

# Structure Charts

October 2010



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**Making  
government  
work better**

# Cabinet Office Structure Charts contents

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## [Non Ministerial Departments reporting to the Minister for the Cabinet Office](#)

- The Central Office of Information
- The National School of Government

# Cabinet Office Ministers

**Cabinet Secretary**  
Sir Gus O'Donnell

**Prime Minister's Office**

**Support to the Cabinet, the Prime Minister & the Deputy PM**

**National Security**

**Deputy Prime Ministers Group**

**Efficiency & Reform**

**Cabinet Secretary's Office**

**European & Global Issues Secretariat**

**National Security Secretariat**

**Deputy Prime Minister's Office**

- Efficiency and Reform Strategy
- Office of Government Commerce
- Government Communications
- Civil Service Capability
- Chief Information Officer & SIRO
- Office for Civil Society
- Major Projects
- Commodity Procurement
- Commercial Portfolio
- Operational Excellence
- Governance Reform
- Cross-Cutting Work

**Propriety & Ethics and Private Office Group**

**Economic & Domestic Affairs Secretariat**

**Joint Intelligence Organisation**

**Constitutional Group**

**Office of the Parliamentary Counsel**

**Honours and Appointments**

**Strategy Unit**

## Corporate Services Group

Human Resources

ICT

Finance & Estates

Knowledge & Information Management

CS Pensions Transformation Programme

CS Pensions Scheme Management Executive

## Grade and salary ranges (London)

< [Cabinet Office](#)

London	Pay Band	Civil Service equivalent	Minimum	Maximum
Cabinet Office	A	6/7	£44,300	£59,000
Office of Government Commerce	6	6	£55,451	£69,750
	5	7	£46,508	£58,500
Cabinet Office	B2	Senior Executive Officer/Higher Executive Officer	£29,819	£38,103
Office of Government Commerce	4	Senior Executive Officer	£35,179	£44,250
	3	Higher Executive Officer	£28,260	£36,000
Cabinet Office	B1	Executive Officer	£23,557	£29,355
Office of Government Commerce	2	Executive Officer	£22,658	£28,500
Cabinet Office	C	Administrative Officer/Administrative Assistant	£19,594	£23,831
Office of Government Commerce	1	Administrative Officer/Administrative Assistant	£20,273	£25,500
Cabinet Office	B-Faststream	Higher Executive Officer (D)	£27,000	£35,288
Office of Government Commerce	3	Higher Executive Officer (D)	£28,260	£36,000
Cabinet Office	TIS3	Senior Information Officer	£36,371	£46,470
	TIS2	Information Officer	£30,842	£39,405
	TIS1	Assistant Information Officer	£23,826	£29,695



## Grade and salary ranges (National)

< [Cabinet Office](#)

National	Pay Band	Civil Service equivalent	Minimum	Maximum
Cabinet Office	A	6/7	£40,950	£55,000
Office of Government Commerce	6	6	£51,278	£58,002
	5	7	£42,334	£53,520
Cabinet Office	B2	Senior Executive Officer/Higher Executive Officer	£27,672	£35,351
Office of Government Commerce	4	Senior Executive Officer	£31,601	£39,750
	3	Higher Executive Officer	£25,043	£31,500
Cabinet Office	B1	Executive Officer	£20,749	£25,855
Office of Government Commerce	2	Executive Officer	£19,080	£24,000
Cabinet Office	C	Administrative Officer/Administrative Assistant	£16,641	£20,236
Office of Government Commerce	1	Administrative Officer/Administrative Assistant	£16,695	£21,000
Cabinet Office	TIS3	Senior Information Officer	£33,082	£41,224



# Ministers

< [Cabinet Office](#)

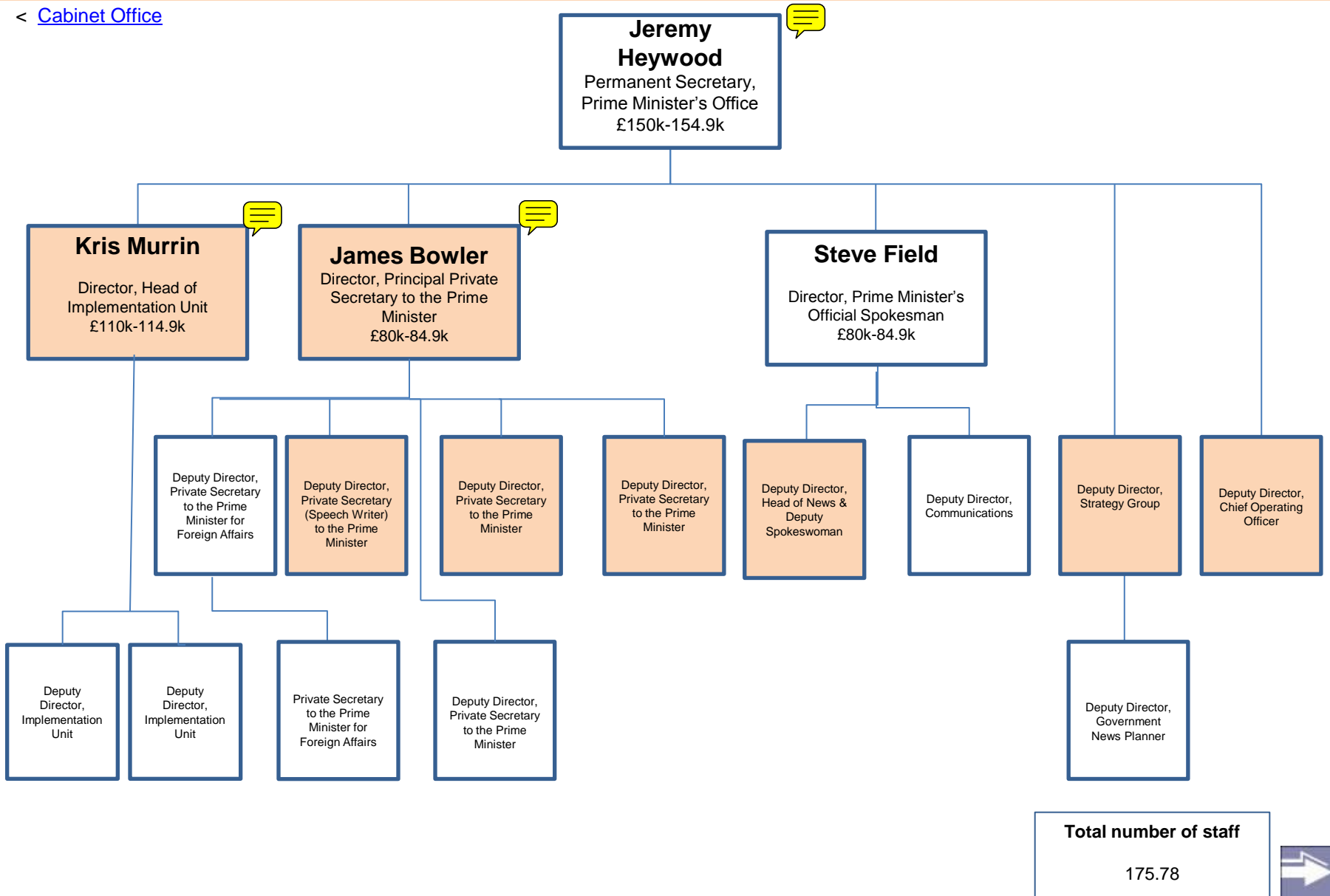


Minister	Title	E-mail contact	Office contact
Rt Hon David Cameron MP	Prime Minister	<a href="https://email.number10.gov.uk/">https://email.number10.gov.uk/</a>	020 7930 4433
Rt Hon Nick Clegg MP	Deputy Prime Minister	<a href="https://email.number10.gov.uk/">https://email.number10.gov.uk/</a>	020 7276 1234
Rt Hon Francis Maude MP	Minister for Cabinet Office, Paymaster General	<a href="mailto:pscorrespondence@cabinet-office.x.gsi.gov.uk">pscorrespondence@cabinet-office.x.gsi.gov.uk</a>	020 7276 1234
Rt Hon Oliver Letwin MP	Minister for Government Policy	<a href="mailto:pscorrespondence@cabinet-office.x.gsi.gov.uk">pscorrespondence@cabinet-office.x.gsi.gov.uk</a>	020 7276 1234
Nick Hurd MP	Minister for Civil Society	<a href="mailto:pscorrespondence@cabinet-office.x.gsi.gov.uk">pscorrespondence@cabinet-office.x.gsi.gov.uk</a>	020 7276 1234
Mark Harper MP	Minister for Political and Constitutional Reform	<a href="mailto:pscorrespondence@cabinet-office.x.gsi.gov.uk">pscorrespondence@cabinet-office.x.gsi.gov.uk</a>	020 7276 1234
Baroness Warsi	Minister without portfolio	<a href="mailto:pscorrespondence@cabinet-office.x.gsi.gov.uk">pscorrespondence@cabinet-office.x.gsi.gov.uk</a>	020 7276 1234



# Prime Minister's Office

< [Cabinet Office](#)



**Total number of staff**  
175.78



# Prime Minister's Office contd.

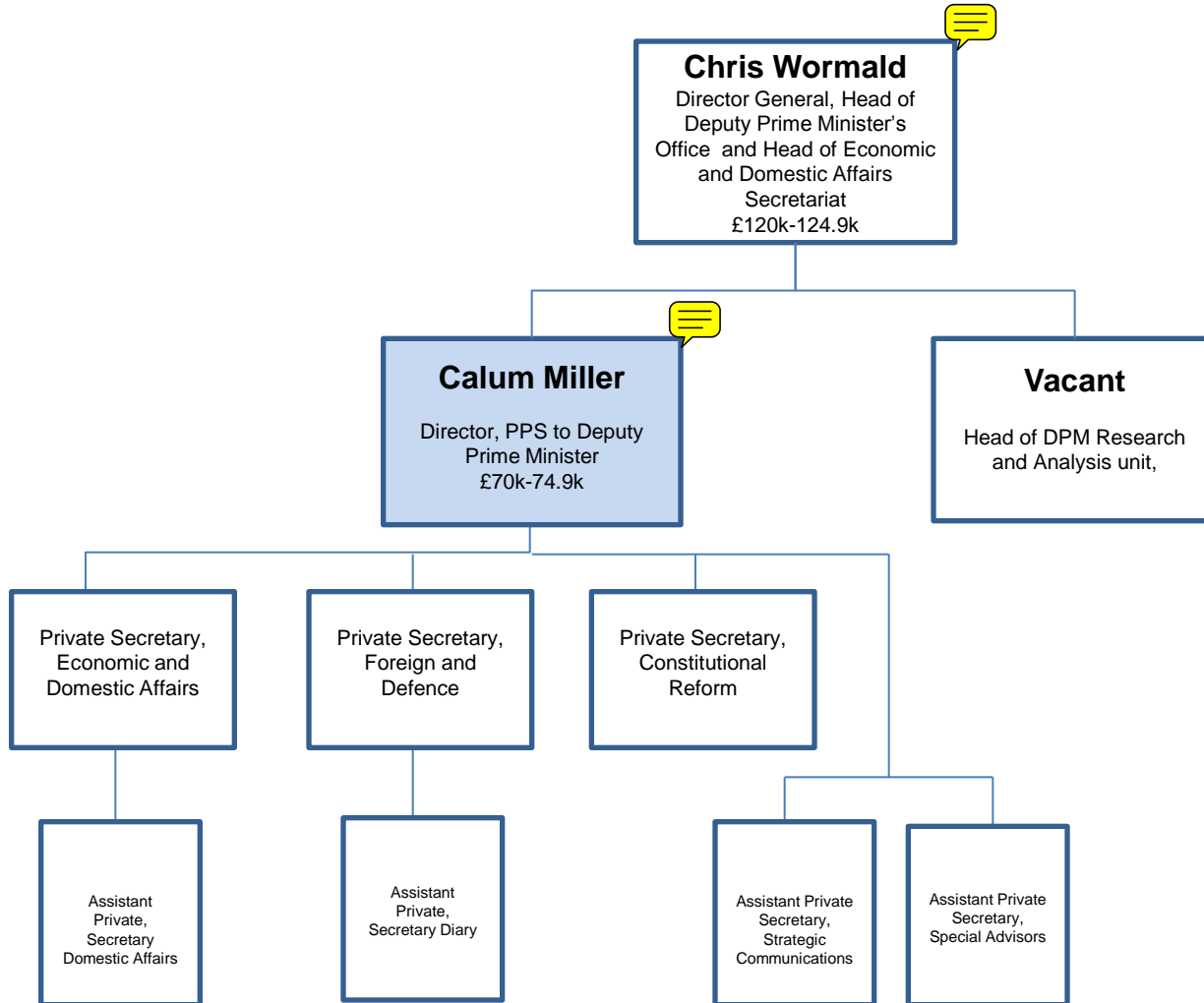
[< Cabinet Office](#) | [< PMO slide 1](#)

