------------------------------|---------------------------------------|------------------|-----------------------------------|
| Police force | Male Ranks | | | | | | | | Total Male Ranks | Female Ranks | | | | | | | | Total Female Ranks | Total Police Ranks ⁽⁵⁾ | Total officers per 100,000 population | Total Constables | Constables per 100,000 population |
| | Chief Constables | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | Constables | | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | | | | | | | |
| Avon and Somerset | 1 | 2 | 22 | 27 | 141 | 415 | 1,993 | 2,601 | 0 | 0 | 1 | 7 | 9 | 42 | 435 | 495 | 3,096 | 204.8 | 2,428 | 160.6 | | |
| Bedfordshire | 1 | 1 | 13 | 10 | 50 | 118 | 667 | 860 | 0 | 0 | 3 | 1 | 7 | 14 | 184 | 209 | 1,069 | 188.9 | 851 | 150.4 | | |
| Cambridgeshire | 1 | 2 | 15 | 10 | 67 | 186 | 859 | 1,140 | 0 | 0 | 0 | 0 | 5 | 20 | 198 | 222 | 1,362 | 186.5 | 1,057 | 144.7 | | |
| Cheshire | 1 | 3 | 16 | 23 | 90 | 273 | 1,269 | 1,675 | 0 | 0 | 3 | 1 | 11 | 37 | 332 | 383 | 2,059 | 209.2 | 1,601 | 162.6 | | |
| Cleveland | 1 | 1 | 24 | 1 | 72 | 184 | 924 | 1,207 | 0 | 1 | 0 | 1 | 5 | 21 | 226 | 254 | 1,461 | 262.5 | 1,150 | 206.7 | | |
| Cumbria | 1 | 1 | 9 | 13 | 49 | 153 | 669 | 895 | 0 | 1 | 0 | 1 | 3 | 11 | 189 | 205 | 1,100 | 224.0 | 858 | 174.8 | | |
| Derbyshire | 1 | 3 | 15 | 19 | 89 | 252 | 1,162 | 1,541 | 0 | 0 | 2 | 2 | 2 | 22 | 278 | 306 | 1,848 | 189.0 | 1,440 | 147.3 | | |
| Devon and Cornwall | 1 | 3 | 35 | 32 | 137 | 388 | 1,906 | 2,502 | 0 | 0 | 1 | 2 | 12 | 43 | 492 | 550 | 3,053 | 192.4 | 2,399 | 151.2 | | |
| Dorset | 0 | 2 | 14 | 20 | 62 | 185 | 858 | 1,141 | 1 | 0 | 1 | 1 | 5 | 23 | 209 | 240 | 1,381 | 197.8 | 1,067 | 152.8 | | |
| Durham | 1 | 2 | 18 | 20 | 72 | 200 | 986 | 1,299 | 0 | 0 | 0 | 1 | 8 | 15 | 291 | 315 | 1,614 | 266.0 | 1,277 | 210.5 | | |
| Essex | 1 | 3 | 21 | 40 | 130 | 388 | 1,850 | 2,433 | 0 | 0 | 3 | 2 | 12 | 45 | 451 | 512 | 2,946 | 180.8 | 2,301 | 141.2 | | |
| Gloucestershire | 1 | 3 | 11 | 18 | 56 | 144 | 716 | 948 | 0 | 0 | 1 | 1 | 1 | 18 | 213 | 234 | 1,183 | 209.4 | 929 | 164.5 | | |
| Greater Manchester | 1 | 6 | 71 | 75 | 314 | 827 | 4,565 | 5,858 | 0 | 0 | 5 | 14 | 34 | 127 | 1,179 | 1,358 | 7,217 | 279.1 | 5,744 | 222.1 | | |
| Hampshire | 1 | 3 | 35 | 37 | 154 | 476 | 2,107 | 2,813 | 0 | 0 | 2 | 5 | 17 | 76 | 567 | 667 | 3,480 | 194.8 | 2,674 | 149.7 | | |
| Hertfordshire | 1 | 3 | 18 | 23 | 91 | 213 | 1,100 | 1,448 | 0 | 0 | 0 | 2 | 11 | 35 | 329 | 377 | 1,825 | 173.7 | 1,429 | 136.0 | | |
| Humberside | 1 | 2 | 22 | 20 | 96 | 271 | 1,275 | 1,687 | 0 | 0 | 0 | 1 | 8 | 18 | 345 | 372 | 2,058 | 233.6 | 1,620 | 183.9 | | |
| Kent | 1 | 4 | 26 | 34 | 133 | 418 | 2,069 | 2,685 | 0 | 0 | 3 | 7 | 13 | 52 | 595 | 670 | 3,355 | 209.9 | 2,664 | 166.7 | | |
| Lancashire | 0 | 2 | 28 | 31 | 150 | 460 | 2,027 | 2,698 | 1 | 1 | 3 | 4 | 16 | 53 | 528 | 605 | 3,304 | 231.1 | 2,555 | 178.7 | | |
| Leicestershire | 1 | 2 | 15 | 17 | 87 | 270 | 1,351 | 1,743 | 0 | 1 | 2 | 2 | 5 | 24 | 322 | 357 | 2,100 | 223.7 | 1,674 | 178.3 | | |
| Lincolnshire | 1 | 2 | 10 | 13 | 66 | 167 | 750 | 1,009 | 0 | 0 | 2 | 0 | 5 | 17 | 166 | 190 | 1,198 | 188.9 | 916 | 144.4 | | |
| London, City of ⁽³⁾ | 3 | 2 | 9 | 12 | 44 | 94 | 487 | 651 | 0 | 0 | 0 | 1 | 3 | 6 | 104 | 113 | 764 | * | 591 | * | | |
| Merseyside | 1 | 3 | 40 | 51 | 165 | 505 | 2,666 | 3,431 | 0 | 0 | 3 | 3 | 20 | 62 | 607 | 695 | 4,125 | 293.9 | 3,273 | 233.2 | | |
| Metropolitan Police ⁽²⁾⁽³⁾ | 6 | 29 | 208 | 341 | 1,208 | 3,675 | 16,521 | 21,988 | 3 | 1 | 13 | 25 | 80 | 425 | 3,689 | 4,235 | 26,223 | 365.9 | 20,209 | 282.0 | | |
| Norfolk | 1 | 3 | 17 | 20 | 69 | 183 | 930 | 1,223 | 0 | 0 | 2 | 2 | 3 | 21 | 218 | 245 | 1,468 | 182.6 | 1,147 | 142.7 | | |
| Northamptonshire | 1 | 2 | 14 | 7 | 56 | 152 | 748 | 980 | 0 | 0 | 0 | 0 | 3 | 21 | 210 | 234 | 1,214 | 194.0 | 958 | 153.1 | | |
| Northumbria | 1 | 4 | 37 | 50 | 163 | 496 | 2,513 | 3,264 | 0 | 0 | 4 | 3 | 12 | 43 | 603 | 664 | 3,929 | 277.8 | 3,116 | 220.4 | | |
| North Yorkshire | 1 | 2 | 13 | 17 | 63 | 208 | 877 | 1,181 | 0 | 0 | 1 | 0 | 3 | 18 | 214 | 236 | 1,417 | 188.0 | 1,091 | 144.7 | | |
| Nottinghamshire | 1 | 4 | 24 | 21 | 105 | 315 | 1,508 | 1,977 | 0 | 0 | 0 | 4 | 5 | 33 | 311 | 352 | 2,330 | 225.9 | 1,819 | 176.3 | | |
| South Yorkshire | 1 | 4 | 33 | 46 | 162 | 422 | 1,909 | 2,577 | 0 | 0 | 3 | 1 | 12 | 69 | 537 | 622 | 3,199 | 245.8 | 2,446 | 187.9 | | |
| Staffordshire | 1 | 3 | 17 | 27 | 90 | 317 | 1,259 | 1,714 | 0 | 0 | 2 | 1 | 6 | 31 | 379 | 419 | 2,133 | 201.3 | 1,639 | 154.6 | | |
| Suffolk | 1 | 1 | 13 | 14 | 49 | 148 | 758 | 984 | 0 | 1 | 0 | 1 | 5 | 11 | 201 | 218 | 1,203 | 176.9 | 959 | 141.1 | | |
| Surrey | 1 | 3 | 16 | 20 | 85 | 240 | 1,229 | 1,594 | 0 | 0 | 1 | 2 | 9 | 47 | 339 | 398 | 1,992 | 184.3 | 1,569 | 145.2 | | |
| Sussex | 1 | 3 | 28 | 37 | 146 | 392 | 1,748 | 2,355 | 0 | 1 | 2 | 3 | 21 | 49 | 462 | 538 | 2,893 | 190.0 | 2,209 | 145.1 | | |
| Thames Valley | 1 | 2 | 47 | 32 | 179 | 480 | 2,346 | 3,087 | 0 | 2 | 3 | 4 | 18 | 64 | 584 | 675 | 3,762 | 176.8 | 2,930 | 137.7 | | |
| Warwickshire | 1 | 3 | 13 | 13 | 45 | 112 | 622 | 809 | 0 | 0 | 1 | 0 | 3 | 6 | 150 | 160 | 969 | 189.9 | 772 | 151.4 | | |
| West Mercia | 1 | 2 | 18 | 28 | 86 | 296 | 1,239 | 1,670 | 0 | 1 | 2 | 3 | 10 | 26 | 308 | 349 | 2,018 | 176.0 | 1,546 | 134.9 | | |
| West Midlands | 1 | 4 | 56 | 45 | 284 | 911 | 4,632 | 5,933 | 0 | 0 | 4 | 4 | 36 | 136 | 1,568 | 1,748 | 7,681 | 293.3 | 6,200 | 236.7 | | |
| West Yorkshire | 1 | 5 | 53 | 56 | 228 | 571 | 3,050 | 3,964 | 0 | 0 | 4 | 3 | 20 | 70 | 829 | 926 | 4,889 | 230.5 | 3,879 | 182.8 | | |
| Wiltshire | 0 | 2 | 14 | 14 | 57 | 151 | 694 | 932 | 1 | 0 | 1 | 1 | 4 | 16 | 203 | 226 | 1,157 | 188.7 | 897 | 146.2 | | |
| Dyfed-Powys | 1 | 2 | 13 | 20 | 48 | 158 | 703 | 945 | 0 | 0 | 0 | 0 | 2 | 17 | 168 | 187 | 1,132 | 234.5 | 871 | 180.4 | | |
| Gwent | 1 | 2 | 10 | 14 | 56 | 195 | 821 | 1,099 | 0 | 0 | 1 | 0 | 5 | 9 | 219 | 235 | 1,333 | 239.2 | 1,040 | 186.6 | | |
| North Wales | 1 | 2 | 17 | 26 | 68 | 208 | 929 | 1,251 | 0 | 0 | 1 | 1 | 1 | 22 | 230 | 255 | 1,506 | 228.1 | 1,159 | 175.5 | | |
| South Wales | 1 | 4 | 25 | 39 | 155 | 406 | 2,058 | 2,689 | 0 | 0 | 3 | 1 | 12 | 41 | 476 | 534 | 3,222 | 258.7 | 2,535 | 203.5 | | |
| Total of all 43 forces | 47 | 141 | 1,173 | 1,433 | 5,717 | 16,621 | 79,351 | 104,483 | 6 | 10 | 83 | 117 | 479 | 1,953 | 20,137 | 22,784 | 127,267 | 240.4 | 99,487 | 187.9 | | |
| NCS | 1 | 4 | 25 | 31 | 68 | 188 | 726 | 1,043 | 0 | 0 | 1 | 4 | 6 | 21 | 101 | 133 | 1,176 | | 827 | | | |
| NCIS | 1 | 2 | 7 | 23 | 23 | 60 | 143 | 259 | 0 | 0 | 0 | 0 | 1 | 3 | 24 | 28 | 287 | | 167 | | | |
| Other Secondments ⁽⁴⁾ | 0 | 9 | 76 | 56 | 95 | 158 | 335 | 729 | 0 | 0 | 1 | 8 | 12 | 26 | 98 | 144 | 873 | | 433 | | | |
| Total | 2 | 15 | 108 | 110 | 186 | 406 | 1,204 | 2,031 | 0 | 0 | 2 | 12 | 19 | 50 | 223 | 305 | 2,336 | | 1,427 | | | |
| Total police officer strength | 49 | 156 | 1,281 | 1,543 | 5,903 | 17,027 | 80,555 | 106,514 | 6 | 10 | 85 | 129 | 497 | 2,003 | 20,360 | 23,089 | 129,603 | 244.8 | 100,914 | 190.6 | | |

