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Dear Sir,

### **Request to review current staff redundancy arrangements**

I am currently employed as office assistant/diary secretary within the Glasgow Central constituency office. My employer, Mohammad Sarwar MP has always had the right to set my salary and sanction the payment of expenses incurred in carrying out my job.

The rules as set out in 'The Green Book' currently state that I will be paid statutory redundancy pay and my employer may make a discretionary top up payment from winding up allowance, but that this cannot exceed the sum paid in statutory redundancy. However, it seems unfair and prejudice that this limit being placed upon the amount of discretionary payment is set by the House and not my employer, when the employer has total control over all other aspects of my salary etc.

I understand that the House is now taking the role of the employer to Members Staff and as in such circumstances should treat us equally and allow us to be able to pay into the CSPS, something which I am currently prevented from doing.

As an employee of a Member of Parliament, I am faced by the uncertainty of employment at the elections and it seems we are further compromised by the poor redundancy arrangements currently in place.

Yours faithfully,

Siobhan McCrone  
Office of Mohammad Sarwar MP