Director, Head of Implementation Unit	Director, Principal Private Secretary to the Prime Minister	Deputy Director, Private Secretary to the Prime Minister	Deputy Director, Private Secretary to the Prime Minister	Deputy Director, Private Secretary to the Prime Minister	Deputy Director, Head of News & Deputy Spokeswoman	Deputy Director, Strategy Group	<b>Deputy Director, Chief Operating Officer</b>
1 Band B1	2 Band A 1 Faststream 1 Band B2 2 Band B1	1 Band A 1 Band B1	2 Band B2 17.5 Band B1	1 Band A 4 Band B2 4 Band B1	1 Band A 1 Band B2 5 Band TIS3 2 Band TIS2 3 Band B1	5 Band A 3 Band B2 2 Band TIS3 3 Band TIS2 9.8 Band B1 15 Band C	5 Band A 8 Band B2 3 Band TIS3 2 Band TIS2 22.5 Band B1 30.99 Band C
Team cost £200,000	Team cost £214,313	Team cost £200,000	Team cost £541,564	Team cost £344,822	Team cost £477,955	Team cost £1,183,591	Team cost £2,101,527



# Deputy Prime Minister's Office

< [Cabinet Office](#)



Total number of staff

13



# Deputy Prime Minister's Office contd.

[< Cabinet Office](#) [< DPM Slide 1](#)

Director,  
PPS to  
Deputy  
Prime  
Minister

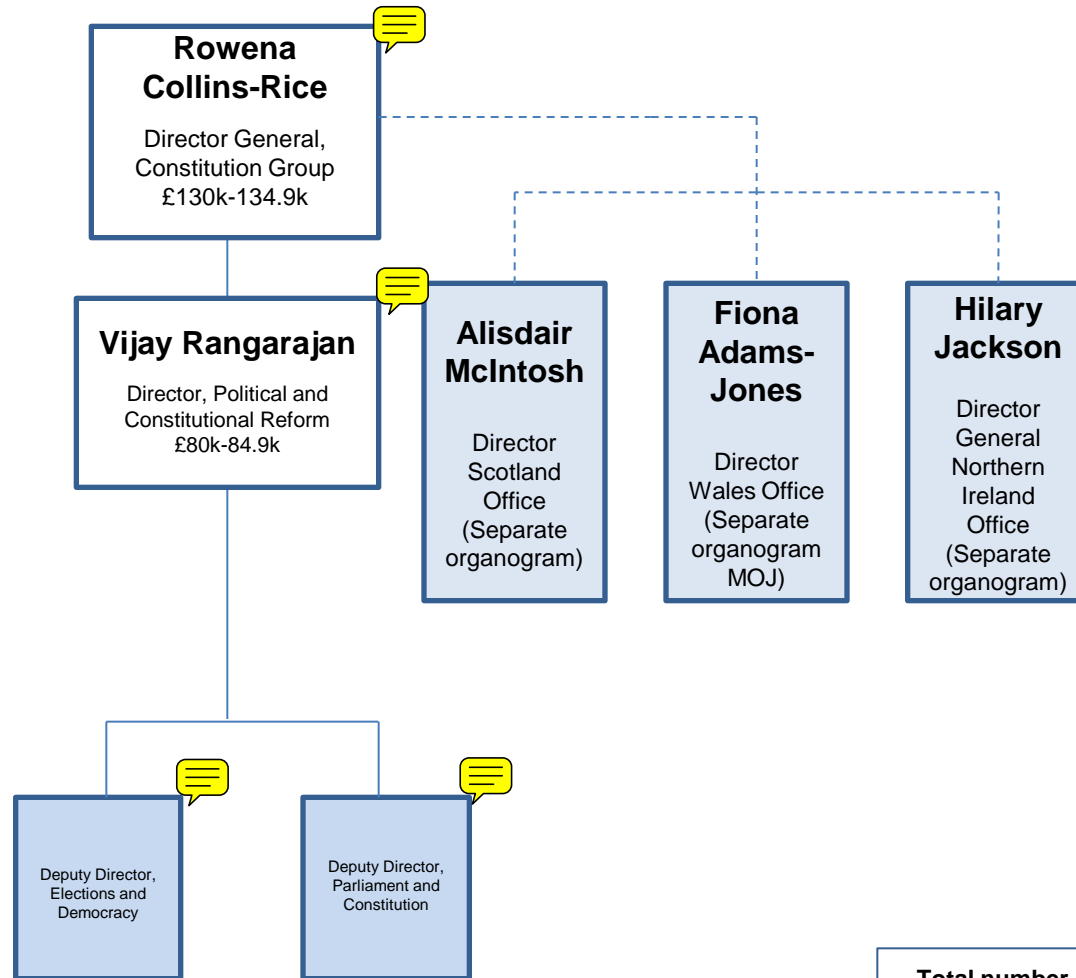
3 Band A  
3 Band B2  
1 Faststream  
1 Band B1  
4 Band C

Team cost  
£4,73,837



# Constitutional Group

< [Cabinet Office](#)

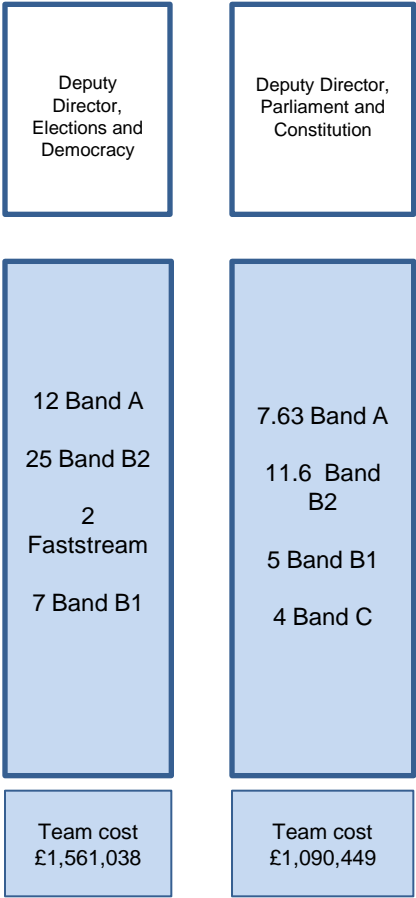


**Total number of staff**  
78.23  
excluding  
Scotland Office  
Wales Office  
Northern Ireland Office



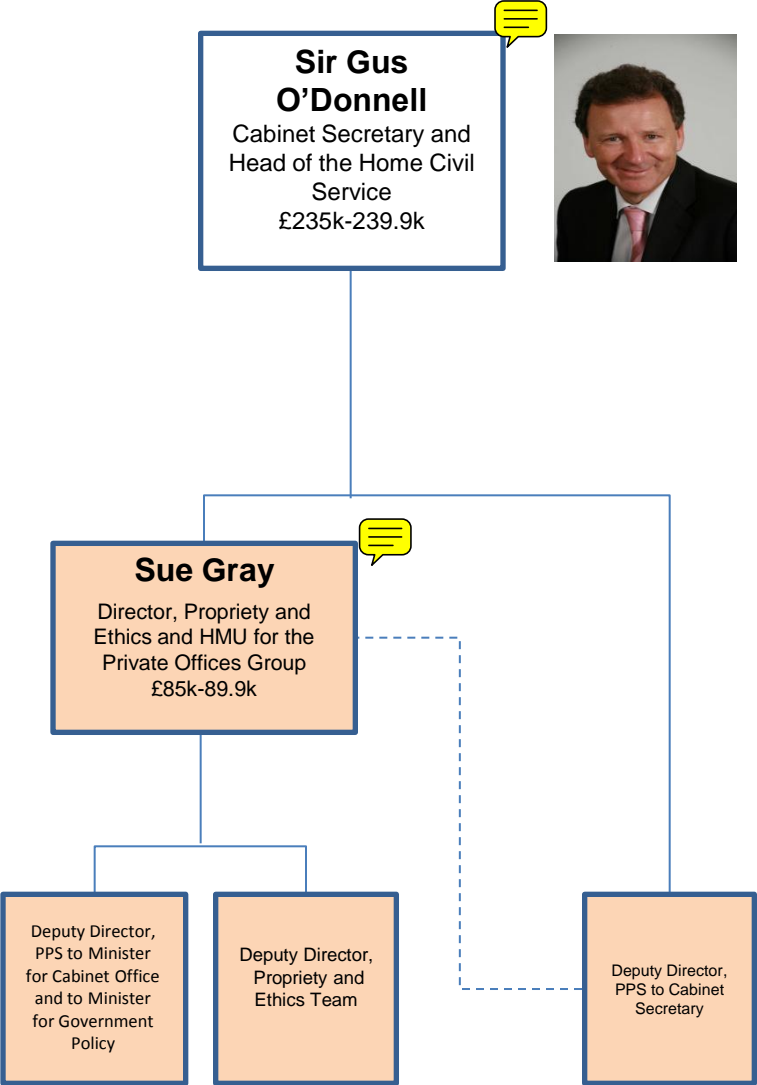
# Constitutional Group contd.