(1) This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

(2) The Commissioner, Deputy Commissioner and Assistant Commissioners are counted as Chief Constables.

(3) Officers per 100,000 population for City of London and Metropolitan Police are combined.

(4) Secondments to Central Services and Inter-Force Units.

(5) Figures in bold are record levels achieved by the respective forces.

Table 4 : Police Officer Recruitment from 1 April 2001 to 31 March 2002, by police force area, rank and gender.

England and Wales

Number of officers

| Police force | Male Ranks | | | | | | | Total Male Ranks | Female Ranks | | | | | | | Total Female Ranks | Total Police Ranks |
|-----------------------------|------------------|----------------------------|-----------------|------------------|------------|-----------|--------------|------------------|------------------|----------------------------|-----------------|------------------|------------|-----------|--------------|--------------------|--------------------|
| | Chief Constables | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | | Chief Constables | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | | |
| Avon and Somerset | 0 | 0 | 0 | 0 | 0 | 0 | 203 | 203 | 0 | 0 | 0 | 0 | 0 | 0 | 71 | 71 | 274 |
| Bedfordshire | 0 | 0 | 0 | 0 | 0 | 0 | 101 | 101 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 30 | 131 |
| Cambridgeshire | 0 | 0 | 0 | 0 | 0 | 0 | 93 | 93 | 0 | 0 | 0 | 0 | 0 | 0 | 41 | 41 | 134 |
| Cheshire | 0 | 0 | 0 | 0 | 0 | 0 | 101 | 101 | 0 | 0 | 0 | 0 | 1 | 0 | 56 | 57 | 158 |
| Cleveland | 0 | 0 | 0 | 0 | 0 | 0 | 83 | 83 | 0 | 0 | 0 | 0 | 0 | 0 | 22 | 22 | 105 |
| Cumbria | 0 | 0 | 0 | 0 | 0 | 0 | 52 | 52 | 0 | 0 | 0 | 0 | 0 | 0 | 32 | 32 | 84 |
| Derbyshire | 0 | 0 | 0 | 0 | 0 | 1 | 75 | 76 | 0 | 0 | 0 | 0 | 0 | 0 | 36 | 36 | 112 |
| Devon and Cornwall | 0 | 0 | 0 | 0 | 0 | 0 | 126 | 126 | 0 | 0 | 0 | 0 | 0 | 0 | 55 | 55 | 181 |
| Dorset | 0 | 0 | 0 | 0 | 0 | 0 | 79 | 79 | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 20 | 99 |
| Durham | 0 | 0 | 0 | 0 | 0 | 0 | 59 | 59 | 0 | 0 | 0 | 0 | 0 | 0 | 27 | 27 | 86 |
| Essex | 0 | 0 | 0 | 0 | 0 | 0 | 185 | 185 | 0 | 0 | 0 | 0 | 0 | 0 | 48 | 48 | 233 |
| Gloucestershire | 0 | 0 | 0 | 0 | 0 | 0 | 54 | 54 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 24 | 78 |
| Greater Manchester | 0 | 0 | 0 | 0 | 0 | 0 | 443 | 443 | 0 | 0 | 0 | 0 | 0 | 0 | 140 | 140 | 583 |
| Hampshire | 0 | 0 | 0 | 0 | 0 | 0 | 138 | 138 | 0 | 0 | 0 | 0 | 0 | 0 | 73 | 73 | 211 |
| Hertfordshire | 0 | 0 | 0 | 0 | 0 | 0 | 131 | 131 | 0 | 0 | 0 | 0 | 0 | 0 | 52 | 52 | 183 |
| Humberside | 0 | 0 | 0 | 0 | 0 | 0 | 161 | 161 | 0 | 0 | 0 | 0 | 0 | 0 | 76 | 76 | 237 |
| Kent | 0 | 0 | 0 | 0 | 0 | 0 | 207 | 207 | 0 | 0 | 0 | 0 | 0 | 0 | 79 | 79 | 286 |
| Lancashire | 0 | 0 | 0 | 0 | 0 | 0 | 144 | 144 | 0 | 0 | 0 | 0 | 0 | 0 | 59 | 59 | 203 |
| Leicestershire | 0 | 0 | 0 | 0 | 0 | 0 | 111 | 111 | 0 | 0 | 0 | 0 | 0 | 0 | 39 | 39 | 150 |
| Lincolnshire | 0 | 0 | 0 | 0 | 0 | 0 | 34 | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 27 | 27 | 61 |
| London, City of (1) | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 21 | 21 | 71 |
| Merseyside | 0 | 0 | 0 | 0 | 0 | 0 | 153 | 153 | 0 | 0 | 0 | 0 | 0 | 0 | 48 | 48 | 201 |
| Metropolitan Police (1) | 0 | 0 | 0 | 0 | 0 | 3 | 2,029 | 2,032 | 0 | 0 | 0 | 0 | 0 | 1 | 521 | 522 | 2,554 |
| Norfolk | 0 | 0 | 0 | 0 | 0 | 0 | 69 | 69 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 30 | 99 |
| Northamptonshire | 0 | 0 | 1 | 0 | 0 | 2 | 54 | 57 | 0 | 0 | 0 | 0 | 0 | 1 | 38 | 39 | 96 |
| Northumbria | 0 | 0 | 0 | 1 | 0 | 0 | 146 | 147 | 0 | 0 | 0 | 0 | 0 | 0 | 76 | 76 | 223 |
| North Yorkshire | 0 | 0 | 0 | 0 | 0 | 1 | 66 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 32 | 32 | 99 |
| Nottinghamshire | 0 | 2 | 0 | 0 | 0 | 8 | 183 | 193 | 0 | 0 | 0 | 0 | 0 | 0 | 33 | 33 | 226 |
| South Yorkshire | 0 | 0 | 0 | 0 | 0 | 0 | 119 | 119 | 0 | 0 | 0 | 0 | 0 | 0 | 62 | 62 | 181 |
| Staffordshire | 0 | 0 | 0 | 0 | 0 | 0 | 94 | 94 | 0 | 0 | 0 | 0 | 0 | 0 | 31 | 31 | 125 |
| Suffolk | 0 | 0 | 0 | 0 | 0 | 0 | 99 | 99 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 38 | 137 |
| Surrey | 0 | 0 | 0 | 0 | 0 | 0 | 145 | 145 | 0 | 0 | 0 | 0 | 0 | 0 | 80 | 80 | 225 |
| Sussex | 0 | 0 | 0 | 0 | 0 | 0 | 154 | 154 | 0 | 0 | 0 | 0 | 0 | 0 | 72 | 72 | 226 |
| Thames Valley | 0 | 0 | 2 | 0 | 0 | 0 | 244 | 246 | 0 | 0 | 0 | 0 | 0 | 0 | 75 | 75 | 321 |
| Warwickshire | 0 | 0 | 0 | 0 | 0 | 0 | 57 | 57 | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 15 | 72 |
| West Mercia | 0 | 0 | 0 | 0 | 0 | 0 | 105 | 105 | 0 | 0 | 0 | 0 | 0 | 0 | 42 | 42 | 147 |
| West Midlands | 0 | 0 | 0 | 0 | 0 | 0 | 475 | 475 | 0 | 0 | 0 | 0 | 0 | 0 | 201 | 201 | 676 |
| West Yorkshire | 0 | 0 | 0 | 0 | 0 | 0 | 232 | 232 | 0 | 0 | 0 | 0 | 0 | 0 | 139 | 139 | 371 |
| Wiltshire | 0 | 0 | 0 | 0 | 0 | 1 | 65 | 66 | 0 | 0 | 0 | 0 | 0 | 0 | 41 | 41 | 107 |
| Dyfed-Powys | 0 | 0 | 0 | 0 | 0 | 0 | 62 | 62 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 25 | 87 |
| Gwent | 0 | 0 | 0 | 0 | 0 | 0 | 78 | 78 | 0 | 0 | 0 | 0 | 0 | 0 | 29 | 29 | 107 |
| North Wales | 0 | 0 | 0 | 0 | 0 | 0 | 67 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 23 | 90 |
| South Wales | 0 | 0 | 0 | 0 | 0 | 0 | 127 | 127 | 0 | 0 | 0 | 0 | 0 | 0 | 58 | 58 | 185 |
| Total police service | 0 | 2 | 3 | 1 | 0 | 16 | 7,453 | 7,475 | 0 | 0 | 0 | 0 | 1 | 2 | 2,737 | 2,740 | 10,215 |

