



Summary of 2003-04 Fast Stream Recruitment Report

Total: All Fast Stream Schemes (*excluding In-Service Nomination Scheme)

	Vacancies	Applications by first preference	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (recommended as % of applicants)	Declined appointment
Grand Total	546	20032	36.7	510	2.5%	24

The General Fast Stream

	Vacancies	Applications by first preference	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (recommended as % of applicants)	Declined appointment
Diplomatic Service	45	5630	125.1	45	0.8%	2
Clerks						
House of Commons	5	613	122.6	3	0.5%	0
House of Lords	4	108	27.0	2	1.9%	0
Home Civil Service (excluding In-Service Nomination Scheme)						
	215	8021	37.3	279	3.5%	18
Fast Stream (Europe)	15	1326	88.4	13	1.0%	0
Science / Engineering	20	1961	98.1	18	0.9%	1
Total	304	17659	58.1	360	2.0%	21

Other Fast Stream Entries

	Vacancies	Applications by first preference	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (recommended as % of applicants)	Declined appointment
Economists	162	989	6.1	111	11.2%	1
Statisticians	74	497	6.7	32	6.4%	2
Graduate Management Trainees (GCHQ)	6	887	147.8	7	0.8%	0
Total	242	2373	9.8	150	6.3%	3

In-Service Nomination Scheme

	Nominations	Vacancies	Ratio of applications to vacancies	Recommended for appointment	Overall success rate (recommended as % of applicants)	Declined appointment
In-Service Nomination Scheme	123	52	n/a	52	42.3%	0



Fast Stream Recruitment Report – The In-Service Nomination Scheme

The average age for those In-Service candidates both nominated and recommended for appointment was 28 years.

Analysis by Disability

	Male		Female		Total
	Number	% of Total	Number	% of Total	
Nominations	67	54.5%	56	45.5%	123
Attended CSSB	63	54.3%	53	45.7%	116
Recommended for Appointment	21	40.4%	31	59.6%	52

Analysis by Disability

	Disabled		Total
	Number	% of Total	
Nominations	7	5.7%	123
Attended CSSB	7	6.0%	116
Recommended for Appointment	2	3.8%	52

Fast Stream Recruitment Report – Analysis by Gender

Section A

This section of tables illustrates the success rate as a percentage of the total at each stage.

Total: All Fast Stream Schemes

	Male		Female		Total
	Number	% of Total	Number	% of Total	
Applications	10676	53.3%	9356	46.7%	20032
Recommended for Appointment	256	50.2%	254	49.8%	510

Individual Schemes:

The General Fast Stream

	Male		Female		Total
	Number	% of Total	Number	% of Total	
Applications	9204	52.1%	8455	47.9%	17659
Sift Stages					
Invited to QT	8991	52.0%	8314	48.0%	17305
Attended QT	6820	52.8%	6095	47.2%	12915
Invited to Preliminary Interview	174	57.4%	129	42.6%	303
Interview Stages					
Invited to CSSB	915	55.7%	727	44.3%	1642
Attended CSSB	773	55.3%	625	44.7%	1398
Invited to Final Selection Board	46	55.4%	37	44.6%	83
Recommended for Appointment	162	45.0%	198	55.0%	360

The Economists

	Male		Female		Total
	Number	% of Total	Number	% of Total	
Applications	678	68.6%	311	31.4%	989
Interview Stages					
Invited to CSSB	293	68.6%	134	31.4%	427
Attended CSSB	231	69.4%	102	30.6%	333
Recommended for Appointment	75	67.6%	36	32.4%	111

The Statisticians

	Male		Female		Total
	Number	% of Total	Number	% of Total	
Applications	249	50.1%	248	49.9%	497
Interview Stages					
Invited to CSSB	103	53.6%	89	46.4%	192
Attended CSSB	85	52.8%	76	47.2%	161
Recommended for Appointment	16	50.0%	16	50.0%	32

The Government Management Trainees (GCHQ)

