



# HM TREASURY

1 Horse Guards Road London SW1A 2HQ

**Rob Molan**  
**Second Treasury Officer of Accounts**

For enquiries about distribution of this and other  
DAO letters, please contact  
Mangai Rajasingham  
Tel: 020-7270-5362  
Fax: 020-7270-4311  
mangai.rajasingham@hm-treasury.x.gsi.gov.uk  
[www.hm-treasury.gov.uk](http://www.hm-treasury.gov.uk)  
all extant DAOs are found at  
[www.hm-treasury.gov.uk/dao](http://www.hm-treasury.gov.uk/dao)

16 July 2004

**DAO(GEN)10/04**

Dear Accounting Officer

## **REVISION OF THE BOARD MEMBERS' PENSION AND PUBLIC APPOINTEES PENSION AND COMPENSATION GUIDANCE NOTES**

### ***Scope and Purpose of this letter***

This letter advises Accounting Officers that the Treasury has issued revised guidance on the pension and compensation arrangements for Board Members and Public Appointees. This guidance replaces the guidance in DAOs (GEN) 5/95, 4/97, 7/97, 12/97 and 10/02 which should now be regarded as superseded.

### ***Action***

2. Accounting Officers are asked to:

- Note the contents of this letter;
- Bring it to the attention of their non-departmental public bodies (NDPBs) with Board Members;
- Note that the guidance is intended to be self-contained and help departments and NDPBs take necessary decisions.

### ***Contacts***

3. Further information on this DAO may be obtained from Gerry Foley or Mike Keohane in the Work, Pay and Pensions team (email [Gerard.Foley@hm-treasury.gsi.gov.uk](mailto:Gerard.Foley@hm-treasury.gsi.gov.uk) and [Mike.Keohane@hm-treasury.gsi.gov.uk](mailto:Mike.Keohane@hm-treasury.gsi.gov.uk), telephone (0207) 270 4525 and 270 4469, respectively.



***Background***

4. Ministerial determination or approval is usually required for pension and compensation arrangements for individuals who are appointed to be Members of Boards of nationalised industries, other public bodies and corporations, government committees, and certain other appointments.

5. The new guidance notes set out points that departments and NDPBs need to bear in mind, including what the Treasury regards as acceptable, when making pension and compensation arrangements for such appointments. The guidance is available electronically on HM Treasury web page as one of the [Public Service Pensions Guidance Papers](#)<sup>1</sup>.

Yours sincerely

**Rob Molan**

**Second Treasury Officer of Accounts**

---

<sup>1</sup> More general advice on Public Service Pensions is available on the [Public Service Pensions Index](#) page.