(1) The Commissioner, Deputy Commissioner and Assistant Commissioners are counted as Chief Constables.

Table 5 : Police Officer Wastage from 1 April 2001 to 31 March 2002, by police force area, rank and gender.

England and Wales

Number of officers

| Police force | Male Ranks | | | | | | | Total Male Ranks | Female Ranks | | | | | | | Total Female Ranks | Total Police Ranks |
|-----------------------------|------------------|----------------------------|-----------------|------------------|------------|------------|--------------|------------------|------------------|----------------------------|-----------------|------------------|------------|-----------|------------|--------------------|--------------------|
| | Chief Constables | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | | Chief Constables | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | | |
| Avon and Somerset | 0 | 1 | 5 | 3 | 16 | 24 | 94 | 143 | 0 | 0 | 0 | 1 | 0 | 1 | 11 | 13 | 156 |
| Bedfordshire | 0 | 1 | 1 | 0 | 4 | 6 | 30 | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 50 |
| Cambridgeshire | 0 | 0 | 2 | 1 | 4 | 13 | 48 | 68 | 0 | 0 | 0 | 0 | 0 | 1 | 10 | 11 | 79 |
| Cheshire | 0 | 0 | 1 | 5 | 11 | 18 | 49 | 84 | 0 | 0 | 1 | 0 | 0 | 0 | 5 | 6 | 90 |
| Cleveland | 0 | 0 | 3 | 0 | 6 | 15 | 38 | 62 | 0 | 0 | 0 | 0 | 2 | 0 | 13 | 15 | 77 |
| Cumbria | 1 | 1 | 1 | 0 | 5 | 5 | 22 | 35 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 6 | 41 |
| Derbyshire | 0 | 1 | 3 | 3 | 4 | 12 | 36 | 59 | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 4 | 63 |
| Devon and Cornwall | 0 | 2 | 2 | 3 | 11 | 23 | 69 | 110 | 0 | 0 | 0 | 0 | 0 | 1 | 17 | 18 | 128 |
| Dorset | 0 | 0 | 3 | 3 | 8 | 9 | 58 | 81 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 | 94 |
| Durham | 0 | 0 | 1 | 3 | 6 | 12 | 35 | 57 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 65 |
| Essex | 0 | 0 | 4 | 3 | 6 | 23 | 102 | 138 | 0 | 0 | 0 | 0 | 0 | 1 | 8 | 9 | 147 |
| Gloucestershire | 1 | 1 | 0 | 1 | 4 | 6 | 41 | 54 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 9 | 63 |
| Greater Manchester | 0 | 0 | 12 | 6 | 19 | 39 | 148 | 224 | 0 | 0 | 0 | 0 | 1 | 2 | 47 | 50 | 274 |
| Hampshire | 0 | 0 | 3 | 6 | 7 | 32 | 105 | 153 | 0 | 0 | 0 | 0 | 0 | 2 | 15 | 17 | 170 |
| Hertfordshire | 0 | 1 | 3 | 1 | 8 | 9 | 71 | 93 | 0 | 0 | 0 | 0 | 0 | 1 | 19 | 20 | 113 |
| Humberside | 0 | 0 | 1 | 2 | 11 | 14 | 50 | 78 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 83 |
| Kent | 0 | 0 | 4 | 3 | 12 | 30 | 130 | 179 | 0 | 0 | 0 | 0 | 1 | 9 | 31 | 41 | 220 |
| Lancashire | 0 | 0 | 7 | 8 | 8 | 29 | 103 | 155 | 0 | 0 | 0 | 0 | 0 | 1 | 21 | 22 | 177 |
| Leicestershire | 0 | 0 | 2 | 0 | 12 | 12 | 54 | 80 | 0 | 0 | 0 | 0 | 0 | 2 | 10 | 12 | 92 |
| Lincolnshire | 0 | 0 | 0 | 2 | 6 | 10 | 43 | 61 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 65 |
| London, City of (1) | 0 | 0 | 3 | 1 | 3 | 9 | 28 | 44 | 0 | 0 | 0 | 0 | 0 | 1 | 8 | 9 | 53 |
| Merseyside | 0 | 0 | 3 | 6 | 16 | 40 | 101 | 166 | 0 | 0 | 0 | 1 | 0 | 5 | 19 | 25 | 191 |
| Metropolitan Police (1) | 0 | 5 | 26 | 37 | 62 | 164 | 784 | 1,078 | 0 | 0 | 0 | 0 | 0 | 18 | 166 | 184 | 1,262 |
| Norfolk | 0 | 0 | 5 | 0 | 5 | 9 | 43 | 62 | 0 | 0 | 0 | 0 | 0 | 2 | 10 | 12 | 74 |
| Northamptonshire | 0 | 0 | 4 | 1 | 5 | 4 | 23 | 37 | 0 | 0 | 0 | 0 | 1 | 0 | 4 | 5 | 42 |
| Northumbria | 0 | 0 | 4 | 5 | 15 | 23 | 90 | 137 | 0 | 0 | 0 | 1 | 1 | 1 | 21 | 24 | 161 |
| North Yorkshire | 0 | 0 | 0 | 2 | 7 | 10 | 40 | 59 | 0 | 0 | 0 | 0 | 1 | 0 | 8 | 9 | 68 |
| Nottinghamshire | 0 | 1 | 2 | 3 | 11 | 17 | 91 | 125 | 0 | 0 | 0 | 1 | 0 | 0 | 12 | 13 | 138 |
| South Yorkshire | 0 | 0 | 6 | 5 | 9 | 22 | 99 | 141 | 0 | 0 | 1 | 1 | 0 | 2 | 26 | 30 | 171 |
| Staffordshire | 0 | 1 | 2 | 2 | 7 | 12 | 65 | 89 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 | 105 |
| Suffolk | 0 | 0 | 0 | 0 | 2 | 9 | 38 | 49 | 0 | 0 | 1 | 0 | 0 | 0 | 10 | 11 | 60 |
| Surrey | 0 | 1 | 3 | 1 | 3 | 12 | 60 | 80 | 0 | 0 | 0 | 0 | 0 | 2 | 23 | 25 | 105 |
| Sussex | 1 | 1 | 2 | 1 | 8 | 26 | 120 | 159 | 0 | 0 | 0 | 0 | 1 | 2 | 24 | 27 | 186 |
| Thames Valley | 1 | 0 | 6 | 2 | 11 | 14 | 109 | 143 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 26 | 169 |
| Warwickshire | 0 | 1 | 0 | 1 | 4 | 4 | 32 | 42 | 0 | 0 | 1 | 0 | 0 | 1 | 3 | 5 | 47 |
| West Mercia | 0 | 0 | 5 | 4 | 8 | 16 | 67 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 17 | 117 |
| West Midlands | 0 | 0 | 10 | 3 | 20 | 55 | 313 | 401 | 0 | 1 | 1 | 0 | 0 | 2 | 89 | 93 | 494 |
| West Yorkshire | 0 | 0 | 4 | 4 | 28 | 61 | 179 | 276 | 0 | 0 | 0 | 0 | 1 | 1 | 46 | 48 | 324 |
| Wiltshire | 0 | 0 | 0 | 0 | 3 | 7 | 40 | 50 | 0 | 0 | 0 | 0 | 0 | 1 | 9 | 10 | 60 |
| Dyfed-Powys | 0 | 0 | 3 | 3 | 0 | 9 | 27 | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 44 |
| Gwent | 0 | 0 | 4 | 5 | 1 | 22 | 53 | 85 | 0 | 0 | 0 | 0 | 2 | 0 | 12 | 14 | 99 |
| North Wales | 0 | 0 | 5 | 2 | 5 | 10 | 36 | 58 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 62 |
| South Wales | 0 | 0 | 4 | 3 | 10 | 22 | 84 | 123 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 18 | 141 |
| Total police service | 4 | 18 | 159 | 144 | 411 | 918 | 3,848 | 5,502 | 0 | 1 | 5 | 5 | 12 | 61 | 834 | 918 | 6,420 |

(1) The Commissioner, Deputy Commissioner and Assistant Commissioners are counted as Chief Constables.

