

Have read this report with much interest. It's good to see policy being discussed to get disabled people into work but it seems to be lacking in suggestions on keeping disabled people already in work in a job. We face daily discrimination quite often throwing in the towel as current legislation is used to defend our employers against us (e.g. downgrading of job content and removal of tasks being passed off as reasonable adjustment when the adjustment should have been a piece of equipment or support to continue doing the tasks). We are quite often put in a position where we have to withdraw our claims that we are discriminated against in order to keep our jobs. We are expected to accept what our employers will allow us to do. Lets see more support for in work disabled people and a clearer definition of reasonable adjustment that can work for Disabled people instead of against them. My employer is a NHS Trust and it is well known within charities that deal with Disabled Employees problems how bad the NHS is in the way it treats its disabled staff ( Though some areas of the NHS have a good record). So I would like to see the Government get its own departments in order if it going to support policies such as these.

Graeme Ellis

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