[< Cabinet Office](#) [< CG Slide 1](#)



# Private Office Group

< [Cabinet Office](#)



**Total number of staff**  
49.61



# Private Office Group contd.

[< Cabinet Office](#) | [< POG slide 1](#)

Director, Propriety and Ethics and HMU for the Private Offices Group	Deputy Director, PPS to Minister for Cabinet Office and Minister for Government Policy	Deputy Director, Propriety and Ethics Team	Deputy Director, PPS to Cabinet Secretary
2 Band A 1 Band B2 1 Band C	2 Band A 5 Band B2 1 Faststream 8 Band B1 11 Band C	3 Band A 2.61 Band B2 2 Band C	2 Band A 1 Band B2 2 Band B1 1 Band C
Team cost £200,000	Team cost £712,773	Team cost £276,454	Team cost £270,827





# Office of the Parliamentary Counsel

< [Cabinet Office](#) | [OPC slide 1](#)

## Senior Assistant Parliamentary Counsels

12 posts

## Assistant Parliamentary Counsels

9 posts

Deputy  
Director,  
Business  
Management  
(Lords)

1 Band A  
2.89 Band B1  
3 Band C

Team cost  
£200,000

Deputy Director, Chief  
Executive of Office of the  
Parliamentary Counsel

5.81 Band A  
2 Band B2  
8 Band B1  
4 Band C

Team cost  
£724,453

Deputy  
Director,  
Business  
Management  
(Commons)

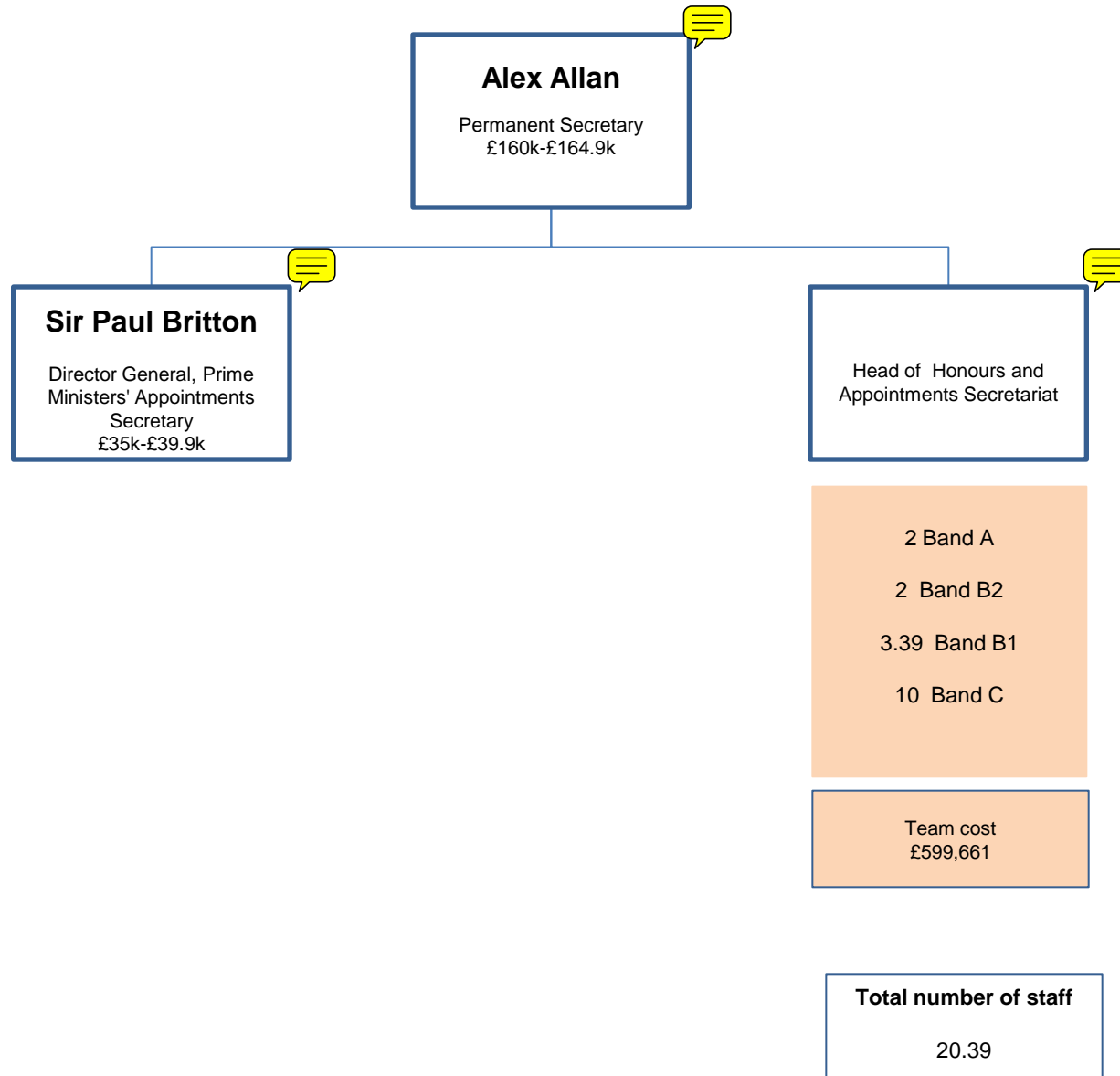
1 Band A  
3 Band B2  
5 Band B1  
12.51 Band C

Team cost  
£624,998



# Honours and Appointments

< [Cabinet Office](#)



# Economic and Domestic Affairs Secretariat

< [Cabinet Office](#)

**Chris Wormald**  
Director General, Domestic Policy Group and Head of Economic and Domestic Affairs Secretariat  
£120k-124.9k

**Robin Fellgett**  
Director, Domestic Policy and Deputy Head of Economic and Domestic Affairs Secretariat  
£100k-104.9k

**Jeremy Pocklington**  
Director, Economic Policy and Deputy Head of Economic and Domestic Affairs Secretariat  
£80k-84.9k

Deputy Director, Constitution & Justice

Deputy Director, Legislation, Environment and Infrastructure

Deputy Director, Public Services

Deputy Director, Parliamentary Advisor

Deputy Director, Public Spending, Pay and Pensions

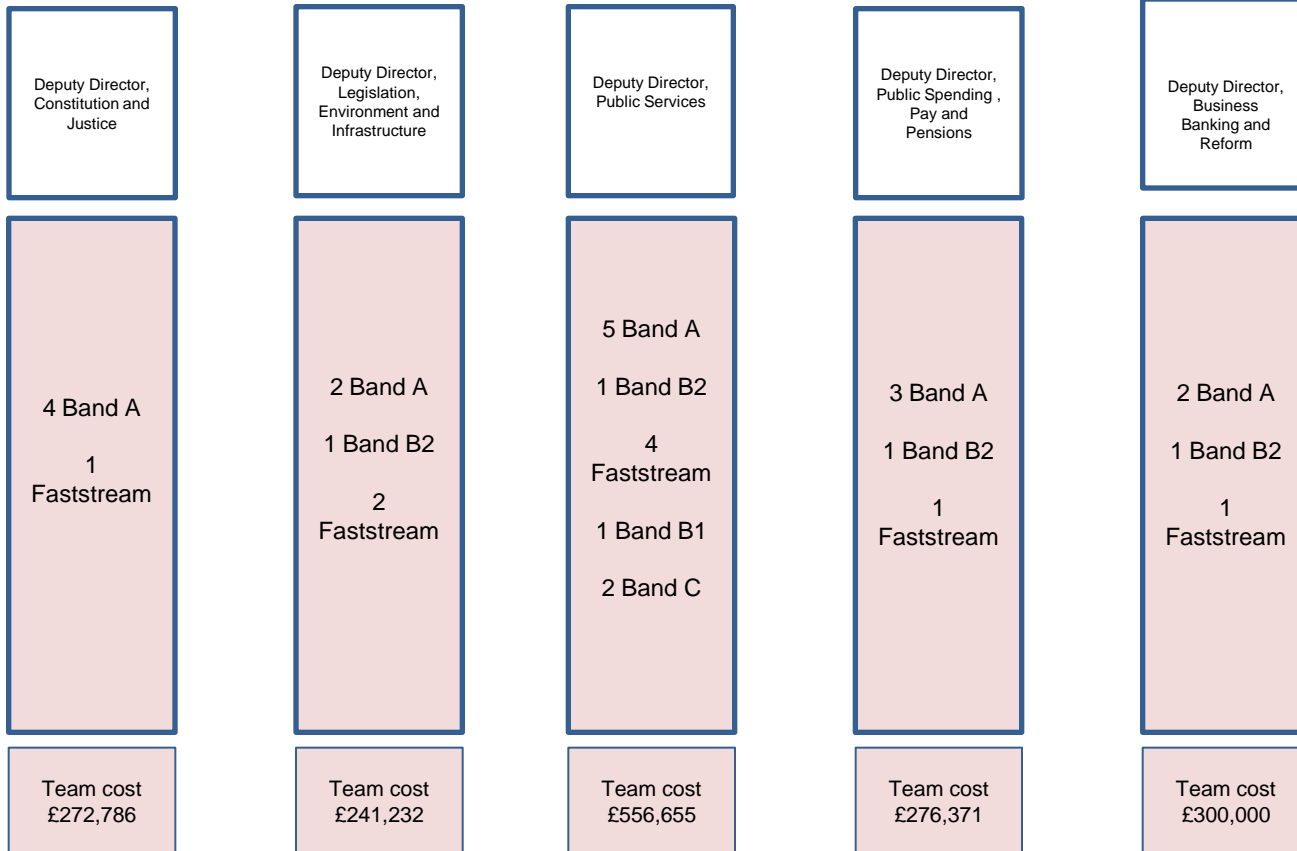
Deputy Director, Business Banking and Reform

**Total number of staff**  
41



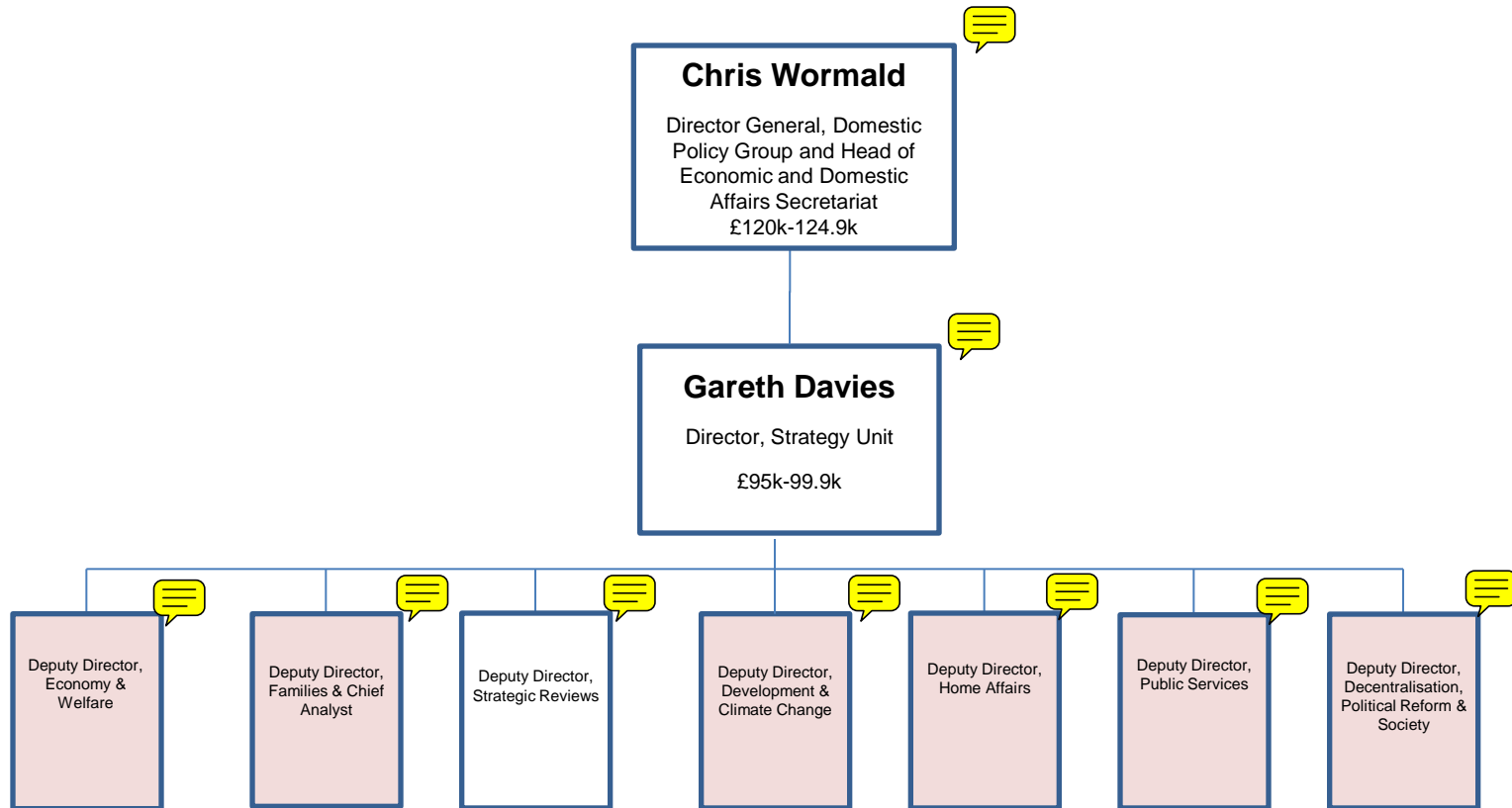
# Economic and Domestic Affairs Secretariat contd.