	Male		Female		Total
	Number	% of Total	Number	% of Total	
Applications	545	61.4%	342	38.6%	887
Sift Stages					
Invited to QT	540	61.9%	332	38.1%	872
Attended QT	465	62.2%	283	37.8%	748
Invited to Preliminary Interview	31	48.4%	33	51.6%	64
Interview Stages					
Attended Preliminary Interview	29	49.2%	30	50.8%	59
Invited to Final Selection Board	5	41.7%	7	58.3%	12
Recommended for Appointment	3	42.9%	4	57.1%	7

Section B

This section of tables illustrates the success rate as a percentage of applicants by category.

Total: All Fast Stream Schemes

	Male		Female		Total
	Number	Overall success rate (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	10676	–	9356	–	20032
Recommended for Appointment	256	2.4%	254	2.7%	510

Individual Schemes:

The General Fast Stream

	Male		Female		Total
	Number	Overall success rate (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	9204	–	8455	–	17659
Sift Stages					
Invited to QT	8991	97.7%	8314	98.3%	17305
Attended QT	6820	74.1%	6095	72.1%	12915
Invited to Preliminary Interview	174	1.9%	129	1.5%	303
Interview Stages					
Invited to CSSB	915	9.9%	727	8.6%	1642
Attended CSSB	773	8.4%	625	7.4%	1398
Invited to Final Selection Board	46	0.5%	37	0.4%	83
Recommended for Appointment	162	1.8%	198	2.3%	360

Key: – not applicable

The Economists

	Male		Female		Total
	Number	Overall success rate (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	678	-	311	-	989
Interview Stages					
Invited to CSSB	293	43.2%	134	43.1%	427
Attended CSSB	231	34.1%	102	32.8%	333
Recommended for Appointment	75	11.1%	36	11.6%	111

The Statisticians

	Male		Female		Total
	Number	Overall success rate (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	249	-	248	-	497
Interview Stages					
Invited to CSSB	103	41.4%	89	35.9%	192
Attended CSSB	85	34.1%	76	30.6%	161
Recommended for Appointment	16	6.4%	16	6.5%	32

The Government Management Trainees (GCHQ)

	Male		Female		Total
	Number	Overall success rate (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	545	-	342	-	887
Sift Stages					
Invited to QT	540	99.1%	232	97.1%	872
Attended QT	465	85.3%	283	82.7%	748
Invited to Preliminary Interview	31	5.7%	33	9.6%	64
Interview Stages					
Attended Preliminary Interview	29	5.3%	30	8.8%	59
Invited to Final Selection Board	5	0.9%	7	2.0%	12
Recommended for Appointment	3	0.6%	4	1.2%	7

Key: - not applicable

Fast Stream Recruitment Report - Analysis by Ethnicity

Section A

This section of tables illustrates the success rate as a percentage of the total at each stage.

Total: All Fast Stream Schemes

	White		Ethnic Minority		Non-respondents		Total
	Number	% of Total	Number	% of Total	Number	% of Total	
Applications	15702	78.4%	3275	16.3%	1055	5.3%	20032
Recommended for Appointment	455	89.2%	40	7.8%	15	2.9%	510

Individual Schemes:

The General Fast Stream

	White		Ethnic Minority		Non-respondents		Total
	Number	% of Total	Number	% of Total	Number	% of Total	
Applications	13862	78.5%	2811	15.9%	986	5.6%	17659
Sift Stages							
Invited to QT	13622	78.7%	2726	15.8%	957	5.5%	17305
Attended QT	10333	80.0%	1937	15.0%	645	5.0%	12915
Invited to Preliminary Interview	242	79.9%	47	15.5%	14	4.6%	303
Interview Stages							
Invited to CSSB	1424	86.7%	127	7.7%	91	5.5%	1642
Attended CSSB	1213	86.8%	108	7.7%	77	5.5%	1398
Invited to Final Selection Board	77	92.8%	3	3.6%	3	3.6%	83
Recommended for Appointment	333	92.5%	16	4.4%	11	3.1%	360

