



Tom Roundell-Greene

Proud of OUR PEOPLE

Last year's Capability Reviews highlighted that it's more important than ever to have a Civil Service that is flexible, professional and ready to face the challenges of running a 21st-century government. After all, the achievements and successes of the Cabinet Office would not be possible without the dedicated commitment of our staff. We caught up with some of them to ask what they loved about working in Whitehall.

We're committed to creating a strong, focused team who embody the Cabinet Office's vision and values, so we're especially proud that in addition to their dedicated daily work our staff still find time to give something back to the charities, communities and people with whom they work.

The glamour and glitz of Bollywood came to the Cabinet Office in April 2006 when dancers and comedians descended on Whitehall to celebrate the diversity of India. The colourful event was organised by the Cabinet Office Black and Asian Network (COBAN) and highlighted the Cabinet Office's commitment to ensuring equality and

diversity throughout the Civil Service. COBAN is one of many committed networks throughout the Department, among them the Carers' Network, the Women's Network and the Rainbow Network. Baroness Prashar, a Cabinet Office Non-executive Director, opened the event with a reminder that diversity is also about building new relationships, developing curiosity about others, asking questions and accepting differences. Her statement reflected the ideals and aims behind the Trading Perspectives initiative, which aims through a mentoring programme to increase the understanding of diversity issues for Civil Service staff.



Natasha Simms

Matt Robinson

The Cabinet Office goes to great lengths to ensure that it is a diverse organisation. The culture is relaxed and open, self-evaluating in the way it works and innovative in how it approaches solutions to the problems it encounters.

Will Fordham, Better Regulation Executive

Senior communications staff from the Press Office, Marketing, E-media and Internal Communications teams put their skills to good use at a Cabinet Office Communications Group volunteer day in January 2006. Organised by the Media Trust, 10 Cabinet Office staff took part in a 'media matching day' where they advised charities about communications planning and how to achieve press coverage on a budget. The day served not only to reinforce the importance of sharing knowledge and expertise, but also highlighted the relationship with and commitment to the Office of the Third Sector, which joined the Cabinet Office last year.

The Cabinet Office is dedicated to promoting a strong learning culture throughout its units. Our staff come from a multitude of different backgrounds, each bringing with them different skills and knowledge. One such person is Zamila Bunglawala who, before joining the Better Regulation Executive, worked as the UN Head of Office in North Darfur. During her time there, the ongoing conflict displaced more than 2 million people and Zamila

was responsible for implementing security and placement programmes for the thousands of refugees in her area. She shared her experiences, inspirations and achievements with Cabinet Office staff at a Women's Network meeting in March 2007.

As part of its commitment to charity and local communities, the Cabinet Office allows staff to take one volunteer day per year to contribute to community-led activities. Taking their day together, 11 members of the Better Regulation Executive team transformed a run-down two-bedroom flat on a Thurrock housing estate into an outreach centre for abused women. After convincing local businesses to donate supplies and furnishings, the team scrubbed, painted and decorated tirelessly on the day-long project, which could have otherwise taken weeks to achieve.

Looking forward, it is the Cabinet Office's aim that every member of the Civil Service shares a vision and a desire to make both government and the UK better, fairer and stronger.



Will Fordham

I'm proud to work on such an interesting range of issues that face the country, from a position at the heart of government. I'm also proud of the people I work with, of their focus and talent. It's thanks to their constant dedication that the Department is committed to renewing and improving itself.

Matt Robinson, Policy Adviser

As a Learning and Development Coordinator, I really enjoy the feeling and satisfaction I receive when delegates let me know they have enjoyed a course. I'm proud that I am able to contribute to our teams' personal and professional development.

Natasha Simms, Learning and Development Coordinator

There are some world-class, intelligent people here and it's incredibly stimulating to work with them on a daily basis. I know that I am part of an organisation that works to make government and the UK a better place.

Cass Chideock, Assistant Director, Strategy and Policy



Cass Chideock

The culture in the Cabinet Office is one of dedication, hard work and professionalism. It is clear that the staff who work here are proud to do so and are keen to embed the Department's core values in all that they do.

Tom Roundell-Greene, Sustainable Development Policy Adviser



