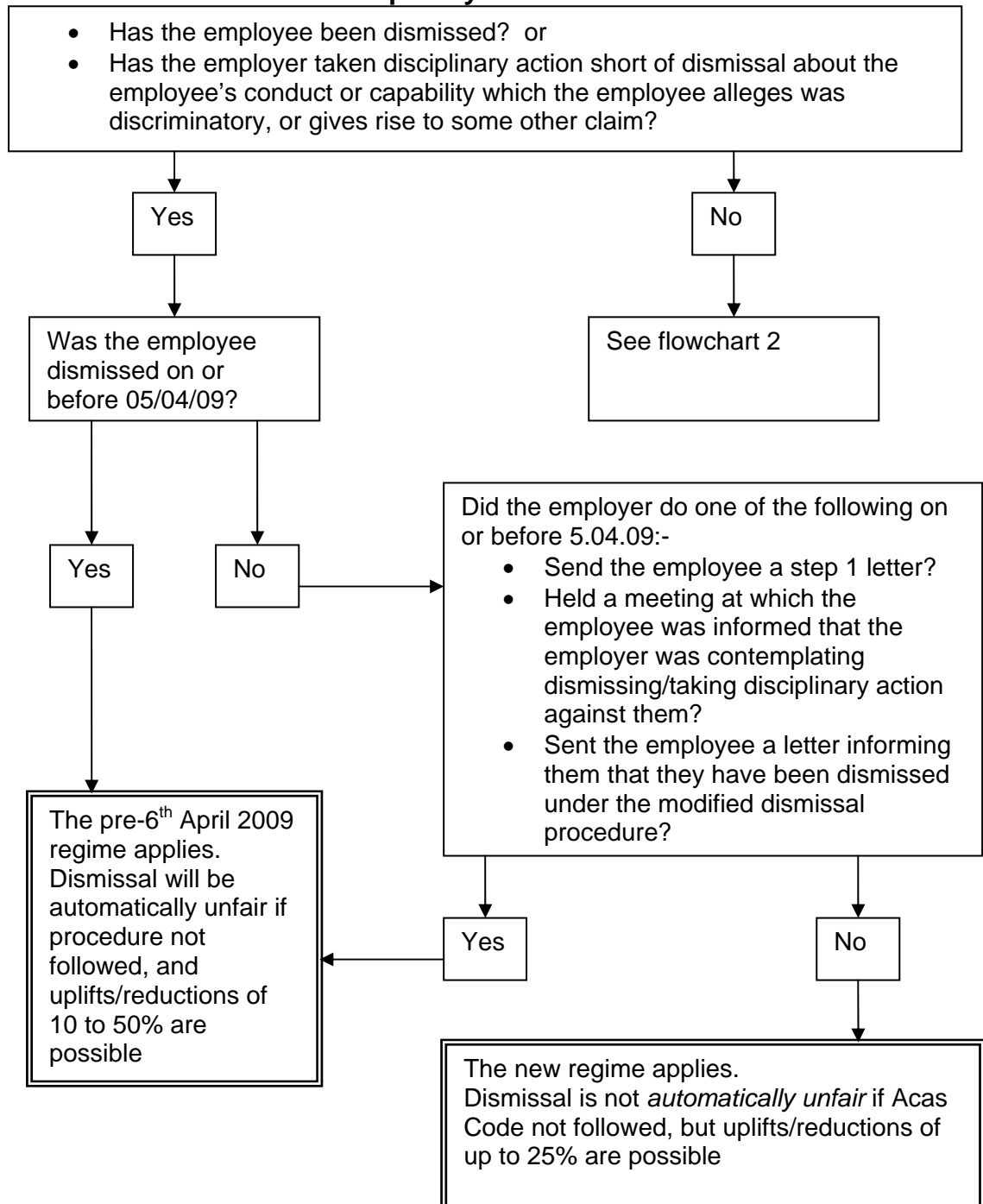


Guide to identifying whether the pre-6th April 2009 regime or new regime applies.

Flowchart 1: Dismissals and disciplinary cases



Note

The pre- 6th April regime applies to dismissals on grounds of redundancy, or where a fixed term contract is not renewed, but the new Acas Code does not.

Flowchart 2: Grievances