The Economists

	White		Ethnic Minority		Non-respondents		Total
	Number	% of Total	Number	% of Total	Number	% of Total	
Applications	672	67.9%	277	28.0%	40	4.0%	989
Interview Stages							
Invited to CSSB	311	72.8%	97	22.7%	19	4.4%	427
Attended CSSB	248	74.5%	73	21.9%	12	3.6%	333
Recommended for Appointment	86	77.5%	22	19.8%	3	2.7%	111

The Statisticians

	White		Ethnic Minority		Non-respondents		Total
	Number	% of Total	Number	% of Total	Number	% of Total	
Applications	343	69.0%	127	25.6%	27	5.4%	497
Interview Stages							
Invited to CSSB	132	68.8%	38	19.8%	22	11.5%	192
Attended CSSB	112	69.6%	31	19.3%	18	11.2%	161
Recommended for Appointment	29	90.6%	2	6.3%	1	3.1%	32

The Graduate Management Trainees (GCHQ)

	White		Ethnic Minority		Non-respondents		Total
	Number	% of Total	Number	% of Total	Number	% of Total	
Applications	825	93.0%	60	6.8%	2	0.2%	887
Sift Stages							
Invited to QT	815	93.5%	55	6.3%	2	0.2%	872
Attended QT	704	94.1%	42	5.6%	2	0.3%	748
Invited to Preliminary Interview	63	98.4%	1	1.6%	0	0.0%	64
Interview Stages							
Attended Preliminary Interview	58	98.3%	1	1.7%	0	0.0%	59
Invited to Final Selection Board	12	100.0%	0	0.0%	0	0.0%	12
Recommended for Appointment	7	100.0%	0	0.0%	0	0.0%	7

Section B

This section of tables illustrates the success rate as a percentage of applicants by category.

Total: All Fast Stream Schemes

	White		Ethnic Minority		Non-respondents		Total
	Number	Overall success (as % of applicants)	Number	Overall success (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	15702	78.4%	3275	16.3%	1055	5.3%	20032
Recommended for Appointment	455	2.9%	40	1.2%	15	1.4%	510

Individual Schemes:

The General Fast Stream

	White		Ethnic Minority		Non-respondents		Total
	Number	Overall success (as % of applicants)	Number	Overall success (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	13862	-	2811	-	986	-	17659
Sift Stages							
Invited to QT	13622	98.3%	2726	97.0%	957	5.4%	17305
Attended QT	10333	74.5%	1937	68.9%	645	3.7%	12915
Invited to Preliminary Interview	242	1.7%	47	1.7%	14	0.1%	303
Interview Stages							
Invited to CSSB	1424	10.3%	127	4.5%	91	0.5%	1642
Attended CSSB	1213	8.8%	108	3.8%	77	0.4%	1398
Invited to Final Selection Board	77	0.6%	3	0.1%	3	0.0%	83
Recommended for Appointment	333	2.4%	16	0.6%	11	0.1%	360

Key: - not applicable

The Economists

	White		Ethnic Minority		Non-respondents		Total
	Number	Overall success (as % of applicants)	Number	Overall success (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	672	–	277	–	40	–	989
Sift Stages							
Invited to CSSB	311	46.3%	97	35.0%	19	47.5%	427
Attended CSSB	248	36.9%	73	26.4%	12	30.0%	333
Recommended for Appointment	86	12.8%	22	7.9%	3	7.5%	111

The Statisticians

	White		Ethnic Minority		Non-respondents		Total
	Number	Overall success (as % of applicants)	Number	Overall success (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	343	–	127	–	27	–	497
Sift Stages							
Invited to CSSB	132	38.5%	38	29.9%	22	81.5%	192
Attended CSSB	112	32.7%	31	24.4%	18	66.7%	161
Recommended for Appointment	29	8.5%	2	1.6%	1	3.7%	32

The Graduate Management Trainees (GCHQ)