< [Cabinet Office](#) | < [EDS slide 1](#)



# Strategy Unit

< [Cabinet Office](#)



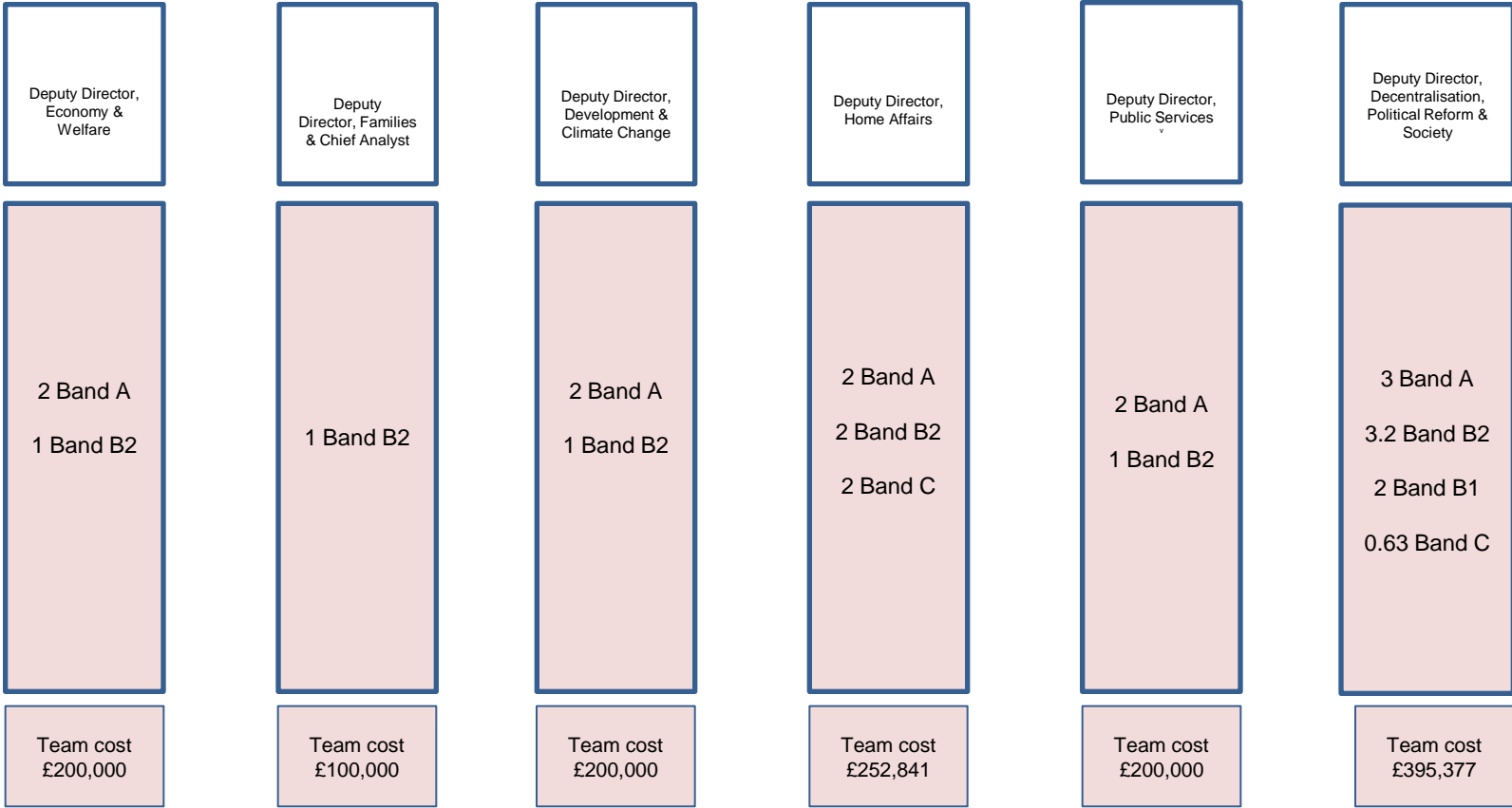
**Total number of staff**

33.83



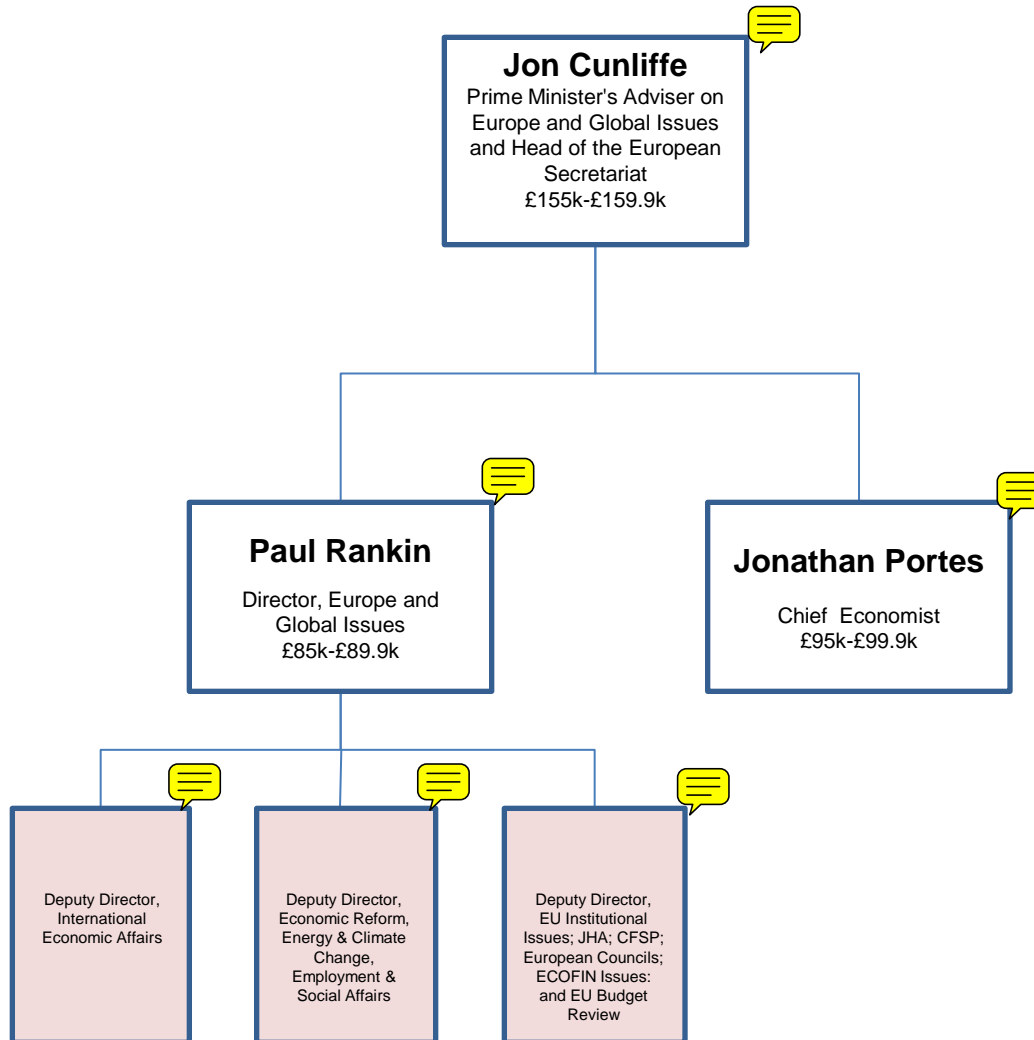
# Strategy Unit contd.

< [Cabinet Office](#) | < [SU slide 1](#)



# European and Global Issues Secretariat

< [Cabinet Office](#)



