

In a car factory, who fits  
the best tyres?  
Lesbians, gay men,  
bisexuals or heterosexuals?



A tyre fitted by a lesbian



A tyre fitted by a gay man



A tyre fitted by a bisexual



A tyre fitted by a heterosexual

### Judge on merit, not sexual orientation.

Since December 2003 it has been unlawful to discriminate in employment and vocational training on grounds of sexual orientation, religion or belief. The laws protect workers from discrimination, harassment and victimisation. Preventing discrimination and promoting equality and diversity can help employers attract, motivate and retain the best staff and access wider markets. For more information visit [www.dti.gov.uk](http://www.dti.gov.uk) or for independent and impartial advice about equality in the workplace and other employment issues call the Acas helpline on 08457 47 47 47.

