



dti

**EMPLOYMENT RELATIONS
SEMINAR SERIES**

Wednesday 25 February 2004 12.30-2pm

The British Academy

Employment matters: Successes, challenges and emerging issues

Britain has a dynamic, flexible labour market and one of the lowest unemployment rates in the OECD. But along with those strengths are some weaknesses. We outline key employment challenges and emerging issues for policy makers.

Speaker: Grant Fitzner, Director of Employment Market Analysis and Research, DTI

Wednesday 10 March 2004 12.30-2pm

The British Academy

Moving on up: Employee involvement at Delta Air

Everyone talks about involving employees - but how does it work in practice? We look at the lessons learned at Delta Air, which has probably the most formalised, high-level employee involvement programme in the United States.

Dr Bruce Kaufman, Professor of Economics, Georgia State University

Thursday 29 April 2004 12.30-2pm

DTI Conference Centre

Work-life diversity: Rising to new challenges

Work-life debates need to become both more strategic and more practical, while making a closer link with diversity issues. More practical advice about overcoming common challenges would support this shift, as well as respond to the needs of smaller businesses.

Speaker: Alexandra Jones, Senior Researcher, The Work Foundation

Wednesday 19 May 2004 12.30-2pm
The British Academy

The end of ageism?

Age discrimination in the workplace robs society of valuable skills and experience, and denies older people the opportunities they deserve. This presentation looks at the extent of employer ageism in the UK, and how it might be curbed by forthcoming age discrimination legislation.

Speaker: Dr Wendy Loretto, Senior Lecturer in Organisation Studies, University of Edinburgh

Thursday 27 May 2004 12.30-2pm
The British Academy

Sharing responsibility? The effects of Sweden's "Daddy Month" reforms

Sweden introduced the "Daddy Month" in 1995, reserving at least one month of paid parental leave per child to fathers. We compare children born before and after the change to see what impact it had on father's share of childcare responsibilities.

Speaker: Dr John Ekberg, Department of Economics, Stockholm University

SEMINAR FORMAT

Seminars start at 12.30pm sharp. The speaker will give their presentation, followed by questions from the floor, and then a buffet lunch.

Wednesday 9 June 2004 12.30-2pm

DTI Conference Centre

ICT and the control revolution at work

Recent national surveys reveal that continuous ICT-based monitoring of work now covers a large part of the workforce. The presentation discusses the issues and risks that this development poses.

Speaker: Dr Michael White, Emeritus Fellow, Policy Studies Institute

Tuesday 29 June 2004 12.30-2pm

DTI Conference Centre

Why efficiency is not enough: Employment relations with a human face

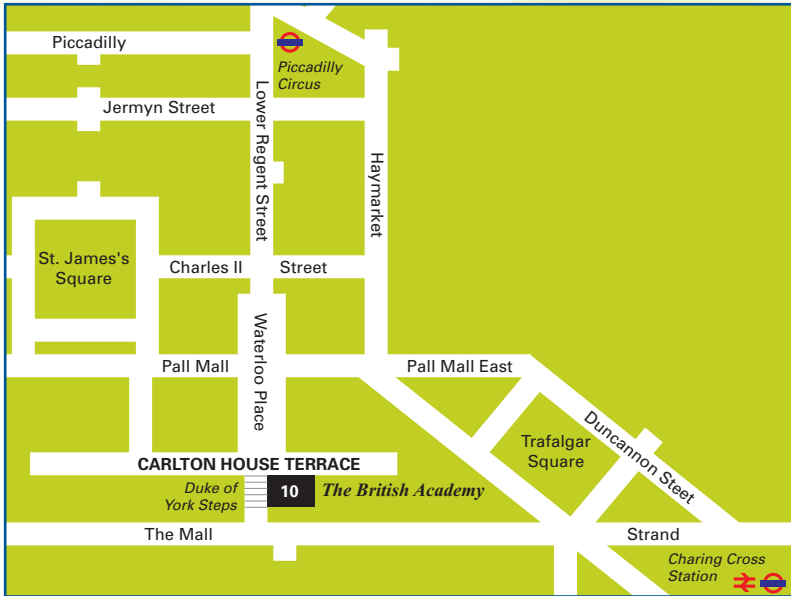
Employment should be efficient. But employees want fair treatment (equity) and input into decision-making (voice) too. Public policy, business practice and union strategy need to balance efficiency, equity and voice to create employment relations with a human face.

Speaker: Dr John W Budd, Professor of Industrial Relations, University of Minnesota

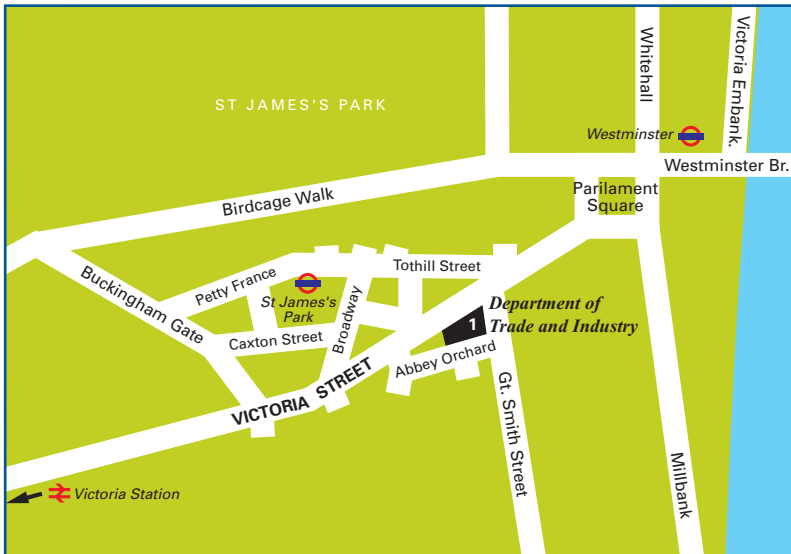
PRESENTATIONS

Copies of the presentations will be posted online soon after each event at: <http://www.dti.gov.uk/er/emar/events.htm>

The British Academy



Department of Trade and Industry



HOW TO BOOK

Attendance is free, but registration at least 24 hours prior to the event is essential. A place can be reserved by emailing your name, organisation and a daytime contact phone number to: emar@dti.gov.uk Please indicate which seminar(s) you wish to attend.

SEMINAR VENUES

Please note that the seminars are being held at two different venues:

- The DTI Conference Centre
1 Victoria Street
London
SW1H 0ET

Nearest tube: St James's Park

- The British Academy
10 Carlton House Terrace
London
SW1Y 5AH

Nearest tube: Piccadilly Circus or Charing Cross Station

Please see the venue maps for further details.

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