Note: Wastage comprises retirements, resignations, dismissals, deaths and transfers to police forces outside England and Wales.

Table 6 : Civilian staff and traffic warden strength as at 31 March 2002, by police force area, gender and full/part-time employment.

England and Wales

| Police force | Civilians | | | | | | | | |
|------------------------|-----------|-----------|-----------|-----------|-------------------------------|-----------------|--------|-------|-------|
| | Male | | Female | | Total Strength ⁽¹⁾ | Minority Ethnic | | | Total |
| | Full-Time | Part-Time | Full-Time | Part-Time | | Male | Female | Total | |
| Avon and Somerset | 645 | 47 | 795 | 275 | 1,611 | 10 | 18 | 28 | |
| Bedfordshire | 158 | 8 | 277 | 144 | 524 | 7 | 18 | 25 | |
| Cambridgeshire | 259 | 12 | 403 | 105 | 733 | 5 | 5 | 10 | |
| Cheshire | 310 | 15 | 490 | 135 | 884 | 2 | 3 | 5 | |
| Cleveland | 194 | 4 | 360 | 122 | 626 | 2 | 3 | 5 | |
| Cumbria | 215 | 24 | 344 | 111 | 631 | 2 | 1 | 3 | |
| Derbyshire | 298 | 26 | 508 | 250 | 953 | 1 | 11 | 12 | |
| Devon and Cornwall | 714 | 71 | 748 | 237 | 1,639 | 4 | 3 | 7 | |
| Dorset | 262 | 43 | 355 | 211 | 741 | 1 | 2 | 3 | |
| Durham | 265 | 5 | 348 | 86 | 660 | 0 | 1 | 1 | |
| Essex | 539 | 29 | 846 | 301 | 1,571 | 5 | 18 | 23 | |
| Gloucestershire | 191 | 23 | 291 | 85 | 545 | 2 | 8 | 10 | |
| Greater Manchester | 1,108 | 51 | 1,635 | 547 | 3,135 | 23 | 52 | 75 | |
| Hampshire | 569 | 37 | 845 | 285 | 1,597 | 6 | 18 | 24 | |
| Hertfordshire | 389 | 17 | 634 | 159 | 1,121 | 10 | 29 | 39 | |
| Humberside | 329 | 18 | 372 | 212 | 816 | 3 | 2 | 5 | |
| Kent | 731 | 46 | 1,055 | 257 | 1,958 | 13 | 24 | 37 | |
| Lancashire | 423 | 16 | 861 | 296 | 1,442 | 16 | 25 | 41 | |
| Leicestershire | 276 | 8 | 461 | 149 | 816 | 19 | 35 | 54 | |
| Lincolnshire | 240 | 18 | 303 | 80 | 600 | 1 | 1 | 2 | |
| London, City of | 122 | 2 | 118 | 9 | 247 | 13 | 19 | 32 | |
| Merseyside | 585 | 7 | 856 | 165 | 1,532 | 11 | 14 | 25 | |
| Metropolitan Police | 4,247 | 81 | 5,404 | 1,179 | 10,459 | 579 | 1,467 | 2,046 | |
| Norfolk | 321 | 30 | 405 | 138 | 819 | 3 | 4 | 7 | |
| Northamptonshire | 249 | 27 | 376 | 208 | 742 | 5 | 8 | 13 | |
| Northumbria | 524 | 14 | 827 | 73 | 1,403 | 0 | 6 | 6 | |
| North Yorkshire | 266 | 13 | 407 | 103 | 743 | 1 | 2 | 3 | |
| Nottinghamshire | 401 | 29 | 512 | 299 | 1,087 | 14 | 21 | 35 | |
| South Yorkshire | 430 | 30 | 728 | 341 | 1,352 | 7 | 12 | 19 | |
| Staffordshire | 318 | 43 | 611 | 183 | 1,030 | 6 | 6 | 12 | |
| Suffolk | 289 | 27 | 319 | 127 | 692 | 3 | 6 | 9 | |
| Surrey | 407 | 20 | 553 | 121 | 1,043 | 10 | 17 | 27 | |
| Sussex | 603 | 74 | 754 | 186 | 1,507 | 5 | 15 | 20 | |
| Thames Valley | 730 | 30 | 1,201 | 195 | 2,061 | 19 | 45 | 64 | |
| Warwickshire | 156 | 14 | 243 | 85 | 459 | 2 | 10 | 12 | |
| West Mercia | 494 | 34 | 802 | 260 | 1,116 | 9 | 22 | 31 | |
| West Midlands | 1,005 | 77 | 1,673 | 660 | 3,007 | 55 | 175 | 230 | |
| West Yorkshire | 914 | 55 | 1,177 | 450 | 2,364 | 11 | 39 | 50 | |
| Wiltshire | 249 | 33 | 320 | 111 | 649 | 2 | 4 | 6 | |
| Dyfed-Powys | 154 | 31 | 242 | 101 | 459 | 0 | 1 | 1 | |
| Gwent | 190 | 7 | 335 | 74 | 570 | 5 | 2 | 7 | |
| North Wales | 227 | 13 | 362 | 82 | 645 | 1 | 3 | 4 | |
| South Wales | 482 | 19 | 831 | 222 | 1,435 | 1 | 9 | 10 | |
| Total of all 43 forces | 21,478 | 1,228 | 30,987 | 9,419 | 58,022 | 894 | 2,184 | 3,078 | |
| NCS | 169 | 2 | 219 | 26 | 405 | 0 | 0 | 0 | |
| NCIS | 251 | 1 | 229 | 1 | 482 | 25 | 42 | 67 | |
| Total | 420 | 3 | 448 | 27 | 887 | 25 | 42 | 67 | |
| Total police service | 21,898 | 1,231 | 31,435 | 9,446 | 58,909 | 919 | 2,226 | 3,145 | |

Number of staff

| Police force | Traffic Wardens | | | | | | | | |
|------------------------|-----------------|-----------|-----------|-----------|-------------------------------|-----------------|--------|-------|-------|
| | Male | | Female | | Total Strength ⁽¹⁾ | Minority Ethnic | | | Total |
| | Full-Time | Part-Time | Full-Time | Part-Time | | Male | Female | Total | |
| Avon and Somerset | 28 | 4 | 9 | 9 | 44 | 2 | 0 | 2 | |
| Bedfordshire | 0 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | |
| Cambridgeshire | 19 | 0 | 17 | 0 | 36 | 0 | 0 | 0 | |
| Cheshire | 10 | 1 | 8 | 2 | 20 | 0 | 0 | 0 | |
| Cleveland | 5 | 0 | 6 | 2 | 12 | 0 | 0 | 0 | |
| Cumbria | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Derbyshire | 36 | 1 | 13 | 0 | 50 | 0 | 0 | 0 | |
| Devon and Cornwall | 73 | 3 | 20 | 13 | 101 | 1 | 1 | 2 | |
| Dorset | 9 | 0 | 3 | 0 | 12 | 0 | 0 | 0 | |
| Durham | 12 | 0 | 6 | 1 | 19 | 0 | 0 | 0 | |
| Essex | 30 | 1 | 25 | 7 | 59 | 0 | 1 | 1 | |
| Gloucestershire | 11 | 1 | 18 | 0 | 30 | 1 | 2 | 3 | |
| Greater Manchester | 57 | 0 | 28 | 3 | 87 | 1 | 0 | 1 | |
| Hampshire | 16 | 0 | 13 | 5 | 31 | 0 | 0 | 0 | |
| Hertfordshire | 12 | 0 | 27 | 8 | 42 | 0 | 1 | 1 | |
| Humberside | 39 | 0 | 11 | 1 | 51 | 0 | 1 | 1 | |
| Kent | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Lancashire | 57 | 1 | 26 | 2 | 84 | 1 | 0 | 1 | |
| Leicestershire | 35 | 0 | 33 | 7 | 72 | 3 | 0 | 3 | |
| Lincolnshire | 10 | 0 | 11 | 0 | 21 | 0 | 0 | 0 | |
| London, City of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Merseyside | 38 | 0 | 24 | 2 | 63 | 1 | 1 | 2 | |
| Metropolitan Police | 259 | 6 | 329 | 67 | 632 | 56 | 46 | 102 | |
| Norfolk | 25 | 2 | 8 | 0 | 34 | 0 | 0 | 0 | |
| Northamptonshire | 5 | 0 | 2 | 0 | 7 | 0 | 0 | 0 | |
| Northumbria | 61 | 0 | 10 | 0 | 71 | 0 | 0 | 0 | |
| North Yorkshire | 6 | 0 | 2 | 3 | 10 | 0 | 0 | 0 | |
| Nottinghamshire | 27 | 2 | 2 | 1 | 30 | 0 | 0 | 0 | |
| South Yorkshire | 42 | 1 | 31 | 7 | 77 | 2 | 0 | 2 | |
| Staffordshire | 9 | 0 | 3 | 0 | 12 | 0 | 0 | 0 | |
| Suffolk | 20 | 0 | 4 | 8 | 29 | 0 | 0 | 0 | |
| Surrey | 9 | 2 | 9 | 1 | 20 | 1 | 0 | 1 | |
| Sussex | 36 | 9 | 18 | 5 | 62 | 0 | 0 | 0 | |
| Thames Valley | 20 | 3 | 25 | 7 | 51 | 2 | 0 | 2 | |
| Warwickshire | 3 | 1 | 3 | 5 | 9 | 0 | 0 | 0 | |
| West Mercia | 12 | 1 | 8 | 2 | 21 | 0 | 0 | 0 | |
| West Midlands | 30 | 0 | 41 | 11 | 78 | 3 | 3 | 6 | |
| West Yorkshire | 64 | 0 | 32 | 5 | 99 | 2 | 0 | 2 | |
| Wiltshire | 5 | 0 | 3 | 0 | 8 | 0 | 0 | 0 | |
| Dyfed-Powys | 10 | 0 | 2 | 0 | 12 | 0 | 0 | 0 | |
| Gwent | 14 | 1 | 12 | 2 | 28 | 0 | 0 | 0 | |
| North Wales | 6 | 0 | 2 | 0 | 8 | 0 | 0 | 0 | |
| South Wales | 66 | 0 | 32 | 4 | 100 | 0 | 0 | 0 | |
| Total of all 43 forces | 1,224 | 40 | 879 | 190 | 2,233 | 76 | 56 | 132 | |
| NCS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| NCIS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total police service | 1,224 | 40 | 879 | 190 | 2,233 | 76 | 56 | 132 | |

(1) Full time equivalents

Table 7 : Minority Ethnic Officer Strength by police force area, rank and gender as at 31 March 2002.

