

Online recruitment for Europe's largest employer

In July 2000 the National Health Service (NHS) Plan promised to deliver radical improvements in patient-centred care throughout the UK public healthcare system. At the heart of the plan was the need to recruit an increasing number of skilled and experienced staff.

Having worked extensively with the NHS in their drive for modernisation, Methods Consulting was uniquely placed to understand their core values and needs and to promote these effectively in the online environment. Methods Consulting was awarded a multi-million pound, 5 year contract to develop a web-based 'one stop job shop' that would transform the way the NHS recruited.

We designed and implemented, in partnership with Jobsite, a solution capable of serving the entire NHS, trained 7000+ NHS staff, and marketed the service to NHS organisations and candidates.

The service is now used by over 660 NHS organisations, and receives over 1.6 million unique visits each month, or a unique visit every 2 seconds, 24 hours a day. This results in over 160,000 job applications per month. NHS Jobs is now one of the UK's top 5 internet recruitment sites, delivering in excess of £40m savings each year to the NHS. Methods Consulting has full, ongoing delivery responsibility for this service.

"As a result of the implementation of NHS Jobs, the recruitment function of the Trust has been reviewed. The monies saved have been used as part of the Trust's financial savings plan"

Poole Hospital NHS Trust

Candidates can access 5000+ vacancies at any one time, sign up for tailored email alerts, and utilise a rapid and extensive search facility enabling them to focus in on the role of their choice. The site links to exclusive executive vacancies through bespoke functionality, created to deliver a service tailored to the executives' needs.

Employers are able to create and control access to vacancies, filter applications according to key skills required, create short-lists for interviews, report on the volume of recruitment activity and undertake workforce planning based on equal opportunity reporting.

The service won the NORA award for best employer recruitment site in 2005. NHS Jobs is currently rolled out to England and Wales.

'We have been extremely pleased with Methods Consulting's efforts to ensure that the NHS Jobs service continues to evolve and meet the changing needs of the NHS. As a consequence of the managed service we have witnessed significant change across NHS HR practice and realise annual savings in excess of £40 million.'

Sian Thomas, Deputy Director
NHS employers

Contact us

To learn more about how Methods Consulting can help your organisation please call us on 020 7240 1121, email info@methods.co.uk or visit www.methods.co.uk

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