	White		Ethnic Minority		Non-respondents		Total
	Number	Overall success (as % of applicants)	Number	Overall success (as % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	825	..	60	..	2	..	887
Sift Stages							
Invited to QT	815	98.8%	55	91.7%	2	100.0%	872
Attended QT	704	85.3%	42	70.0%	2	100.0%	748
Invited to Preliminary Interview	63	7.6%	1	1.7%	0	100.0%	64
Interview Stages							
Attended Preliminary Interview	58	7.0%	1	1.7%	0	0.0%	59
Invited to Final Selection Board	12	1.5%	0	0.0%	0	0.0%	12
Recommended for Appointment	7	0.8%	0	0.0%	0	0.0%	7

Key: – not applicable

Fast Stream Recruitment Report - Analysis by Disability

Section A

This section of tables illustrates the success rate as a percentage of the total at each stage.

Total: All Fast Stream Schemes

	Disabled		Non-Disabled		Total
	Number	% of Total	Number	% of Total	
Applications	482	2.4%	19550	97.6%	20032
Recommended for Appointment	18	3.5%	492	96.5%	510

Individual Schemes:

The General Fast Stream

	Disabled		Non-Disabled		Total
	Number	% of Total	Number	% of Total	
Applications	426	2.4%	17233	97.6%	17659
Sift Stages					
Invited to QT	308	1.8%	16997	98.2%	17305
Requested exemption from QT	107	-	-	-	107
Attended QT	223	1.7%	12692	98.3%	12915
Unsuccessful at QT- Requested PIB (GFS only)	197	-	-	-	197
Interview Stages					
Attended PIB (GFS & GCHQ only)	190	-	-	-	190
Invited to CSSB	96	5.8%	1546	94.2%	1642
Attended CSSB	88	6.3%	1310	93.7%	1398
Invited to Final Selection Board	3	3.6%	80	96.4%	83
Recommended for Appointment	14	3.9%	346	96.1%	360

The Economists

	Disabled		Non-Disabled		Total
	Number	% of Total	Number	% of Total	
Applications	17	1.7%	972	98.3%	989
Interview Stages					
Invited to CSSB	9	2.1%	418	97.9%	427
Attended CSSB	7	2.1%	326	97.9%	333
Recommended for Appointment	2	1.8%	109	98.2%	111

The Statisticians

	Disabled		Non-Disabled		Total
	Number	% of Total	Number	% of Total	
Applications	3	0.6%	494	99.4%	497
Interview Stages					
Invited to CSSB	3	1.6%	189	98.4%	192
Attended CSSB	3	1.9%	158	98.1%	161
Recommended for Appointment	0	0.0%	32	100.0%	32

The Graduate Management Trainees (GCHQ)

	Disabled		Non-Disabled		Total
	Number	% of Total	Number	% of Total	
Applications	36	4.1%	851	95.9%	887
Sift Stages					
Invited to QT	27	3.1%	845	96.9%	872
Requested exemption from QT	8	–	0	0.0%	8
Attended QT	23	3.1%	725	96.9%	748
Interview Stages					
Attended PIB (GFS & GCHQ only)	27	45.8%	32	54.2%	59
Invited to Final Selection Board	3	25.0%	9	75.0%	12
Recommended for Appointment	2	28.6%	5	71.4%	7

Section B

This section of tables illustrates the success rate as a percentage of applicants by category.