England and Wales

Number of officers

| Police force | Male Ranks | | | | | | | Total Male Ranks | Female Ranks | | | | | | | Total Female Ranks | Total Police Ranks |
|-------------------------|------------------|----------------------------|-----------------|------------------|------------|-----------|------------|------------------|------------------|----------------------------|-----------------|------------------|------------|-----------|------------|--------------------|--------------------|
| | Chief Constables | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | | Chief Constables | Assistant Chief Constables | Superintendents | Chief Inspectors | Inspectors | Sergeants | Constables | | |
| Avon and Somerset | 0 | 0 | 0 | 0 | 0 | 6 | 30 | 36 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 41 |
| Bedfordshire | 0 | 0 | 1 | 0 | 1 | 4 | 32 | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 11 | 49 |
| Cambridgeshire | 0 | 0 | 0 | 0 | 1 | 3 | 25 | 29 | 0 | 0 | 0 | 0 | 0 | 2 | 5 | 7 | 36 |
| Cheshire | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 12 |
| Cleveland | 0 | 0 | 0 | 0 | 1 | 2 | 15 | 18 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 19 |
| Cumbria | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 4 |
| Derbyshire | 0 | 0 | 0 | 1 | 4 | 5 | 33 | 43 | 0 | 0 | 0 | 0 | 1 | 1 | 8 | 10 | 53 |
| Devon and Cornwall | 0 | 0 | 0 | 0 | 0 | 1 | 10 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 15 |
| Dorset | 0 | 0 | 0 | 0 | 1 | 2 | 5 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 10 |
| Durham | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 17 |
| Essex | 0 | 0 | 1 | 1 | 2 | 4 | 27 | 35 | 0 | 0 | 0 | 0 | 2 | 0 | 11 | 13 | 48 |
| Gloucestershire | 0 | 0 | 0 | 0 | 1 | 2 | 12 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 16 |
| Greater Manchester | 0 | 0 | 1 | 1 | 9 | 21 | 151 | 183 | 0 | 0 | 0 | 1 | 0 | 1 | 28 | 30 | 213 |
| Hampshire | 0 | 0 | 0 | 0 | 1 | 6 | 25 | 32 | 0 | 0 | 0 | 0 | 1 | 0 | 7 | 8 | 40 |
| Hertfordshire | 0 | 0 | 1 | 0 | 1 | 3 | 19 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 31 |
| Humberside | 0 | 0 | 0 | 0 | 0 | 3 | 7 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 17 |
| Kent | 0 | 0 | 0 | 1 | 1 | 4 | 33 | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 12 | 51 |
| Lancashire | 0 | 0 | 0 | 0 | 0 | 6 | 43 | 49 | 0 | 0 | 0 | 0 | 1 | 0 | 9 | 10 | 59 |
| Leicestershire | 0 | 0 | 1 | 1 | 3 | 10 | 68 | 83 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 14 | 97 |
| Lincolnshire | 0 | 0 | 0 | 0 | 0 | 3 | 6 | 9 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 11 |
| London, City of (1) | 0 | 0 | 0 | 0 | 1 | 2 | 17 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 24 |
| Merseyside | 0 | 0 | 1 | 0 | 1 | 4 | 59 | 65 | 0 | 0 | 0 | 0 | 0 | 1 | 15 | 16 | 81 |
| Metropolitan Police (1) | 1 | 2 | 5 | 10 | 32 | 115 | 876 | 1,041 | 0 | 0 | 1 | 0 | 3 | 6 | 235 | 245 | 1,286 |
| Norfolk | 0 | 0 | 0 | 1 | 1 | 0 | 10 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 15 |
| Northamptonshire | 0 | 0 | 1 | 0 | 2 | 3 | 22 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 33 |
| Northumbria | 0 | 0 | 1 | 0 | 0 | 6 | 22 | 29 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 35 |
| North Yorkshire | 0 | 0 | 0 | 1 | 0 | 1 | 4 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 7 |
| Nottinghamshire | 0 | 0 | 2 | 2 | 1 | 3 | 50 | 58 | 0 | 0 | 0 | 0 | 0 | 3 | 11 | 14 | 72 |
| South Yorkshire | 0 | 0 | 0 | 0 | 2 | 14 | 51 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 | 83 |
| Staffordshire | 0 | 0 | 0 | 0 | 0 | 4 | 17 | 21 | 0 | 0 | 0 | 0 | 0 | 1 | 9 | 10 | 31 |
| Suffolk | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 21 |
| Surrey | 0 | 0 | 0 | 0 | 0 | 4 | 21 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 33 |
| Sussex | 0 | 0 | 0 | 1 | 1 | 3 | 18 | 23 | 0 | 0 | 0 | 0 | 0 | 1 | 6 | 7 | 30 |
| Thames Valley | 0 | 0 | 2 | 0 | 1 | 16 | 63 | 82 | 0 | 0 | 0 | 0 | 0 | 2 | 22 | 24 | 106 |
| Warwickshire | 0 | 0 | 1 | 1 | 0 | 6 | 16 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 29 |
| West Mercia | 0 | 0 | 0 | 1 | 1 | 6 | 16 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 28 |
| West Midlands | 0 | 0 | 0 | 0 | 10 | 40 | 217 | 267 | 0 | 0 | 0 | 0 | 2 | 10 | 90 | 102 | 369 |
| West Yorkshire | 0 | 0 | 1 | 1 | 5 | 15 | 96 | 118 | 0 | 0 | 0 | 0 | 0 | 4 | 30 | 34 | 152 |
| Wiltshire | 0 | 0 | 1 | 0 | 0 | 1 | 12 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 17 |
| Dyfed-Powys | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 6 |
| Gwent | 0 | 0 | 0 | 0 | 0 | 1 | 15 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |
| North Wales | 0 | 0 | 0 | 0 | 0 | 2 | 4 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 7 |
| South Wales | 0 | 0 | 2 | 0 | 4 | 1 | 29 | 36 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 42 |
| Total of all 43 forces | 1 | 2 | 22 | 23 | 89 | 335 | 2,215 | 2,687 | 0 | 0 | 1 | 1 | 10 | 34 | 629 | 675 | 3,362 |
| NCS | 0 | 0 | 0 | 0 | 0 | 3 | 11 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 15 |
| NCIS | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 9 |
| Total | 0 | 0 | 0 | 0 | 0 | 3 | 19 | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 24 |
| Total police service | 1 | 2 | 22 | 23 | 89 | 338 | 2,234 | 2,709 | 0 | 0 | 1 | 1 | 10 | 34 | 631 | 677 | 3,386 |

(1) The Commissioner, Deputy Commissioner and Assistant Commissioners are counted as Chief Constables.

Table 8 : Special Constable Strength as at 31 March 2002, and recruitment/wastage in the 12 months to 31 March 2002 by police force area, gender and ethnicity.