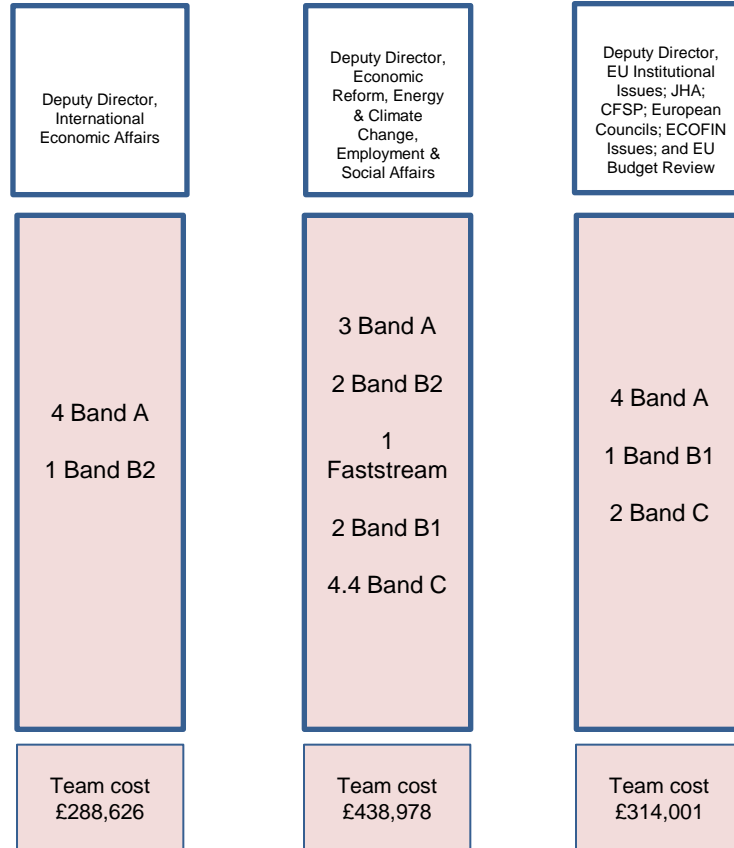
**Total number of staff**

30.40



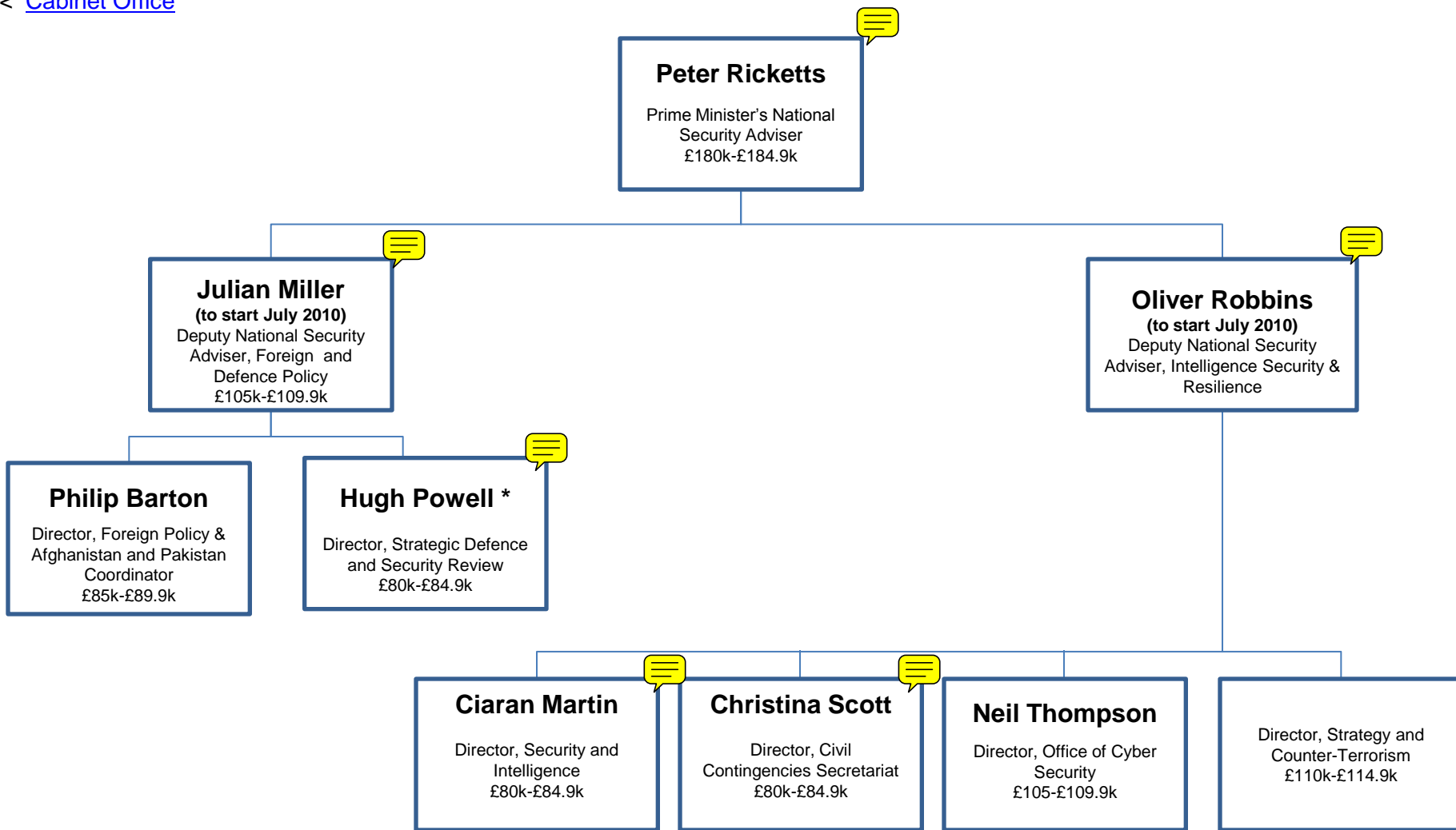
# European and Global Issues Secretariat contd.

< [Cabinet Office](#) | < [EGIS slide 1](#)



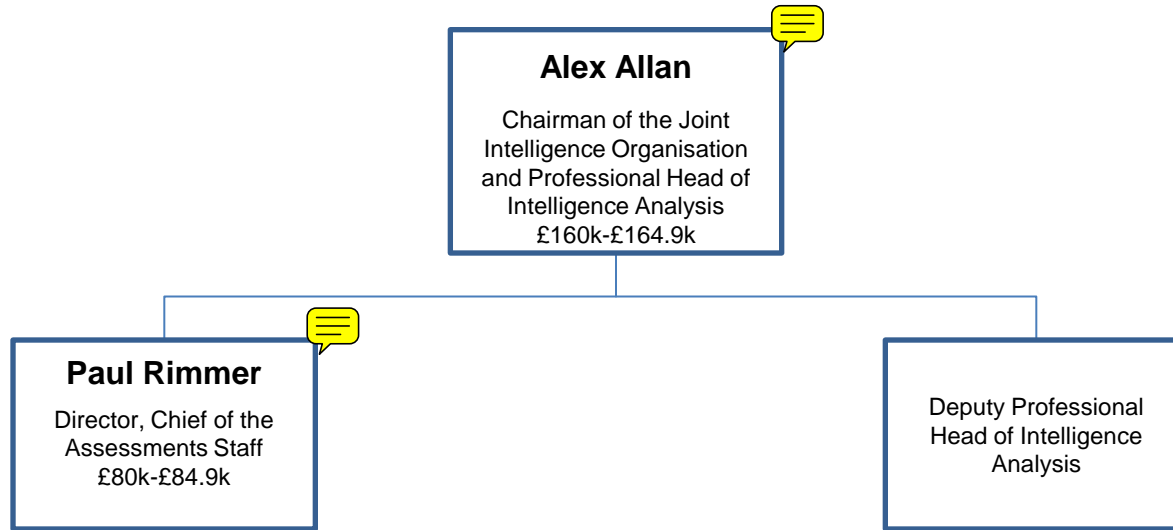
# National Security Secretariat

< [Cabinet Office](#)



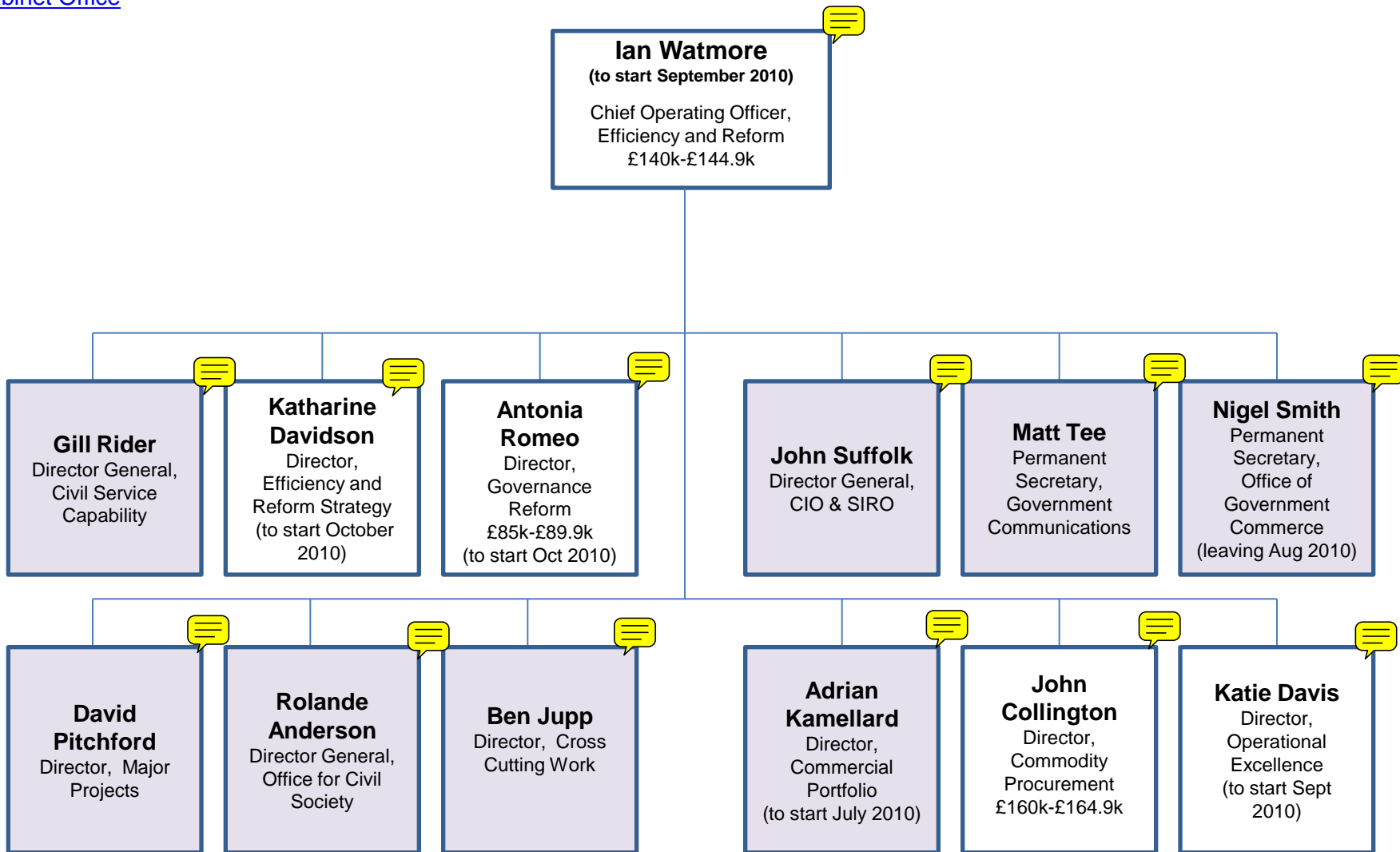
# Joint Intelligence Organisation

< [Cabinet Office](#)



# Efficiency and Reform

< [Cabinet Office](#)



# ER Office of Government Commerce

< [Cabinet Office](#)

**Nigel Smith**

Chief Executive Officer  
(leaving August 2010)  
£185k-£189.9k

**Alison Littley**

Chief Executive  
Buying Solutions  
£150-£154.9k  
(link to Buying solutions Website)

**Sally Collier**

Director, Policy &  
Capability  
£100k-£104.9k

**William Jordan**

Chief Sustainability &  
Operating Officer  
£130k-£134.9k

**David Shields**

Programme  
£140k-£144.9k

Deputy Director,  
Capability  
Improvements

Deputy Director, ICT  
Category

Deputy Director,  
Centre of Expertise  
in Sustainable  
Procurement

Director,  
Government Estate

Deputy Director,  
Finance &  
Planning

Deputy Director  
Policy & Standards

Deputy Director,  
Professional Services  
Category

Deputy Director,  
Government Estate  
Transformation

Deputy Director,  
Communications

Deputy Director, Wave  
1 Categories

Procurement Process  
Efficiency

Deputy Director  
Procurement  
Efficiency Adviser

**Total number of staff**  
OGC 253  
Buying Solutions 381



# ER Office of Government Commerce contd.

[< Cabinet Office](#) | [< OGC Slide 1](#)