Total: All Fast Stream Schemes

	Disabled		Non-Disabled		Total
	Number	Overall success rate (as a % of applicants)	Number	Overall success rate (as % of applicants)	
Applications	482	–	19550	–	20032
Recommended for Appointment	18	3.7%	492	2.5%	510

Key: – not applicable

Individual Schemes:

The General Fast Stream

	Disabled		Non-Disabled		Total
	Number	Overall success rate (as a % of applicants)	Number	Overall success rate (as a % of applicants)	
Applications	426	–	17233	–	17659
Sift Stages					
Invited to QT	308	72.3%	16997	98.6%	17305
Requested exemption from QT	107	–	–	–	107
Attended QT	223	52.3%	12692	73.6%	12915
Unsuccessful at QT– Requested PIB (GFS only)	197	–	–	–	197
Interview Stages					
Attended PIB (GFS & GCHQ only)	190	–	–	–	190
Invited to CSSB	96	22.5%	1546	9.0%	1642
Attended CSSB	88	20.7%	1310	7.6%	1398
Invited to Final Selection Board	3	0.7%	80	0.5%	83
Recommended for Appointment	14	3.3%	346	2.0%	360

The Economists

	Disabled		Non-Disabled		Total
	Number	Overall success rate (as a % of applicants)	Number	Overall success rate (as a % of applicants)	
Applications	17	–	972	–	989
Interview Stages					
Invited to CSSB	9	52.9%	418	43.0%	427
Attended CSSB	7	41.2%	326	33.5%	333
Recommended for Appointment	2	11.8%	109	11.2%	111

The Statisticians

	Disabled		Non-Disabled		Total
	Number	Overall success rate (as a % of applicants)	Number	Overall success rate (as a % of applicants)	
Applications	3	–	494	–	497
Interview Stages					
Invited to CSSB	3	100%	189	38.3%	192
Attended CSSB	3	100%	158	32.0%	161
Recommended for Appointment	0	0.0%	32	6.5%	32

The Graduate Management Trainees (GCHQ)

	Disabled		Non-Disabled		Total
	Number	Overall success rate (as a % of applicants)	Number	Overall success rate (as a % of applicants)	
Applications	36	–	851	–	887
Sift Stages					
Requested exemption from QT	8	22.2%	0	0.0%	8
Interview Stages					
Attended PIB (GFS & GCHQ only)	27	75.0%	32	3.8%	59
Invited to Final Selection Board	2	5.6%	10	1.2%	12
Recommended for Appointment	2	5.6%	5	0.6%	7

Key: – not applicable

Fast Stream Recruitment Report – Analysis by University

Fast Stream Recruitment Report – Analysis by University

University	Total Applications	Recommended for Appointment				Overall Success Rate
		The General Fast Stream	Economics	Statisticians	Government Management Trainees	
Aberdeen University	145	1	1		2	1.4%
Abertay University	35					0.0%
Anglia University	44					0.0%
Aston University	85	1		1	2	2.4%
Bath University	160	8	2		10	6.3%
Birmingham University	391	8	2	1	11	2.8%
Bournemouth University	56					0.0%
Bradford University	96					0.0%
Brighton University	54					0.0%
Bristol University	407	13	5		20	4.9%
Brunel University	208	1	1		2	1.0%
Buckingham University	10					0.0%
Cambridge University	850	75	14	2	92	10.8%
University of Central England	82					0.0%
University of Central Lancashire	94					0.0%
City University	70	1	1		2	2.9%
Coventry University	126	1			1	0.8%
Cranfield University	10					0.0%
De Montfort University	133					0.0%
Derby University	62					0.0%
Dundee University	102					0.0%
Durham University	581	18	4	3	25	4.3%
East Anglia University	174	1	2		3	1.7%
East London University	93			1	1	1.1%
Edinburgh University	463	15	2		17	3.7%
Essex University	133					0.0%
Exeter University	309	6			6	1.9%
Glamorgan University	71					0.0%
Glasgow, Caledonian University	78					0.0%
Glasgow University	266	4			4	1.5%
Greenwich University	127	1	1		2	1.6%
Heriot-Watt University	93		2		2	2.2%
Hertfordshire University	116	1			1	0.9%
Huddersfield University	76					0.0%
Hull University	232					0.0%
University of Lincolnshire and Humberside	49					0.0%
Keele University	180	1			1	0.6%
Kent University at Canterbury	240		2	1	3	1.3%
Kingston University	152		1		1	0.7%
Lancaster University	299	3		1	4	1.3%
Leeds Metropolitan University	90	1			1	1.1%

