

## **Terms of Reference for the Mental Health and Employment Outcomes Review**

People with mental health conditions are less likely to be employed and more likely to be economically inactive than those without mental health conditions. Nearly 40 per cent of all Incapacity Benefit claimants have mental health conditions as their main health issue but have one of the lowest outflow rates compared to those with other health conditions.

The aim of this review is:

- To develop costed, practical and evidence based recommendations for how to improve the employment rates of people suffering from mental health conditions;
- To ensure resources across key government departments are targeted appropriately and in line with evidence of what works.

In particular:

- To develop a clear understanding of the support and assistance currently available for working age people with mental health conditions and which can help them to remain or get back into work, including identifying existing policies, levers and any gaps in current service delivery;
- To identify existing best practice in the NHS, Welfare and other services where they are effectively supporting employment outcomes for those with mental health conditions;
- To assess the effectiveness of existing labour market policies, including Pathways to Work, in supporting people with mental health conditions to remain in, or get quickly back to, work;
- To identify ways to improve the provision of, and access to, effective interventions for managing mental health conditions;
- To determine how the NHS, Welfare and other services can work together to improve the employment rate of people with mental health conditions;
- To engage with key stakeholders, including through field visits, to understand their views and inform analysis.

The Review will report to the Chief Secretary to the Treasury as part of the Comprehensive Spending Review 2007.