England and Wales

Number of staff

| Police force | Special Constables | | | | | | | | | | | |
|---------------------|--------------------|--------|----------------|--------------------------|--------|-------|-------------|--------|-------|---------|--------|-------|
| | Total Strength | | | Ethnic Minority Strength | | | Recruitment | | | Wastage | | |
| | Male | Female | Total Strength | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| Avon and Somerset | 246 | 118 | 364 | 6 | 3 | 9 | 40 | 17 | 57 | 66 | 27 | 93 |
| Bedfordshire | 77 | 41 | 118 | 5 | 1 | 6 | 25 | 12 | 37 | 26 | 4 | 30 |
| Cambridgeshire | 131 | 76 | 207 | 3 | 0 | 3 | 37 | 14 | 51 | 29 | 27 | 56 |
| Cheshire | 130 | 61 | 191 | 1 | 0 | 1 | 9 | 7 | 16 | 29 | 22 | 51 |
| Cleveland | 52 | 33 | 85 | 5 | 0 | 5 | 6 | 5 | 11 | 9 | 5 | 14 |
| Cumbria | 63 | 39 | 102 | 1 | 0 | 1 | 0 | 0 | 0 | 24 | 24 | 48 |
| Derbyshire | 184 | 76 | 260 | 5 | 2 | 7 | 13 | 9 | 22 | 24 | 13 | 37 |
| Devon and Cornwall | 455 | 234 | 689 | 1 | 0 | 1 | 48 | 31 | 79 | 86 | 68 | 154 |
| Dorset | 160 | 93 | 253 | 3 | 1 | 4 | 18 | 12 | 30 | 17 | 12 | 29 |
| Durham | 100 | 34 | 134 | 0 | 0 | 0 | 13 | 4 | 17 | 15 | 13 | 28 |
| Essex | 255 | 126 | 381 | 5 | 0 | 5 | 37 | 29 | 66 | 66 | 43 | 109 |
| Gloucestershire | 99 | 55 | 154 | 0 | 0 | 0 | 6 | 7 | 13 | 28 | 14 | 42 |
| Greater Manchester | 226 | 112 | 338 | 7 | 3 | 10 | 45 | 30 | 75 | 53 | 51 | 104 |
| Hampshire | 326 | 118 | 444 | 6 | 2 | 8 | 59 | 13 | 72 | 46 | 34 | 80 |
| Hertfordshire | 149 | 57 | 206 | 8 | 3 | 11 | 38 | 23 | 61 | 29 | 9 | 38 |
| Humberside | 136 | 71 | 207 | 1 | 0 | 1 | 17 | 7 | 24 | 16 | 10 | 26 |
| Kent | 241 | 86 | 327 | 6 | 4 | 10 | 70 | 35 | 105 | 138 | 58 | 196 |
| Lancashire | 225 | 138 | 363 | 6 | 1 | 7 | 39 | 31 | 70 | 41 | 26 | 67 |
| Leicestershire | 99 | 44 | 143 | 10 | 2 | 12 | 5 | 0 | 5 | 15 | 9 | 24 |
| Lincolnshire | 111 | 44 | 155 | 0 | 0 | 0 | 10 | 5 | 15 | 15 | 11 | 26 |
| London, City of | 24 | 12 | 36 | 3 | 4 | 7 | 3 | 1 | 4 | 6 | 0 | 6 |
| Merseyside | 300 | 168 | 468 | 3 | 1 | 4 | 20 | 6 | 26 | 23 | 20 | 43 |
| Metropolitan Police | 488 | 192 | 680 | 93 | 17 | 110 | 34 | 15 | 49 | 22 | 8 | 30 |
| Norfolk | 159 | 85 | 244 | 1 | 0 | 1 | 24 | 25 | 49 | 35 | 29 | 64 |
| Northamptonshire | 129 | 48 | 177 | 1 | 1 | 2 | 15 | 6 | 21 | 11 | 16 | 27 |
| Northumbria | 203 | 53 | 256 | 7 | 2 | 9 | 22 | 3 | 25 | 31 | 23 | 54 |
| North Yorkshire | 134 | 51 | 185 | 3 | 0 | 3 | 12 | 3 | 15 | 8 | 4 | 12 |
| Nottinghamshire | 224 | 117 | 341 | 7 | 0 | 7 | 16 | 7 | 23 | 23 | 18 | 41 |
| South Yorkshire | 149 | 57 | 206 | 10 | 1 | 11 | 38 | 26 | 64 | 25 | 20 | 45 |
| Staffordshire | 279 | 105 | 384 | 6 | 3 | 9 | 23 | 14 | 37 | 35 | 25 | 60 |
| Suffolk | 207 | 101 | 308 | 0 | 2 | 2 | 36 | 30 | 66 | 61 | 46 | 107 |
| Surrey | 131 | 56 | 187 | 6 | 1 | 7 | 50 | 18 | 68 | 17 | 6 | 23 |
| Sussex | 224 | 82 | 306 | 1 | 2 | 3 | 2 | 2 | 4 | 2 | 1 | 3 |
| Thames Valley | 248 | 108 | 356 | 8 | 4 | 12 | 39 | 20 | 59 | 60 | 47 | 107 |
| Warwickshire | 149 | 60 | 209 | 7 | 1 | 8 | 20 | 5 | 25 | 24 | 14 | 38 |
| West Mercia | 234 | 105 | 339 | 3 | 2 | 5 | 21 | 9 | 30 | 40 | 23 | 63 |
| West Midlands | 446 | 152 | 598 | 55 | 19 | 74 | 85 | 42 | 127 | 145 | 62 | 207 |
| West Yorkshire | 221 | 128 | 349 | 25 | 12 | 37 | 41 | 22 | 63 | 55 | 26 | 81 |
| Wiltshire | 98 | 49 | 147 | 0 | 1 | 1 | 27 | 17 | 44 | 31 | 22 | 53 |
| Dyfed-Powys | 109 | 48 | 157 | 1 | 0 | 1 | 8 | 4 | 12 | 34 | 23 | 57 |
| Gwent | 103 | 39 | 142 | 0 | 0 | 0 | 26 | 16 | 42 | 13 | 12 | 25 |
| North Wales | 92 | 33 | 125 | 1 | 0 | 1 | 3 | 2 | 5 | 5 | 6 | 11 |
| South Wales | 198 | 79 | 277 | 2 | 0 | 2 | 21 | 9 | 30 | 15 | 4 | 19 |
| Total all forces | 8,014 | 3,584 | 11,598 | 322 | 95 | 417 | 1,121 | 593 | 1,714 | 1,493 | 935 | 2,428 |

Table 9: Police Officer Strength by English Government Office Regions and Wales (full-time equivalents and excluding secondments).

| English Government Office Regions and Wales | Strength as at: | | | Change in 12 months | | Change in 6 months | |
|---|-----------------|----------------|----------------|---------------------|------------|--------------------|------------|
| | Mar 01 | Sep 01 | Mar 02 | Mar 01 - Mar 02 | | Sep 01 - Mar 02 | |
| | <i>fte</i> | <i>fte</i> | <i>fte</i> | <i>number</i> | <i>%</i> | <i>number</i> | <i>%</i> |
| NORTH EAST | 6,859 | 6,928 | 7,004 | 145 | 2.1 | 76 | 1.1 |
| Cleveland | 1,407 | 1,434 | 1,461 | 55 | 3.9 | 27 | 1.9 |
| Durham | 1,595 | 1,600 | 1,614 | 19 | 1.2 | 14 | 0.8 |
| Northumbria | 3,857 | 3,893 | 3,929 | 71 | 1.8 | 36 | 0.9 |
| NORTH WEST | 17,296 | 17,514 | 17,804 | 509 | 2.9 | 290 | 1.7 |
| Cheshire | 2,002 | 2,021 | 2,059 | 56 | 2.8 | 38 | 1.9 |
| Cumbria | 1,048 | 1,075 | 1,100 | 52 | 5.0 | 25 | 2.4 |
| Greater Manchester | 6,909 | 7,036 | 7,217 | 308 | 4.5 | 181 | 2.6 |
| Lancashire | 3,255 | 3,288 | 3,304 | 49 | 1.5 | 16 | 0.5 |
| Merseyside | 4,081 | 4,095 | 4,125 | 44 | 1.1 | 30 | 0.7 |
| YORKSHIRE AND THE HUMBER | 11,234 | 11,463 | 11,564 | 329 | 2.9 | 101 | 0.9 |
| Humberside | 1,917 | 1,991 | 2,058 | 141 | 7.4 | 68 | 3.4 |
| North Yorkshire | 1,305 | 1,390 | 1,417 | 112 | 8.6 | 27 | 2.0 |
| South Yorkshire | 3,197 | 3,223 | 3,199 | 2 | 0.1 | -24 | -0.8 |
| West Yorkshire | 4,815 | 4,859 | 4,889 | 74 | 1.5 | 30 | 0.6 |
| EAST MIDLANDS | 8,490 | 8,530 | 8,690 | 200 | 2.4 | 159 | 1.9 |
| Derbyshire | 1,823 | 1,851 | 1,848 | 25 | 1.4 | -4 | -0.2 |
| Leicestershire | 2,032 | 2,062 | 2,100 | 68 | 3.3 | 38 | 1.9 |
| Lincolnshire | 1,202 | 1,184 | 1,198 | -4 | -0.4 | 14 | 1.2 |
| Northamptonshire | 1,157 | 1,180 | 1,214 | 57 | 4.9 | 34 | 2.9 |
| Nottinghamshire | 2,275 | 2,253 | 2,330 | 55 | 2.4 | 77 | 3.4 |
| WEST MIDLANDS | 12,429 | 12,474 | 12,801 | 372 | 3.0 | 327 | 2.6 |
| Staffordshire | 2,129 | 2,119 | 2,133 | 5 | 0.2 | 14 | 0.7 |
| Warwickshire | 926 | 930 | 969 | 42 | 4.6 | 39 | 4.2 |
| West Mercia | 1,951 | 1,994 | 2,018 | 68 | 3.5 | 24 | 1.2 |
| West Midlands | 7,423 | 7,432 | 7,681 | 258 | 3.5 | 250 | 3.4 |
| EASTERN | 9,703 | 9,762 | 9,872 | 169 | 1.7 | 110 | 1.1 |
| Bedfordshire | 1,036 | 1,050 | 1,069 | 33 | 3.2 | 19 | 1.8 |
| Cambridgeshire | 1,296 | 1,350 | 1,362 | 66 | 5.1 | 12 | 0.9 |
| Essex * | 2,897 | 2,937 | 2,946 | 49 | 1.7 | 8 | 0.3 |
| Hertfordshire * | 1,922 | 1,843 | 1,825 | -97 | -5.0 | -18 | -1.0 |
| Norfolk | 1,420 | 1,436 | 1,468 | 48 | 3.4 | 32 | 2.2 |
| Suffolk | 1,133 | 1,146 | 1,203 | 70 | 6.2 | 57 | 5.0 |
| LONDON | 25,581 | 26,074 | 26,987 | 1,406 | 5.5 | 913 | 3.5 |
| London, City of | 703 | 699 | 764 | 61 | 8.7 | 65 | 9.3 |
| Metropolitan * | 24,878 | 25,374 | 26,223 | 1,345 | 5.4 | 849 | 3.3 |
| SOUTH EAST | 15,381 | 15,378 | 15,482 | 101 | 0.7 | 104 | 0.7 |
| Hampshire | 3,438 | 3,449 | 3,480 | 42 | 1.2 | 31 | 0.9 |
| Kent | 3,319 | 3,367 | 3,355 | 37 | 1.1 | -12 | -0.3 |
| Surrey * | 2,066 | 2,018 | 1,992 | -74 | -3.6 | -26 | -1.3 |
| Sussex | 2,855 | 2,837 | 2,893 | 38 | 1.3 | 56 | 2.0 |
| Thames Valley | 3,703 | 3,708 | 3,762 | 59 | 1.6 | 54 | 1.5 |
| SOUTH WEST | 9,576 | 9,693 | 9,870 | 294 | 3.1 | 177 | 1.8 |
| Avon & Somerset | 2,994 | 3,040 | 3,096 | 102 | 3.4 | 56 | 1.8 |
| Devon & Cornwall | 2,934 | 2,972 | 3,053 | 118 | 4.0 | 81 | 2.7 |
| Dorset | 1,354 | 1,360 | 1,381 | 27 | 2.0 | 21 | 1.5 |
| Gloucestershire | 1,173 | 1,169 | 1,183 | 10 | 0.8 | 14 | 1.2 |
| Wiltshire | 1,120 | 1,152 | 1,157 | 37 | 3.3 | 5 | 0.5 |
| WALES | 6,927 | 7,134 | 7,194 | 266 | 3.8 | 60 | 0.8 |
| Dyfed Powys | 1,055 | 1,098 | 1,132 | 78 | 7.4 | 34 | 3.1 |
| Gwent | 1,274 | 1,303 | 1,333 | 59 | 4.6 | 30 | 2.3 |
| North Wales | 1,444 | 1,491 | 1,506 | 62 | 4.3 | 15 | 1.0 |
| South Wales | 3,154 | 3,241 | 3,222 | 68 | 2.2 | -19 | -0.6 |
| TOTAL England and Wales | 123,476 | 124,950 | 127,267 | 3,791 | 3.1 | 2,317 | 1.9 |