Director, Policy & Capability	Chief Sustainability and Operating Officer	Programme Director	Director, Government Estate Transformation
1 Band 2 N 1 Band 5 N	1 Band 2 1 Band 3 1 Band 4 1 Band 5 0.63 Band 5 N 1 Band 6	1 Band 1 3 Band 2 2 Band 2 N 4 Band 4 4 Band 4 N 2 Band 5 4 Band 5 N 2 Band 6 4 Band 6 N	1 Band 2 3 Band 2 N 3 Band 3 5 Band 3 N 5.86 Band 4 1 Band 4 N 3 Band 5 5 Band 5 N 6 Band 6
Team cost £100,000	Team cost £255,777	Team cost £997,122	Team cost £1,404,582



N = National pay band



# ER Office of Government Commerce contd.

[< Cabinet Office](#) | [< OGC Slide 1](#)

Deputy Director, Capability Improvements	Deputy Director, Policy & Standards	Deputy Director, ICT Category	Deputy Director, Professional Services Category	Deputy Director, Wave 1 Categories	Deputy Director, Procurement Process Efficiency
1.5 Band 2 3 Band 2 N 1 Band 3 3 Band 4 4 Band 4 N 3 Band 5 5 Band 5 N 2 Band 6 4 Band 6 N	2.83 Band 2 N 1 Band 3 1 Band 3 N 1 Band 4 6.27 Band 4 N 5 Band 5 2 Band 5 N 2 Band 6 3.4 Band 6 N	1 Band 2 1 Band 3 7 Band 5 2 Band 6 3 Band 6 N	1 Band 2 1 Band 3 5 Band 4 8.8 Band 5 2 Band 5 N 3 Band 6 2 Band 6 N 2.4 (blank)	1 Band 4 3 Band 4 N 9 Band 5 2 Band 5 N 1 Band 6 3 Band 6 N	1 Band 3 N 3 Band 5 1 Band 5 N 3 Band 6
Team cost £1,215,243	Team cost £1,170,619	Team cost £845,320	Team cost £1,229,855	Team cost £1,029,707	Team cost £455,782



N = National pay band



# ER Office of Government Commerce contd.

< [Cabinet Office](#) | < [OGC Slide 1](#)

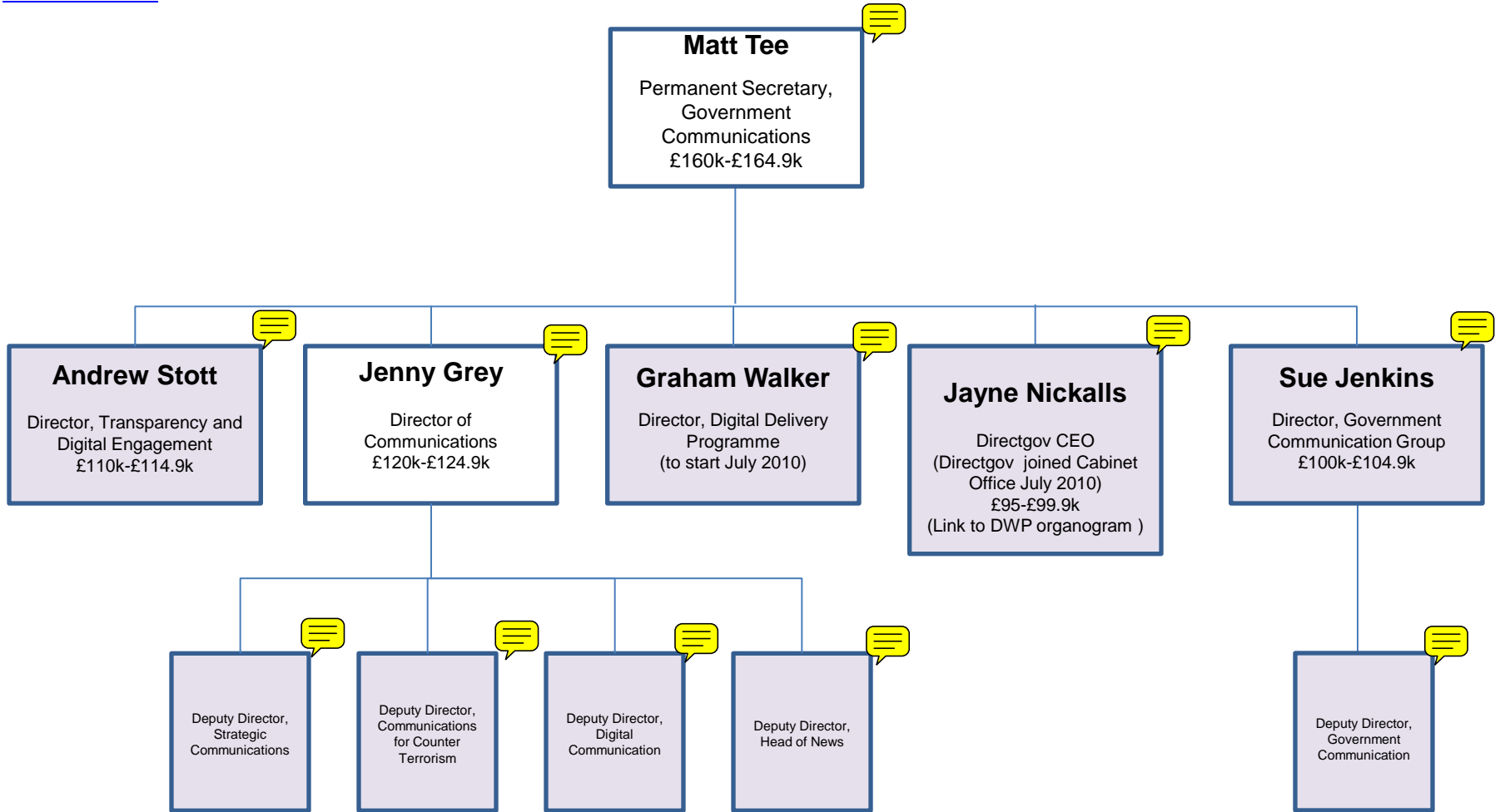
Deputy Director, Centre for Expertise in Sustainable Procurement	Deputy Director, Finance & Planning	Deputy Director, Communications
1 Band 2 1 Band 3 1.42 Band 4 4.8 Band 5 2.81 Band 5 N 4 Band 6	1 Band 1 1 Band 1 N 2.67 Band 2 N 1 Band 3 1.6 Band 3 N 1 Band 4 3 Band 4 N 1 Band 5 3 Band 5 N 0.89 Band 6 N	1 Band 1 4.76 Band 1 N 2 Band 2 N 1 Band 3 3 Band 3 N 2 Band 4 1 Band 4 N 4 Band 5 0.5 Band 5 N 1.86 Band 6 1 Band 6 N
Team cost £696,045	Team cost £696,593	Team cost £911,507



N = National pay band

# ER Government Communication

< [Cabinet Office](#)



**Total number of staff**  
ERG 66.20  
Directgov 117.84



# ER Government Communication contd.

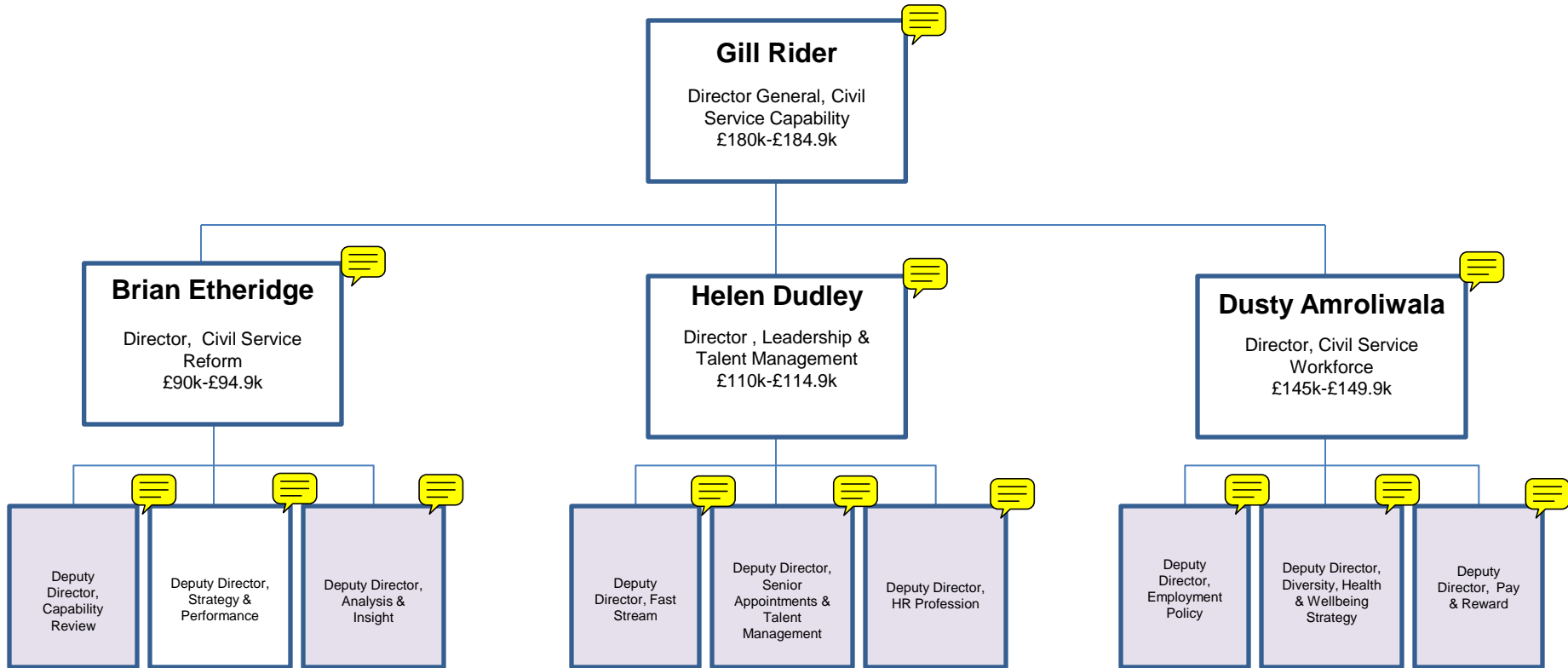
< [Cabinet Office](#) | < [GCG slide 1](#)

Director, Transparency & Digital Engagement	Deputy Director, Strategic Communications	Deputy Director, Communications for Counter Terrorism	Deputy Director, Digital Communication	Deputy Director, Head of News	Director, Digital Delivery Programme	Director, Government Communication	Deputy Director, Government Communication
3 Band A 1 Band B2 1 Faststream 2 Band B1 2 Band C	3.25 Band A 3.4 Band TIS3 1 Band TIS2	1 Band A	4 Band B2 1 Band TIS3 2 Band TIS2	4 Band A 4 Band TIS3 4 Band TIS2	5 Band A 2.75 Band B2	1.8 Band A 1 Band B2 1 Band TIS3 1 Band B1	2 Band A 4 Band TIS3 1 Band C
Team cost £ 286,756	Team cost £ 462,425	Team cost £ 200,000	Team cost £ 300,833	Team cost £ 565,432	Team cost £ 343,522	Team cost £ 194,779	Team cost £340,321



# ER Civil Service Capability

< [Cabinet Office](#)