University	Total Applications	Recommended for Appointment					Overall Success Rate
		The General Fast Stream	Economics	Statisticians	Government Management Trainees	Total Recommended for Appointment	
Leeds University	591	7	1	1		9	1.5%
Leicester University	280	1	1			2	0.7%
Liverpool John Moores University	130						0.0%
Liverpool University	281	1				1	0.4%
University of London	112	1				1	0.9%
Birkbeck College, Uni of London	23						0.0%
London Guildhall University	147	1				1	0.7%
Goldsmiths' College	153	1				1	0.7%
Imperial College of Science Technology and Medicine	134	4		1		5	3.7%
King's College London	302	2				2	0.7%
London School of Economics and Political Science	241	7	4			11	4.6%
Queen Mary and Westfield College, London	215		3			3	1.4%
Royal Holloway and Bedford New College	183	1	2	1		4	2.2%
School of Oriental and African Studies, London	61	2	1			3	4.9%
University College	407	10		1		11	2.7%
London Wye College	3						0.0%
Loughborough University of Technology	165	2	2	1		5	3.0%
Luton University	59						0.0%
Manchester Metropolitan University	171	1	2			3	1.8%
Manchester University	577	10		2		12	2.1%
Middlesex University	168						0.0%
Napier University	46						0.0%
Newcastle Upon Tyne University	242		1	1		2	0.8%
North London University	104		1			1	1.0%
Northumbria University at Newcastle	127			1		1	0.8%
Nottingham Trent University	192				1	1	0.5%
Nottingham University	406	13	10	1	1	25	6.2%
Open University	74	1				1	1.4%
Oxford Brookes University	95						0.0%
Oxford University	968	76	10	3	1	90	9.3%
Paisley University	40						0.0%
Plymouth University	154						0.0%
Portsmouth University	125						0.0%
Queen's University of Belfast	149	2				2	1.3%
Reading University	219	2		1		3	1.4%
Robert Gordon University	27						0.0%
Salford University	99						0.0%
Sheffield Hallam University	130						0.0%
Sheffield University	425	10	2	3		15	3.5%
South Bank University	125						0.0%
Southampton University	309	4	1			5	1.6%
St Andrew's University	222	5	2		1	8	3.6%
Staffordshire University	134						0.0%
Stirling University	120						0.0%
Strathclyde, University of	189	2	3	1		6	3.2%
Sunderland University	77			1		1	1.3%
Surrey University	120	1	1			2	1.7%
Sussex University	218	4	1			5	2.3%
Teeside University	46						0.0%
Thames Valley University	44						0.0%
Ulster University	73						0.0%

University	Total Applications	Recommended for Appointment				Overall Success Rate
		The General Fast Stream	Economics	Statisticians	Government Management Trainees	
University of Wales	61					0.0%
Aberystwyth College, University of Wales	141					0.0%
Bangor College	68	1	1		2	2.9%
Cardiff College	291	5	1	2	8	2.7%
St David's College, Lampeter University of Wales	6					0.0%
Swansea College, University of Wales	190	1	1		2	1.1%
Warwick University	379	14	5		19	5.0%
West of England University	192					0.0%
Westminster University	155					0.0%
Wolverhampton University	116	1			1	0.9%
York University	294	3	5		8	2.7%
Not Stated	91					0.0%
Overseas University	559	3	8		11	2.0%
Others (including Institutes of Higher Education)	745	1	2	1	4	0.5%
TOTAL	20032	360	111	32	7	2.5%

