

Consultation Questionnaire (please return as separate document)

Name:

Address:

Postcode:

Email:

Company Name
or Organisation:
(if applicable)

Please tick one box from the list below that best describes you /your company or organisation.

- Small to Medium Enterprise (up to 50 employees)
- Large Company (over 50 employees)
- Representative Organisation
- Trade Union
- Interest Group
- Local Government
- Central Government
- Other (please describe):

If you are responding on behalf of an organisation or union how many members do you have and how did you obtain the views of your members:

If you would like your response or personal details to be treated **confidentially**, please explain why:

Brief Explanation

Questions 1 to 5 seek information to improve the analysis on seafarer wage costs in the RIA.

Questions 6 to 11 seek to find out more information about other costs to the industry and seafarers.

All questions should be answered if possible but where they are not, a brief explanation of why they are not can be included. The information in your answers will be anonymised in the consultation summary.

A glossary of what is meant by 'old EEA', 'new EEA', 'designated state', 'third country' and 'other high wage' seafarers can be found on page 39 of the RIA.

Seafarer Wages Analysis

Question 1 (for shipowners, managers or lessees)

How many vessels do you own or manage in total?

Of these, how many are flagged to the UK?

Of these, how many are non-UK flagged?

Of your UK flagged vessels, how many never call at ports in Great Britain?

Of your non-UK flagged vessels, how many

never call at ports in Great Britain?

Question 2 (for shipowners, managers or lessees)

Of your vessels on the UK flag (indicated in Q.1), please specify how many:

Have mainly (i.e. more than two thirds) UK/old EEA/other high wage national officers?

Have mainly (i.e. more than two thirds) UK/old EEA/other high wage national ratings?

Have significant numbers (>25%) of new EEA, accession and designated state national officers, together with some UK, old EEA or other high wage national officers?

Of these, how many call (with any frequency) at ports in Great Britain?

Have significant numbers (>25%) of new EEA, accession and designated state national ratings, together with some UK, old EEA or other high wage national ratings?

Of these, how many call (with any frequency) at ports in Great Britain?

Question 3 (for all)

Please fill in the highlighted fields below to the best of your ability. Note that figures disclosed should refer to seafarers on UK flagged vessels. For illustrative salary figures for new EEA/ Accession seafarers, please specify (if possible) in column 3 the country or countries to which your figures refer.

Deck Officers

| Grade | | Nationality | Typical monthly salary |
|--------------|--|--------------------|-------------------------------|
| Master | | UK | |

| | | | |
|-------------------------|-----------------------|-----------------|--|
| | New EEA/ Accession | <i>Specify:</i> | |
| Chief Officer | | UK | |
| | New EEA/ Accession | <i>Specify:</i> | |
| 2 nd Officer | | UK | |
| | New EEA/ Accession | <i>Specify:</i> | |
| 3 rd Officer | | UK | |
| | New EEA/ Accession | <i>Specify:</i> | |

Engineering Officers

| Grade | | Nationality | Typical monthly salary |
|--------------------------|-----------------------|-----------------|------------------------|
| Chief Engineer | | UK | |
| | New EEA/ Accession | <i>Specify:</i> | |
| 2 nd Engineer | | UK | |
| | New EEA/ Accession | <i>Specify:</i> | |
| 3 rd Engineer | | UK | |
| | New EEA/ Accession | <i>Specify:</i> | |

Ratings

| Grade | | Nationality | Typical monthly salary |
|-------|--|-------------|------------------------|
|-------|--|-------------|------------------------|

| | | | |
|-----------------------|-----------------------|-----------------|--|
| Bosun | | UK | |
| | New EEA/ Accession | <i>Specify:</i> | |
| Mechanics | | UK | |
| | New EEA/ Accession | <i>Specify:</i> | |
| Ordinary Seafarers | | UK | |
| | New EEA/ Accession | <i>Specify:</i> | |

Question 4 (for all)

Is the disparity in wages between UK and new EEA/accession state nationals increasing, decreasing, or remaining roughly the same? Please give details.

Is the disparity in wages between UK and third country nationals increasing, decreasing, or remaining roughly the same? Please

give details.

Question 5 (for all)

Do you feel the costings in the RIA are realistic and accurate? If not please explain why?

Other impacts

Question 6 (for shipowners, managers or lessees)

How many, if any, of your UK-flagged vessels would you 'flag out' if Option 2 was taken forward?

What would be the cost of flagging out to your organisation?

How many, if any, of your UK-flagged vessels would you 'flag out' if Option 3 was taken forward?

What would be the cost of flagging out to your organisation?

Question 7 (for shipowners, managers or lessees)

Would you change your vessel movements/port calls in response to Option 2 being taken forward? If so, please give details.

Would you change your vessel movements/port calls in response to Option 3 being taken forward? If so, please give details

Question 8 (for shipowners, managers, or lessees)

Would Option 2 impact upon the geographic location of your organisational/ strategic management? If so, please give details.

Would Option 3 impact upon the geographic location of your organisational/ strategic management? If so, please give details

Question 9 (for shipowners, managers or lessees)

If Option 2 was implemented, in order to comply would you be more likely to:

- raise the salaries of lower paid nationals
- lower the salaries of higher paid nationals
- Implement some combination of the two?

Please give details.

If Option 3 was implemented, in order to comply would you be more likely to:

- raise the salaries of lower paid nationals

- lower the salaries of higher paid nationals
- implement some combination of the two?

Please give details.

Question 10 (for shipowners, managers or lessees)

Would you change your crewing strategy in response to Option 2 being implemented? If so, how?

Would you change your crewing strategy in response to Option 3 being implemented? If so, how?

Question 11 (for all)

What would be the likely overall impact of Option 2 on employment opportunities and rates of pay for UK seafarers?

What would be the likely overall impact of Option 3 on employment opportunities and rates of pay for UK seafarers?

General Comments

Please provide any further comments which do not fit into any of the above questions (feel free to add extra pages if necessary)