f.t.e. Full time equivalents

* These forces have been affected by the boundary changes which took place in April 2000 - see section 4 for more details

Table 10: Police Officer Recruitment and Wastage by English Government Office Regions and Wales.

| English Government Office Regions and Wales | Recruitment | | | | Wastage | | | |
|---|---------------------|---------------|---------------|--------------|---------------------|--------------|---------------|-------------|
| | 12 months to Mar 01 | Mar 02 | Change number | % | 12 months to Mar 01 | Mar 02 | Change number | % |
| NORTH EAST | 380 | 414 | 34 | 8.9 | 270 | 303 | 33 | 12.2 |
| Cleveland | 71 | 105 | 34 | 47.9 | 81 | 77 | -4 | -4.9 |
| Durham | 83 | 86 | 3 | 3.6 | 53 | 65 | 12 | 22.6 |
| Northumbria | 226 | 223 | -3 | -1.3 | 136 | 161 | 25 | 18.4 |
| NORTH WEST | 870 | 1,229 | 359 | 41.3 | 754 | 773 | 19 | 2.5 |
| Cheshire | 108 | 158 | 50 | 46.3 | 85 | 90 | 5 | 5.9 |
| Cumbria | 31 | 84 | 53 | 171.0 | 69 | 41 | -28 | -40.6 |
| Greater Manchester | 389 | 583 | 194 | 49.9 | 304 | 274 | -30 | -9.9 |
| Lancashire | 164 | 203 | 39 | 23.8 | 139 | 177 | 38 | 27.3 |
| Merseyside | 178 | 201 | 23 | 12.9 | 157 | 191 | 34 | 21.7 |
| YORKSHIRE AND THE HUMBER | 559 | 888 | 329 | 58.9 | 558 | 646 | 88 | 15.8 |
| Humberside | 98 | 237 | 139 | 141.8 | 135 | 83 | -52 | -38.5 |
| North Yorkshire | 66 | 99 | 33 | 50.0 | 62 | 68 | 6 | 9.7 |
| South Yorkshire | 183 | 181 | -2 | -1.1 | 138 | 171 | 33 | 23.9 |
| West Yorkshire | 212 | 371 | 159 | 75.0 | 223 | 324 | 101 | 45.3 |
| EAST MIDLANDS | 557 | 645 | 88 | 15.8 | 330 | 400 | 70 | 21.2 |
| Derbyshire | 103 | 112 | 9 | 8.7 | 48 | 63 | 15 | 31.3 |
| Leicestershire | 108 | 150 | 42 | 38.9 | 72 | 92 | 20 | 27.8 |
| Lincolnshire | 119 | 61 | -58 | -48.7 | 60 | 65 | 5 | 8.3 |
| Northamptonshire | 93 | 96 | 3 | 3.2 | 54 | 42 | -12 | -22.2 |
| Nottinghamshire | 134 | 226 | 92 | 68.7 | 96 | 138 | 42 | 43.8 |
| WEST MIDLANDS | 792 | 1,020 | 228 | 28.8 | 604 | 763 | 159 | 26.3 |
| Staffordshire | 62 | 125 | 63 | 101.6 | 75 | 105 | 30 | 40.0 |
| Warwickshire | 85 | 72 | -13 | -15.3 | 54 | 47 | -7 | -13.0 |
| West Mercia | 92 | 147 | 55 | 59.8 | 156 | 117 | -39 | -25.0 |
| West Midlands | 553 | 676 | 123 | 22.2 | 319 | 494 | 175 | 54.9 |
| EASTERN | 662 | 917 | 255 | 38.5 | 538 | 523 | -15 | -2.8 |
| Bedfordshire | 82 | 131 | 49 | 59.8 | 72 | 50 | -22 | -30.6 |
| Cambridgeshire | 134 | 134 | 0 | 0.0 | 70 | 79 | 9 | 12.9 |
| Essex * | 181 | 233 | 52 | 28.7 | 141 | 147 | 6 | 4.3 |
| Hertfordshire * | 110 | 183 | 73 | 66.4 | 117 | 113 | -4 | -3.4 |
| Norfolk | 90 | 99 | 9 | 10.0 | 62 | 74 | 12 | 19.4 |
| Suffolk | 65 | 137 | 72 | 110.8 | 76 | 60 | -16 | -21.1 |
| LONDON | 1,305 | 2,625 | 1,320 | 101.1 | 1153 | 1,315 | 162 | 14.1 |
| London, City of | 29 | 71 | 42 | 1.4 | 55 | 53 | -2 | -3.6 |
| Metropolitan * | 1,276 | 2,554 | 1,278 | 100.2 | 1098 | 1,262 | 164 | 14.9 |
| SOUTH EAST | 1,143 | 1,269 | 126 | 11.0 | 793 | 850 | 57 | 7.2 |
| Hampshire | 191 | 211 | 20 | 10.5 | 187 | 170 | -17 | -9.1 |
| Kent | 269 | 286 | 17 | 6.3 | 156 | 220 | 64 | 41.0 |
| Surrey * | 240 | 225 | -15 | -6.3 | 92 | 105 | 13 | 14.1 |
| Sussex | 206 | 226 | 20 | 9.7 | 186 | 186 | 0 | 0.0 |
| Thames Valley | 237 | 321 | 84 | 35.4 | 172 | 169 | -3 | -1.7 |
| SOUTH WEST | 620 | 739 | 119 | 19.2 | 471 | 501 | 30 | 6.4 |
| Avon & Somerset | 184 | 274 | 90 | 48.9 | 160 | 156 | -4 | -2.5 |
| Devon & Cornwall | 172 | 181 | 9 | 5.2 | 130 | 128 | -2 | -1.5 |
| Dorset | 100 | 99 | -1 | -1.0 | 69 | 94 | 25 | 36.2 |
| Gloucestershire | 89 | 78 | -11 | -12.4 | 47 | 63 | 16 | 34.0 |
| Wiltshire | 75 | 107 | 32 | 42.7 | 65 | 60 | -5 | -7.7 |
| WALES | 526 | 469 | -57 | -10.8 | 343 | 346 | 3 | 0.9 |
| Dyfed Powys | 58 | 87 | 29 | 50.0 | 49 | 44 | -5 | -10.2 |
| Gwent | 63 | 107 | 44 | 69.8 | 58 | 99 | 41 | 70.7 |
| North Wales | 119 | 90 | -29 | -24.4 | 75 | 62 | -13 | -17.3 |
| South Wales | 286 | 185 | -101 | -35.3 | 161 | 141 | -20 | -12.4 |
| TOTAL England and Wales | 7,414 | 10,215 | 2,801 | 37.8 | 5,814 | 6,420 | 606 | 10.4 |

* These forces have been affected by the boundary changes which took place in April 2000 - see section 4 for more details. Wastage comprises retirements, resignations, dismissals, deaths and transfers to police forces outside England and Wales

Table 11: Minority Ethnic Strength by English Government Office Regions and Wales.

