



**EMPLOYMENT TRIBUNALS**  
(England and Wales)

Case Nos: 3100962/2010 & others

Judge Latham  
President

**DIRECTION OF THE PRESIDENT**

**In the matter of claims involving unlawful age discrimination and unfair dismissal**

BETWEEN:

**Mr RM Quaid  
and others (see attached schedule)**

**CLAIMANTS**

AND

**IBM United Kingdom Limited**

**RESPONDENT**

UPON consideration of claims against the Respondent having been registered in different regions of the Employment Tribunals in England and Wales.

AND upon consideration of representations received from Now Legal solicitors on behalf of the majority of Claimants and Dickinson Dees solicitors on behalf of the Respondent, both requesting consolidation of all claims.

AND having regard to the overriding objective under Regulation 3 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004.

**IT IS ORDERED THAT:**

1. All claims in the attached schedule, and any additional claims in England & Wales identified as raising the same or similar issues, be subject to an Order for combined proceedings under Rule 10 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004 and be stayed in their respective regions.
2. And it is further Ordered that these claims be transferred to the Southampton region for the Regional Employment Judge to give directions for the consideration and expeditious disposal of the claims.
3. Any party or representative wishing to make representations for the further conduct of these claims should do so upon application to the President.

4. A copy of this Direction be sent to ACAS and to all known interested parties, and be published on the Tribunals Service website at [www.tribunals.gov.uk](http://www.tribunals.gov.uk).

SIGNED: \_\_\_\_\_

*D. H. Latham*

Judge Latham  
President

**DATED:** 28 April 2010

To: All parties and/or their representatives  
All Regional Employment Judges (England & Wales)  
ACAS

**SCHEDULE OF CLAIMS**  
**IBM UNITED KINGDOM LIMITED**

<b><u>CLAIMANT</u></b>	<b><u>CASE NUMBER</u></b>
Mr RM Quaid	3100962/2010
Mr J G Crombie	3101371/2010
Mr R A Chambers	3101360/2010
Mr B Heneghan	3101361/2010
Mr J McMillan	3101362/2010
Mr DJ Wood	3101363/2010
Mr WR Johnson	3101364/2010
Mr AR Baker	3101365/2010
Miss SA Doherty	3101366/2010
Mr PA Harrison	3101367/2010
Mr B Jones	3101368/2010
Mr SD Reay	3101369/2010
Mrs A Wallace	3101370/2010
Miss S Bentley	3101394/2010
Mr Bernard Cammell	3101395/2010
Mr John Fairless	3101396/2010
Mr Henry Orton	3101397/2010
Mr Alan White-Smith	3101398/2010
Mr Paul Verschueran	3101399/2010
Mr P Boucher	3101408/2010
Mrs JR Lewis	1304482/2010
Mr P Brook-Nolan	1304483/2010
Mr A Palfreyman	1304484/2010

Mr R Richardson	1304485/2010
Mr J Hicks	1400724/2010
Mr G Ingram	1401201/2010
Mr IJ Brown	1401204/2010
Mr R O Rodd	1401205/2010
Mr M L Guildford	1803035/2010
Mr BK Blackhall	2317812/2010
Mr WW Cheung	2317813/2010
Mr R Fairhurst	2317815/2010
Mr CT Gilbert	2317816/2010
Mr FG Hurrell	2317817/2010
Mr R Moore	2317818/2010
Mr R Moore (claim for Arrears of Pay)	2317826/2010
Mr SJ North	2317819/2010
Mr P Wells	2317820/2010
Mr J J Burke	2403131/2010
Mr M E Chapman	2403132/2010
Mr SG Garatt	2403133/2010
Mr JA Hanson	2403135/2010
Ms ER Metcalfe	2403137/2010
Mr NA Morton	2403138/2010
Mr PD Earl	2403139/2010
Mr JT Curtin	2403140/2010
Mr JR Cameron	2701212/2010
Mr TSW Gillies	2701213/2010
Mrs I Strawson	2701214/2010