Total: All Fast Stream Schemes Diversity Trends

Analysis by Gender

Competition	Vacancies	Applications				Total	Recommended for Appointment				Total
		Male		Female			Male		Female		
		Number	% of Total	Number	% of Total		Number	% of Total	Number	% of Total	
2003	546	10676	53.3%	9356	46.7%	20032	256	50.2%	254	49.8%	510
2002	509	7181	50.1%	7147	49.9%	14328	197	47.9%	214	52.1%	411
2001	512	6175	52.4%	5602	47.6%	11777	204	48.5%	217	51.5%	421
2000	560	7487	52.0%	6922	48.0%	14409	223	52.3%	203	47.7%	426
1999	445	5220	53.2%	4594	46.8%	9814	153	50.0%	153	50.0%	306
1998	367	4931	54.6%	4106	45.4%	9037	144	61.3%	91	38.7%	235
1997	308	5920	58.4%	4224	41.6%	10144	169	61.0%	108	39.0%	277

Analysis by Ethnic Origin

Competition	Vacancies	Applications						Total	Recommended for Appointment						Total
		White		Ethnic Minority		Non-respondent			White		Ethnic Minority		Non-respondent		
		Number	% of Total	Number	% of Total	Number	% of Total		Number	% of Total	Number	% of Total	Number	% of Total	
2003	546	15702	78.4%	3275	16.3%	1055	5.3%	20032	455	89.2%	40	7.8%	15	2.9%	510
2002	509	11671	81.5%	2432	17.0%	225	1.6%	14328	363	88.3%	40	9.7%	8	2.0%	411
2001	512	9683	82.2%	1941	16.5%	153	1.3%	11777	383	90.9%	32	7.6%	6	1.4%	421
2000	560	12076	83.8%	2154	15.0%	179	1.2%	14409	392	92.0%	29	6.8%	5	1.2%	426
1999	445	8412	85.7%	1296	13.2%	106	1.1%	9814	387	93.8%	18	5.9%	1	0.3%	306
1998	367	7884	87.2%	1098	12.2%	55	0.6%	9037	226	96.2%	8	3.4%	1	0.4%	235
1997	308	8759	86.3%	1347	13.3%	38	0.4%	10144	269	97.1%	7	2.5%	1	0.4%	277

Analysis by University of First Degree

Competition	Vacancies	Applications				Total	Recommended for Appointment				Total
		Ox		Non-Ox			Ox		Non-Ox		
		Number	% of Total	Number	% of Total		Number	% of Total	Number	% of Total	
2003	546	1818	9.1%	18214	90.9%	20032	182	35.7%	328	64.3%	510
2002	509	1206	8.4%	13122	91.6%	14328	113	27.5%	298	72.5%	411
2001	512	931	7.9%	10846	92.1%	11777	118	28.0%	303	72.0%	421
2000	560	1120	7.8%	13289	92.2%	14409	137	32.2%	289	67.8%	426
1999	445	934	9.5%	8880	90.5%	9814	92	30.1%	214	69.9%	306
1998	367	895	9.9%	8142	90.1%	9037	81	34.5%	154	65.5%	235
1997	308	882	8.7%	9262	91.3%	10144	95	34.3%	182	65.7%	277

Ox = Oxbridge

Analysis by Disability

Competition	Vacancies	Applications				Total	Recommended for Appointment				Total
		Non-Disabled		Disabled			Non-Disabled		Disabled		
		Number	% of Total	Number	% of Total		Number	% of Total	Number	% of Total	
2003	546	19550	97.6%	482	2.4%	20032	492	96.5%	18	3.5%	510
2002	509	14061	98.1%	267	1.9%	14328	395	96.1%	16	3.9%	411
2001	512	11510	97.7%	267	2.3%	11777	409	97.1%	12	2.9%	421
2000	560	41210	98.6%	199	1.4%	14409	418	98.1%	8	1.9%	426
1999	445	9627	98.1%	187	1.9%	9814	299	97.7%	7	2.3%	306
1998	367	8875	98.2%	162	1.8%	9037	223	94.9%	12	5.1%	235
1997	308	9975	98.3%	169	1.7%	10144	265	95.7%	12	4.3%	277

