

“ From concept to action, from policy to effective delivery: What are the key challenges that today’s and tomorrow’s risks pose for the Civil Service and how can they be managed”

10 Minute Version

- What is risk?
- Is it different in the public sector?
- What are the key risks?

Nature of Risk

- Strategic vs Tactical
- Proximity vs Size
- Size vs Likelihood
- Managed vs Unmanaged
- Inactivity – the biggest risk of all

Risk in the Public Sector

- Risk aversion
 - politics
 - reward/blame
- Risk distortion
 - short/long term outcomes
 - lack of motivational constructs

What are the Key Roles?

- Failure to renew management culture
 - Skill sets
 - Market for work
- Failure to renew business processes
 - HR
 - Resource allocation
 - MIS
- Failure to understand/embrace technology
 - E – commerce
- Failure to manage industrial relations
 - terms and conditions
 - skills
 - numbers