

## **Diageo Great Britain**

We currently take Graduates via 2 ways:-

1. Diageo Great Britain currently runs a Graduate Experience Programme, which consists of recruiting graduates and putting them into 'real jobs' from day 1. This programme lasts for 2 years and we take graduates into the following functions: Sales, Marketing, HR, IS and Finance. This September we took 9.

Diageo Global Supply offer a rotational scheme.

Full details can be seen on [www.Diageo.com/graduates](http://www.Diageo.com/graduates)

We recruit via the above web site.

2. Direct entry. We also take fresh Graduates or second jobbers into direct entry sales roles ie) Business Development Executives. This financial year due to increase in the size of our field force we took 75.

We are currently reviewing our Graduate scheme and will also look to take work experience and secondments in the future (we don't offer these currently).

Graduate recruitment is fairly new to us (this is our second year). As of 1<sup>st</sup> April we have become members of the Association of Graduate Recruiters ([www.agr.org.uk](http://www.agr.org.uk)) . This group is the communication vehicle we will use to communicate to Higher Education Institutions.