**Total number of staff**

80.60



# ER Civil Service Capability contd.

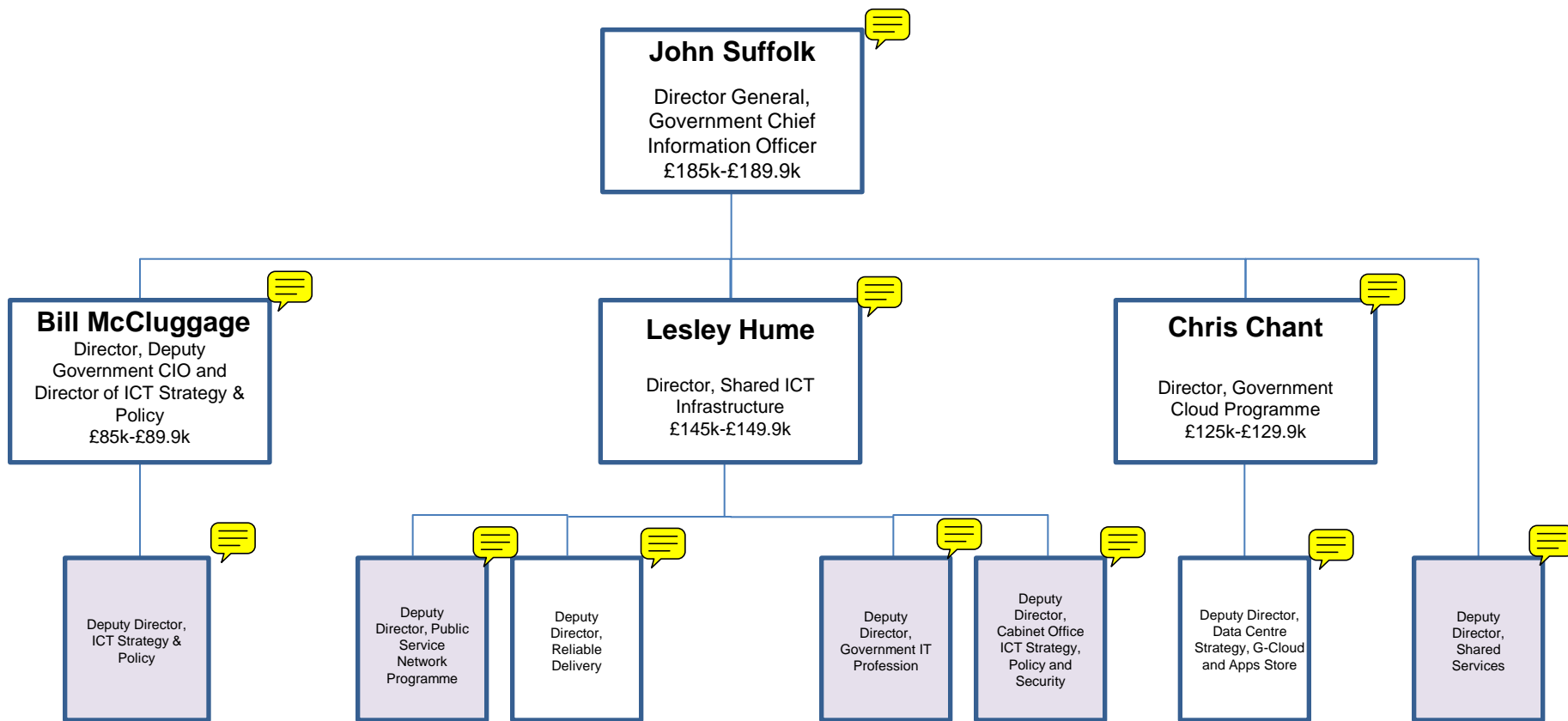
< [Cabinet Office](#) | < [CSCG slide 1](#)

Deputy Director, Capability Review	Deputy Director, Analysis & Insight	Deputy Director, Fast Stream	Deputy Director, Senior Appointments & Talent Management	Deputy Director, HR Profession	Deputy Director, Employment Policy	Deputy Director, Diversity, Health & Wellbeing Strategy	Deputy Director, Pay & Reward
6 Band A 4 Band B2 1 Faststream 3 Band B1	4 Band A 3 Band B2 1 Faststream 2 Band B1	3.89 Band A 4 Band B2 5 Band B1	2 Band A 2.83 Band B2 2 Band B1 1 Band C	2 Band A 1 Band B2 0.81Band B1	1.89 Band A 3.38 Band B2 2 Band B1 1 Band C	3 Band A 1 Band B1	3 Band A 2.8 Band B2 1 Band B1
Team cost £582,011	Team cost £451,203	Team cost £518,083	Team cost £323,838	Team cost £300,000	Team cost £372,422	Team cost £300,000	Team cost £337,852



# ER Office of the Government Chief Information Officer & SIRO

< [Cabinet Office](#)



**Total number of staff**  
49.18



# ER Office of the Government Chief Information Officer contd.

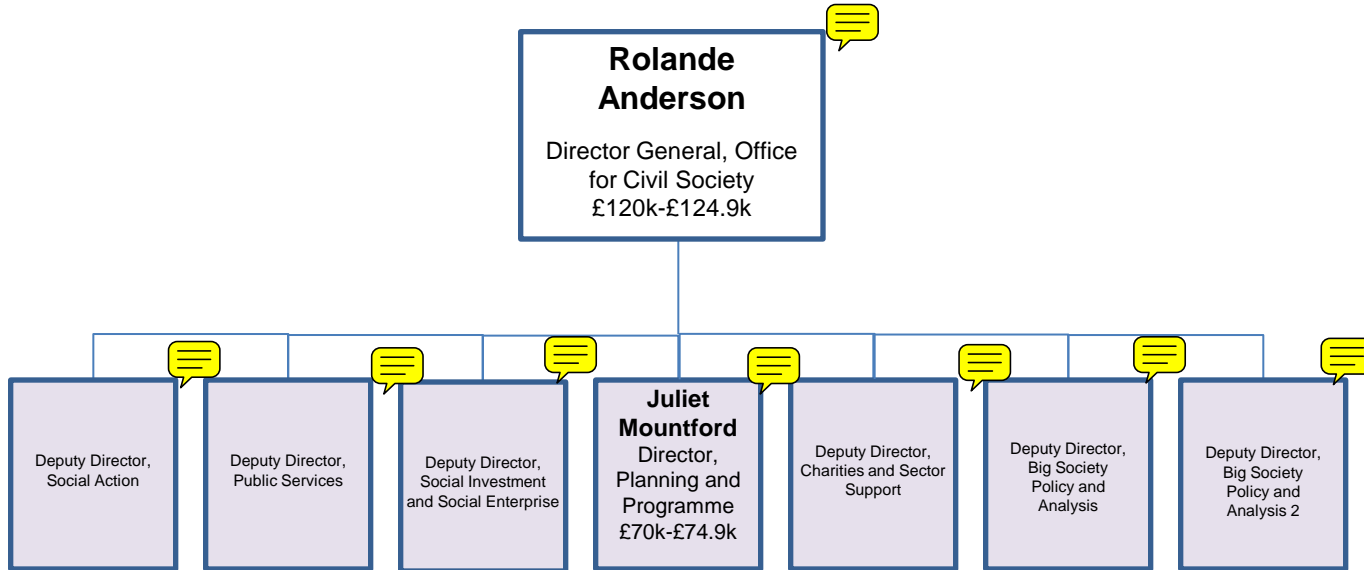
[< Cabinet Office](#) | [< CIO slide 1](#)

Deputy Director, ICT Strategy & Policy	Deputy Director, Public Service Network Programme	Deputy Director, Government IT Profession	Deputy Director, Cabinet Office ICT Strategy, Policy & Security	Deputy Director, Shared Services
4 Band A 4.81 Band B2 1 Band TIS2 3 Band B1	3 Band A 1 Band B1	3.29 Band A 7.92 Band B2 1 Band TIS2 2 Band B1	3.5 Band A 0.89 Band B2	1.78 Band A 1 Band B2 4 Band C
Team cost £543,706	Team cost £255,821	Team cost £588,008	Team cost £298,786	Team cost £206,619



# ER Office for Civil Society

< [Cabinet Office](#)



**Total number of staff**

70.48



# ER Office for Civil Society contd.

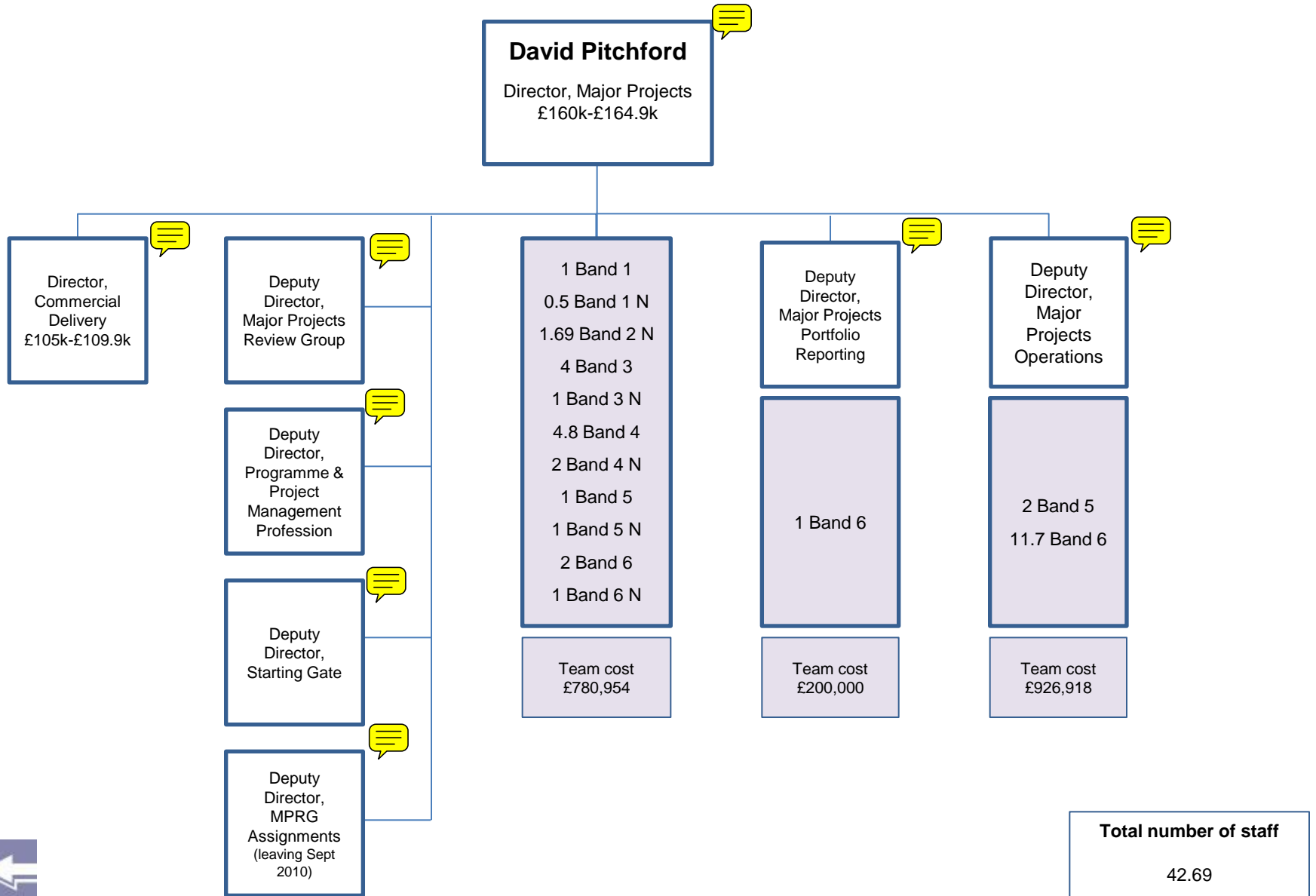
< [Cabinet Office](#) | < [OCS Slide 1](#)

