

## AIM

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Make Government more effective by providing a strong centre.

## OBJECTIVES AND PERFORMANCE TARGETS

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**Objective I:** Support the Prime Minister in leading the Government.

**Objective II:** Achieve co-ordination of policy and operations across government.

**Objective III:** Improve delivery by building capacity in departments and the public services.

1. *Improve public services by working with departments to help them meet their PSA targets, consistently with the fiscal rules. **Joint with HM Treasury.***

2. *By April 2008, work with Departments to build the capacity of the Civil Service to deliver the Government's priorities, by improving leadership, skills and diversity. On diversity meeting the specific targets of:*

- 37% women in the Senior Civil Service (SCS);
- 30% women in top management posts;
- 4% ethnic minority staff in the SCS;
- 3.2% disabled staff in the SCS;

*and, in the longer term, work to ensure that the Civil Service at all levels reflects the diversity of the population.*

3. *By April 2008, ensure departments deliver better regulation and tackle unnecessary bureaucracy in both the public and private sectors.*

**Objective IV:** Promote standards that ensure good governance, including adherence to the Ministerial and Civil Service Codes.

## WHO IS RESPONSIBLE FOR DELIVERY?

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The Minister for the Cabinet Office is responsible for delivery of this PSA. The Chancellor of the Exchequer is jointly responsible for the delivery of target 1.

The Minister for the Cabinet Office is also responsible for delivering the agreed efficiency target set out in the Cabinet Office chapter of the 2004 Spending Review White Paper.

