



dti

LUNCHTIME SEMINAR SERIES

Maximising potential  
in the workplace

FEBRUARY TO APRIL 2005

The DTI drives our ambition of 'prosperity for all' by working to create the best environment for business success in the UK. We help people and companies become more productive by promoting enterprise, innovation and creativity.

We champion UK business at home and abroad. We invest heavily in world-class science and technology. We protect the rights of working people and consumers. And we stand up for fair and open markets in the UK, Europe and the world.

## About these seminars

Following the successful 2004 seminar series, we are holding a second series of lunchtime seminars from February to April 2005. Except where noted, these seminars are free and open to members of the public.

We have invited speakers from think tanks, academia, and the public sector to talk about employment relations, labour market and equality issues under the theme 'maximising potential in the workplace'.

This series has been organised by the Employment Market Analysis and Research (EMAR) team in the Department of Trade and Industry. Details of EMAR research and publications can be found at: <http://www.dti.gov.uk/er/emar/>

## Seminar venues

The first nine seminars are being held at the British Academy in central London, and the final two will be at the DTI Conference Centre.

The British Academy is located just off the Mall, by the Duke of York steps, at 10 Carlton House Terrace, London SW1Y 5AH. The nearest Underground stations are Charing Cross and Piccadilly Circus. For a map please see: <http://www.dti.gov.uk/er/emar/events.htm#BritAcad>

The DTI Conference Centre is located near Westminster Abbey and Parliament Square at 1 Victoria Street, London SW1H 0ET. The closest Underground station is St James's Park. For a map please see: <http://www.dti.gov.uk/er/emar/events.htm#DTIconf>

## Seminar format

Refreshments will be available from noon. The seminars start at 12.30pm sharp. The speaker will give their presentation, followed by questions from the floor, and then a buffet lunch at 1.30pm.

## How to book

Attendance is free, but registration at least 48 hours prior to the event is essential. To reserve a place please email your name, organisation and a daytime phone number to: [emar@dti.gov.uk](mailto:emar@dti.gov.uk) Please include the word "seminar" in the email subject line.

## Presentations

Copies of presentations will be posted online soon after each event at: <http://www.dti.gov.uk/er/emar/events.htm>

# Lunchtime seminars at The British Academy

- Wednesday  
9 February 12-2pm  
**Hard labour: Parenting, family life and career**  
Speaker: Dr Caroline Gatrell, Lancaster University Management School
- Wednesday  
16 February 12-2pm  
**Disorganisation: Why future organisations must 'loosen up'**  
Speaker: Paul Miller, Senior Researcher, Demos
- Wednesday  
23 February 12-2pm  
**Tackling bullying at work**  
Speaker: Mandy Telford, Dignity at Work Campaign Coordinator, Amicus
- Thursday 3 March  
12-2pm  
**Employee voice and organisational performance**  
Speakers: Stephen Bevan, Director of Research, and David Coats, Associate Director for Policy, The Work Foundation
- Wednesday 9 March  
12-2pm  
**Do regulatory reforms in product and labour markets promote employment? Evidence from OECD countries**  
Speaker: Dr Giuseppe Nicoletti, Senior Economist, OECD, Paris
- Thursday 24 March  
12-2pm  
**Making employee consultation work: why process matters**  
Speaker: Professor Phil Beaumont, School of Business and Management, University of Glasgow
- Thursday 31 March  
12-2pm  
**Which households benefit from the National Minimum Wage?**  
Speaker: Mark Bryan, Institute for Social and Economic Research, University of Essex
- Wednesday 6 April  
12-2pm  
**How flexible? Results of the second Flexible Working Employee Survey**  
Speakers: Heather Holt and Dr Heidi Grainger, Department of Trade and Industry
- Thursday 14 April  
12-2pm  
**Time's up for age discrimination: are employers ready, and what do workers want?**  
Speaker: Dr Stephen McNair, Director, Centre for Research into the Older Workforce, University of Surrey

# Seminars at the DTI Conference Centre

Friday 15 April 9-11 am **State of the Unions – launch of *Trade Union Membership 2004***  
Speakers: Dr Heidi Grainger, Grant Fitzner and Wayne Diamond  
Department of Trade and Industry  
Discussants: Ian Brinkley, TUC and Bill Freeman, Unions 21  
For the agenda please see:  
<http://www.dti.gov.uk/er/emar/events.htm>

Thursday 21 April 12-2pm **The impact of employment regulations: What do we know?**  
Speakers: Professor Linda Dickens and Mark Hall,  
Industrial Relations Research Unit,  
University of Warwick; Professor Stephen Wood,  
Institute of Work Psychology, University of Sheffield  
*Note: Attendance at this event is by invitation*

## Related research events

### **Survey of Employment Tribunal Applicants (SETA) Research Seminar**

DTI will hold a research seminar in May or June 2005 to discuss and disseminate research commissioned under our SETA Small Grants Fund. For more details please contact Senior Research Officer Wayne Diamond: [wayne.diamond@dti.gov.uk](mailto:wayne.diamond@dti.gov.uk)

### **Seminars on Ethnicity and Employment in the Private Sector**

A seminar series organised by the Policy Studies Institute and sponsored by DTI and the ESRC. Half-day seminars are scheduled for Tuesday 1 March, Tuesday 28 June and Thursday 22 September 2005. For more details, and to book seminars online, please go to: <http://www.psi.org.uk/eeps/index.htm>

### **Work Pensions and Labour Economics Study Group (WPEG)**

A government-sponsored forum to foster, promote and disseminate research in labour economics and related research areas. Quarterly half-day seminars are scheduled for Friday 4 March, Wednesday 11 May, and Friday 14 October. The Work Pensions and Labour Economics annual conference will take place at the University of York, from lunchtime Monday 18 July to lunchtime Wednesday 20 July 2005. For more information on WPEG events please see: <http://www.york.ac.uk/res/wpeg/seminars.htm>