The General Fast Stream Diversity Trends

Analysis by Gender

Competition	Vacancies	Applications				Total	Recommended for Appointment				Total
		Male		Female			Male		Female		
		Number	% of Total	Number	% of Total		Number	% of Total	Number	% of Total	
2003	304	9204	52.1%	8455	47.9%	17659	162	45.0%	198	55.0%	360
2002	251	5473	49.2%	5659	50.8%	11132	111	43.4%	145	56.6%	256
2001	272	4786	51.4%	4530	48.6%	9316	138	45.8%	163	54.2%	301
2000	254	5720	51.0%	5491	49.0%	11211	139	50.7%	135	49.3%	274
1999	189	3798	52.3%	3461	47.7%	7259	81	45.3%	98	54.7%	179
1998	180	3575	54.2%	3020	45.8%	6595	76	55.9%	60	44.1%	136
1997	165	4152	57.9%	3020	42.1%	7172	110	62.1%	67	37.9%	177

Analysis by Ethnic Origin

Competition	Vacancies	Applications						Total	Recommended for Appointment						Total
		White		Ethnic Minority		Non-respondent			White		Ethnic Minority		Non-respondent		
		Number	% of Total	Number	% of Total	Number	% of Total		Number	% of Total	Number	% of Total	Number	% of Total	
2003	304	13862	78.5%	2811	15.9%	986	5.6%	17659	333	92.5%	16	4.4%	11	3.1%	360
2002	251	9235	83.0%	1752	15.7%	145	1.3%	11132	236	92.2%	19	7.4%	1	0.4%	256
2001	272	7808	83.8%	1389	14.9%	119	1.3%	9316	278	92.3%	18	6.0%	5	1.7%	301
2000	254	9510	84.8%	1558	13.9%	143	1.3%	11211	252	92.0%	17	6.2%	5	1.8%	274
1999	189	6293	86.6%	875	12.1%	91	1.3%	7259	174	97.2%	4	2.2%	1	0.6%	179
1998	180	5836	88.5%	721	10.9%	38	0.6%	6595	131	96.3%	4	2.9%	1	0.8%	136
1997	165	6308	88.0%	838	11.7%	26	0.3%	7172	168	94.9%	8	4.5%	1	0.6%	177

Analysis by University of First Degree

Competition	Vacancies	Applications				Total	Recommended for Appointment				Total
		Ox		Non-Ox			Ox		Non-Ox		
		Number	% of Total	Number	% of Total		Number	% of Total	Number	% of Total	
2003	304	1680	9.5%	15979	90.5%	17659	152	42.2%	208	57.8%	360
2002	251	1053	9.5%	10079	90.5%	11132	91	35.5%	165	64.5%	256
2001	272	845	9.1%	8471	90.9%	9316	97	32.2%	204	67.8%	301
2000	254	990	8.8%	10221	91.2%	11211	111	40.5%	163	59.5%	274
1999	189	832	11.5%	6427	88.5%	7259	71	39.7%	108	60.3%	179
1998	180	794	12.0%	5801	88.0%	6595	67	49.3%	69	50.7%	136
1997	165	778	10.8%	6394	89.2%	7172	74	43.5%	96	56.5%	170

Ox = Oxbridge

Analysis by Disability

Competition	Vacancies	Applications				Total	Recommended for Appointment				Total
		Non-Disabled		Disabled			Non-Disabled		Disabled		
		Number	% of Total	Number	% of Total		Number	% of Total	Number	% of Total	
2003	304	17233	97.6%	426	2.4%	17659	346	96.1%	14	3.9%	360
2002	251	10919	98.1%	213	1.9%	11132	244	95.3%	12	4.7%	256
2001	272	9117	97.9%	199	2.1%	9316	289	96.0%	12	4.0%	301
2000	254	11042	98.5%	169	1.5%	11211	268	97.8%	6	2.2%	274
1999	189	7119	98.1%	140	1.9%	7259	172	96.1%	7	3.9%	179
1998	180	6474	98.2%	121	7.8%	6595	129	94.9%	3	5.1%	136
1997	165	7048	98.3%	124	1.7%	7172	163	95.9%	7	4.1%	170