Deputy Director, Social Action	Deputy Director, Public Services	Deputy Director, Social Investment and Social Enterprise	Director, Planning and Programme	Deputy Director, Charities and Sector Support	Deputy Director, Big Society Policy and Analysis	Deputy Director, Big society Policy and Analysis 2
4 Band A 4.60 Band B2 1 Band B1	4 Band A 2.99 Band B2 2 Band B1	3 Band A 3 Band B2 1 Band B1	1 Band A 2 Band B2 1 Band B1	4.89 Band A 5 Band B2 1 Band TIS3 1 Band B1	2 Band A 7 Band B2 2 Faststream	5 Band A 2 Band B2 3 Band B1
Team cost £416,188	Team cost £404,659	Team cost £306,930	Team cost £200,000	Team cost £546,788	Team cost £464,518	Team cost £440,151



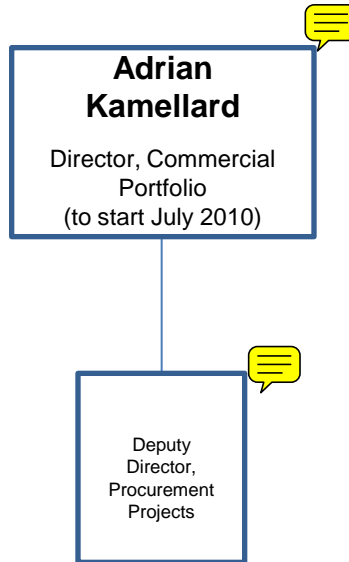
# ER Major Projects

< [Cabinet Office](#)



# ER Commercial Portfolio

< [Cabinet Office](#)

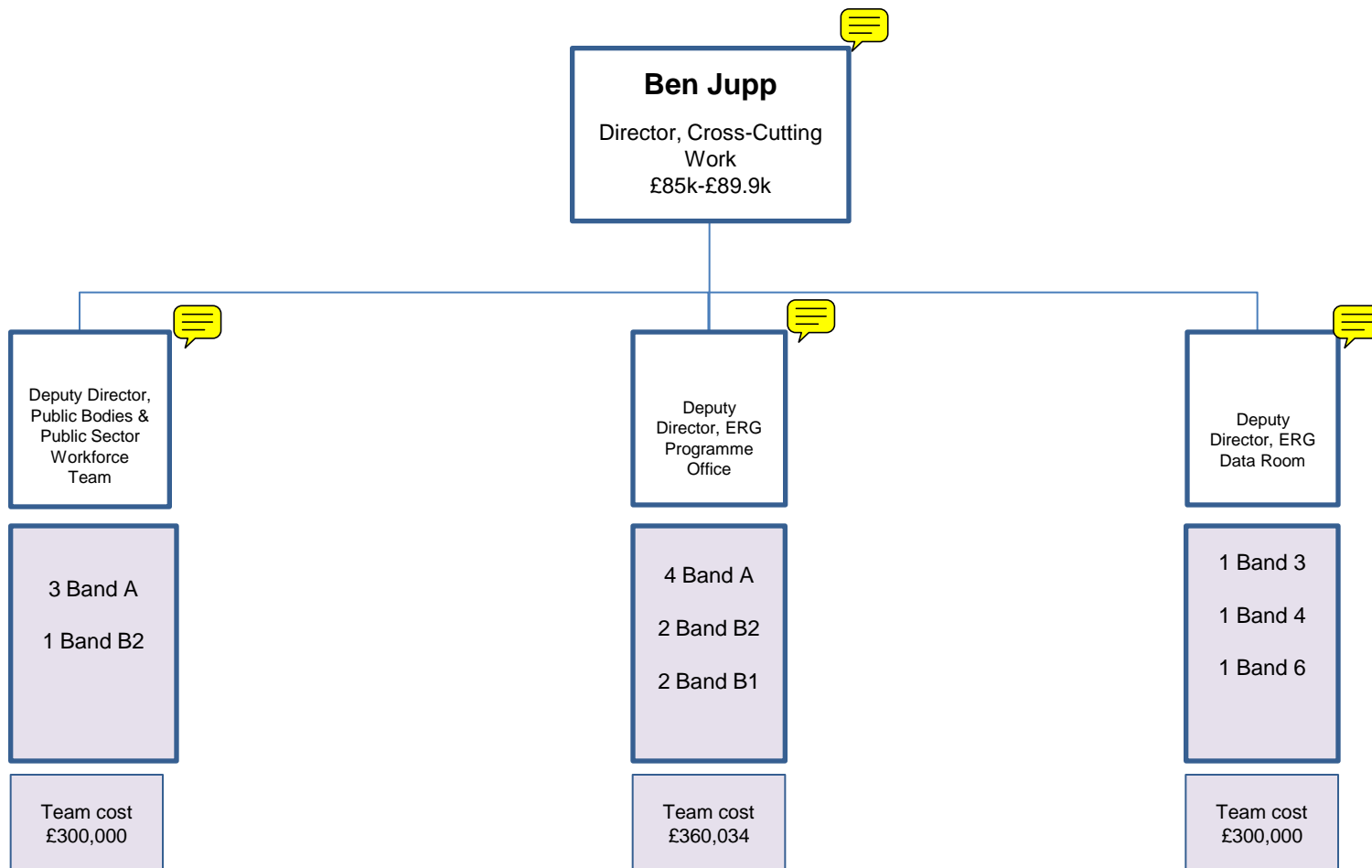


**Total number of staff**  
2



# ER Cross-Cutting Teams

< [Cabinet Office](#)



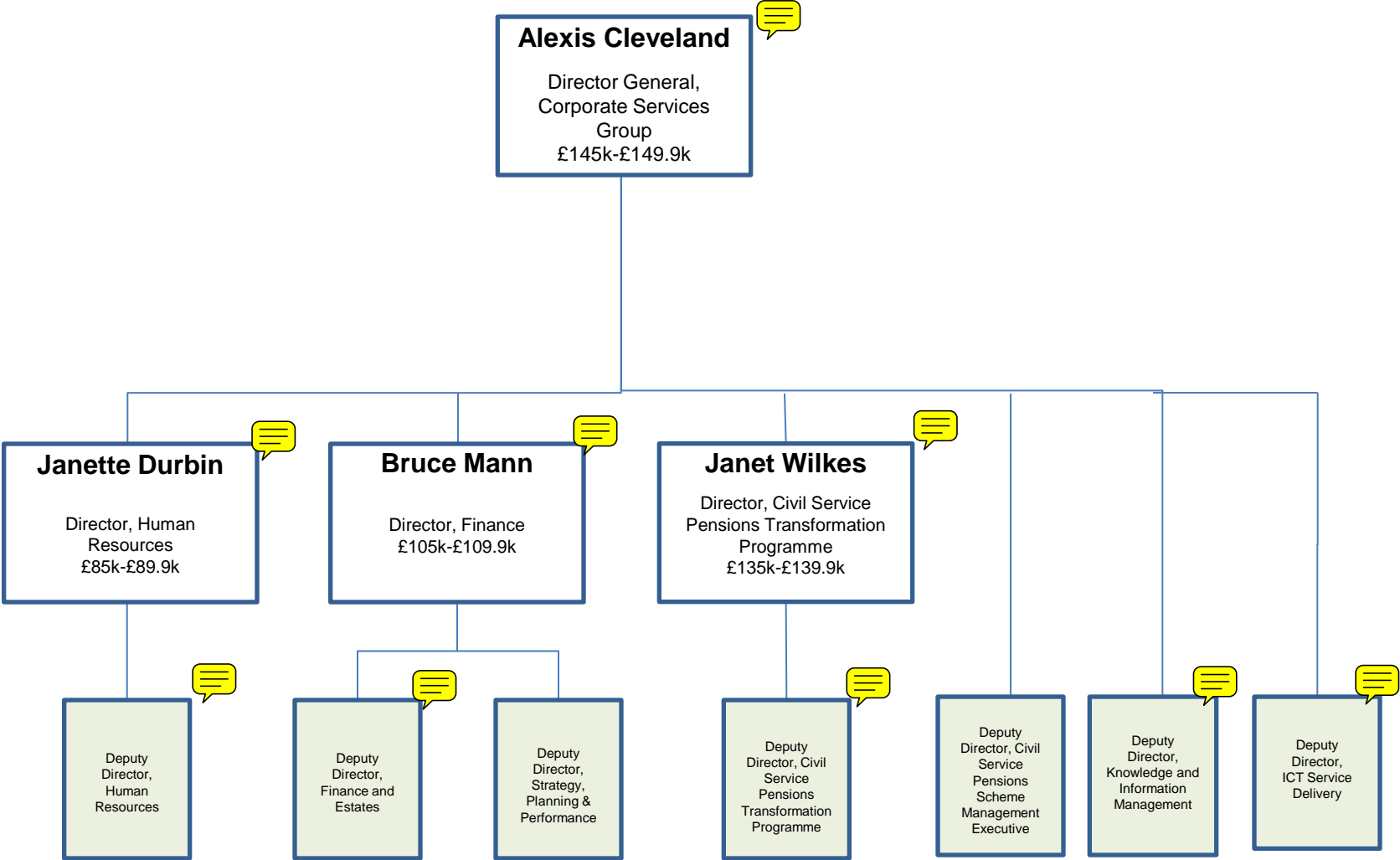
**Total number of staff**

19



# Corporate Services Group

< [Cabinet Office](#)



**Total number of staff**  
181.40



# Corporate Services Group contd.

< [Cabinet Office](#) | < [CSC slide 1](#)

Deputy Director, Human Resources	Deputy Director, Finance and Estates	Deputy Director, Strategy, Planning & Performance	Deputy Director, Civil Service Pensions Transformation Programme	Deputy Director, Civil Service Pension Scheme Management Executive	Deputy Director, knowledge and Information Management	Deputy Director, ICT Service Delivery
11.85 Band A  9.5 Band B2  2.6 Band TIS3  2 Band TIS2  4.86 Band B1  3.23 Band C	16 Band A  32 Band B2  15.33 Band B1  15.79 Band C	3 Band A  3.83 Band B2  1 Band B1	1 Band A  1 Band B2	3.5 Band A  7.5 Band B2  6.01 Band B1  4.86 Band C	3 Band A  5 Band B2  1 Band TIS3  5.31 Band B1  5.42 Band C	1.8 Band A  2 Band B2  2 Band B1
Team cost £1,435,6256	Team cost £2,628,514	Team cost £367,035	Team cost £136,083	Team cost £911,739	Team cost £700,784	Team cost £281,747

# Non Ministerial Departments accountable to the Minister for Cabinet Office

< [Cabinet Office](#)

The Central Office of Information

Headcount	808.7*
Cost	£52.380m*

The National School for Government

Headcount	240*
Cost	£12.087m*

\* Figures taken from 2009/10 Annual Accounts for each organisation