| English Government Office Regions and Wales | Strength as at: | | | Change in 12 months | | Change in 6 months | | Proportion of Minority Ethnic Officers to All Officers Mar 02 |
|---|-----------------|--------------|--------------|---------------------|-------------|--------------------|-------------|--|
| | Mar 01 | Sep 01 | Mar 02 | Mar 01 - Mar 02 | | Sep 01 - Mar 02 | | |
| | number | number | number | number | % | number | % | |
| NORTH EAST | 65 | 67 | 71 | 6 | 9.2 | 4 | 6.0 | 1.0 |
| Cleveland | 18 | 18 | 19 | 1 | 5.6 | 1 | 5.6 | 1.3 |
| Durham | 14 | 14 | 17 | 3 | 21.4 | 3 | 21.4 | 1.1 |
| Northumbria | 33 | 35 | 35 | 2 | 6.1 | 0 | 0.0 | 0.9 |
| NORTH WEST | 333 | 351 | 369 | 36 | 10.8 | 18 | 5.1 | 2.1 |
| Cheshire | 9 | 9 | 12 | 3 | 33.3 | 3 | 33.3 | 0.6 |
| Cumbria | 3 | 4 | 4 | 1 | 33.3 | 0 | 0.0 | 0.4 |
| Greater Manchester | 188 | 200 | 213 | 25 | 13.3 | 13 | 6.5 | 3.0 |
| Lancashire | 52 | 57 | 59 | 7 | 13.5 | 2 | 3.5 | 1.8 |
| Merseyside | 81 | 81 | 81 | 0 | 0.0 | 0 | 0.0 | 2.0 |
| YORKSHIRE AND THE HUMBER | 241 | 256 | 259 | 18 | 7.5 | 3 | 1.2 | 2.2 |
| Humberside | 12 | 16 | 17 | 5 | 41.7 | 1 | 6.3 | 0.8 |
| North Yorkshire | 6 | 6 | 7 | 1 | 16.7 | 1 | 16.7 | 0.5 |
| South Yorkshire | 84 | 86 | 83 | -1 | -1.2 | -3 | -3.5 | 2.6 |
| West Yorkshire | 139 | 148 | 152 | 13 | 9.4 | 4 | 2.7 | 3.1 |
| EAST MIDLANDS | 243 | 253 | 266 | 23 | 9.5 | 13 | 5.1 | 3.1 |
| Derbyshire | 45 | 51 | 53 | 8 | 17.8 | 2 | 3.9 | 2.9 |
| Leicestershire | 92 | 98 | 97 | 5 | 5.4 | -1 | -1.0 | 4.6 |
| Lincolnshire | 10 | 10 | 11 | 1 | 10.0 | 1 | 10.0 | 0.9 |
| Northamptonshire | 31 | 28 | 33 | 2 | 6.5 | 5 | 17.9 | 2.7 |
| Nottinghamshire | 65 | 66 | 72 | 7 | 10.8 | 6 | 9.1 | 3.1 |
| WEST MIDLANDS | 452 | 460 | 457 | 5 | 1.0 | -3 | -0.8 | 3.6 |
| Staffordshire | 30 | 31 | 31 | 1 | 1.8 | 0 | -1.5 | 1.4 |
| Warwickshire | 23 | 24 | 29 | 6 | 26.1 | 5 | 20.8 | 3.0 |
| West Mercia | 23 | 23 | 28 | 5 | 21.7 | 5 | 21.7 | 1.4 |
| West Midlands | 376 | 382 | 369 | -7 | -1.9 | -13 | -3.4 | 4.8 |
| EASTERN | 166 | 177 | 200 | 34 | 20.6 | 23 | 13.0 | 2.0 |
| Bedfordshire | 38 | 42 | 49 | 11 | 29.6 | 7 | 16.7 | 4.6 |
| Cambridgeshire | 31 | 34 | 36 | 5 | 16.1 | 2 | 5.9 | 2.6 |
| Essex * | 33 | 31 | 48 | 15 | 45.5 | 17 | 54.8 | 1.6 |
| Hertfordshire * | 31 | 35 | 31 | 0 | 0.0 | -4 | -11.4 | 1.7 |
| Norfolk | 15 | 15 | 15 | 0 | 0.0 | 0 | 0.0 | 1.0 |
| Suffolk | 18 | 20 | 21 | 3 | 16.7 | 1 | 5.0 | 1.7 |
| LONDON | 1,067 | 1,135 | 1,310 | 243 | 22.8 | 175 | 15.4 | 4.9 |
| London, City of | 18 | 18 | 24 | 6 | 33.3 | 6 | 33.3 | 3.1 |
| Metropolitan * | 1,049 | 1,117 | 1,286 | 237 | 22.6 | 169 | 15.1 | 4.9 |
| SOUTH EAST | 236 | 244 | 260 | 24 | 10.2 | 16 | 6.6 | 1.7 |
| Hampshire | 40 | 40 | 40 | 0 | 0.0 | 0 | 0.0 | 1.1 |
| Kent | 43 | 50 | 51 | 8 | 18.6 | 1 | 2.0 | 1.5 |
| Surrey * | 31 | 29 | 33 | 2 | 6.5 | 4 | 13.8 | 1.7 |
| Sussex | 30 | 31 | 30 | 0 | 0.0 | -1 | -3.2 | 1.0 |
| Thames Valley | 92 | 94 | 106 | 14 | 15.2 | 12 | 12.8 | 2.8 |
| SOUTH WEST | 80 | 90 | 99 | 19 | 23.8 | 9 | 10.0 | 1.0 |
| Avon & Somerset | 34 | 39 | 41 | 7 | 20.6 | 2 | 5.1 | 1.3 |
| Devon & Cornwall | 12 | 15 | 15 | 3 | 25.0 | 0 | 0.0 | 0.5 |
| Dorset | 9 | 10 | 10 | 1 | 11.1 | 0 | 0.0 | 0.7 |
| Gloucestershire | 16 | 16 | 16 | 0 | 0.0 | 0 | 0.0 | 1.4 |
| Wiltshire | 9 | 10 | 17 | 8 | 88.9 | 7 | 70.0 | 1.5 |
| WALES | 73 | 75 | 71 | -2 | -2.7 | -4 | -5.3 | 1.0 |
| Dyfed Powys | 5 | 5 | 6 | 1 | 20.0 | 1 | 20.0 | 0.5 |
| Gwent | 17 | 18 | 16 | -1 | -5.9 | -2 | -11.1 | 1.2 |
| North Wales | 5 | 7 | 7 | 2 | 40.0 | 0 | 0.0 | 0.5 |
| South Wales | 46 | 45 | 42 | -4 | -8.7 | -3 | -6.7 | 1.3 |
| TOTAL England and Wales | 2,956 | 3,108 | 3,362 | 406 | 13.7 | 254 | 8.2 | 2.6 |

* These forces have been affected by the boundary changes which took place in April 2000 - see section 4 for more details

NOTES

1. The Policing & Crime Reduction Group of the Home Office collected police strength statistics monthly until 1995, when the responsibility was transferred to the Research Development and Statistics Directorate.
2. Figures for secondments comprise officers seconded to NCS, NCIS, central services and inter-force units (see 3 below) but not those officers seconded to forces outside England and Wales (for example to a Scottish force). Secondments from one police force to another are not recorded here but are instead included in the total for the destination force and therefore in the police officer strength total for the 43 forces of England and Wales.
3. The National Crime Squad and National Criminal Intelligence Service are partly staffed by officers and civilians seconded under section 97 of the Police Act 1996. Staff are appointed from a police force area to these organisations and return to their home force at the end of their secondment. Central services include National Police Training and the Home Office. Inter-force units are organisations which provide a common service to groups of forces in one geographical location, such as regional driving schools.
4. Recruitment and wastage totals reflect the total number of officers joining and leaving the police service in England and Wales. Transfers between one England and Wales force and another are, therefore, not included in recruitment and wastage. So, for example, if an officer transfers from Northumbria to the Metropolitan Police in November 2000, his/her full-time equivalent strength appears in the Northumbria strength as at 30 September 2000 and in the Metropolitan Police total as at 31 March 2001, but not in the Northumbria wastage total for October 2000 to March 2001 or the Metropolitan Police's recruitment for that period.
5. Civilian figures in this bulletin do not include school crossing patrols, contract staff employed by private companies, or staff on maternity leave (who are also excluded from officer figures). However, staff on fixed term contracts and staff employed on a temporary basis are included.

6. The 30 September 2001 strength total was originally published in the last Home Office Statistical Bulletin (issue number 23/01, 18 December 2001) as 127,231. It has since been revised downwards by 21 to 127,210 in table 2 of this bulletin, as a result of one force revising September 2001 figures.

7. The Crime and Criminal Justice Unit would like to acknowledge the assistance of the police force personnel sections for the timely provision of the data.

8. Contact information:

(a) If you have any enquiries about the figures in this bulletin or you wish to request further analysis of the data:

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(b) Additional copies of this bulletin, together with other Research Development and Statistics Directorate publications:

RDS Communications Development Unit,
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London, SW1H 9AT
telephone: 020 7273 2084
e-mail: publications.rds@homeoffice.gsi.gov.uk

RDS publications are also available from our website at:
<http://www.homeoffice.gov.uk/rds/index.htm>

(c) Press enquiries:

Home Office Press Office,
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RESEARCH DEVELOPMENT AND STATISTICS DIRECTORATE MISSION STATEMENT

RDS is part of the Home Office. The Home Office's purpose is to build a safe, just and tolerant society in which the rights and responsibilities of individuals, families and communities are properly balanced and the protection and security of the public are maintained.

RDS is also a part of National Statistics (NS). One of the aims of NS is to inform Parliament and the citizen about the state of the nation and provide a window on the work and performance of government, allowing the impact of government policies and actions to be assessed.

Therefore -

Research Development and Statistics Directorate exists to improve policy making, decision taking and practice in support of the Home Office purpose and aims, to provide the public and Parliament with information necessary for informed debate and to publish information for future use.