

Dear Consultation Team,

From John GRACE,

KCA(UK) - Workplace Services

I realise this is out of time, but you may wish to consider some brief details I have attached. Our interest is in alcohol related problems associated with the workplace. KCA(UK) have been commissioned through the Home Office (and via Kent and Hertfordshire Drug Action Teams), to develop and start the implementation of a strategy, to reduce the harmful effects of drug and alcohol misuse on employees and work performance. This phase of the work ceases in April, 2003. For the sake of brevity, I have just attached four, one-page documents:

- 1) Copy of a letter
- 2) Research details - re alcohol problems in the workplace
- 3) Suggested minimum standards for employers
- 4) A Workplace Services model

I'm sorry this is out of time, but I hope it is useful. In October I went on a study visit to the USA, to do with initiatives to tackle substance misuse in the workplace, and have come back with an enormous amount of information that I am still ploughing through.

Please come back to me if I can be of any further help. I really believe action centred around the workplace can have the potential to reach the 24,000,000 people in work in England, plus those family members, around another 12,000,000. It has massive potential if managed properly.

Regards
John Grace